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ASIC
Australian Securities &
Investments Commission

Gender Affirmation Guidelines

August 2021

About these guidelines

These guidelines describe the application of the Gender Affirmation Policy to all ASIC team members and provides additional guidance to team members affirming their gender in the workplace, people leaders and colleagues.

These guidelines support ASIC's values of **ACCOUNTABILITY**, **PROFESSIONALISM** and **TEAMWORK**.

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Facilities

- 7 Team members affirming their gender may access the bathrooms and facilities that are the same as their affirmed gender or, if preferred, the accessible facilities. Preventing a team member from using the facilities of their affirmed gender identity may be unlawful and is inconsistent with ASIC policy. It is not appropriate to require a team member to use accessible facilities or any other particular bathroom or changing facility.

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