

Public Report - Employee Data Tables

Program: 2024 - 25 Public Sector Reporting
Corporate group of: Australian Securities & Investments Commission
Total group employee count: 2,084

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	325	374	0	0	699
	Full-time contract	22	36	0	0	58
	Part-time permanent	101	12	0	0	113
	Part-time contract	3	0	0	0	3
	Casual	0	1	0	0	1
Professionals	Full-time permanent	532	423	9	9	955
	Full-time contract	44	33	0	0	77
	Part-time permanent	128	12	0	0	140
	Part-time contract	5	0	0	0	5
	Casual	15	18	3	6	33

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	6	5	0	0	11
	Full-time contract	3	1	0	0	4
GM	Full-time permanent	34	31	0	0	65
	Full-time contract	3	4	0	0	7
	Part-time permanent	1	0	0	0	1
	Full-time permanent	155	182	0	0	337
SM	Full-time contract	13	20	0	0	33
	Part-time permanent	43	4	0	0	47
	Part-time contract	2	0	0	0	2
	Casual	0	1	0	0	1
OM	Full-time permanent	130	156	0	0	286
	Full-time contract	3	10	0	0	13
	Part-time permanent	57	8	0	0	65
	Part-time contract	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			39	33	47	59	178
Part-time	Permanent			7		11		18
Full-time	Fixed-term					2		2
Part-time	Fixed-term				1			1
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			25	18			43
Part-time	Permanent			7				7
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			28	21	46	41	136
Part-time	Permanent			9	1	8		18
Full-time	Fixed-term			2	1	2	6	11
Part-time	Fixed-term					1		1
N/A	Casual					6	1	7

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	23	31	156	100	313
Part-time	Permanent			3		4	2	9
Full-time	Fixed-term			13	21	41	34	110
Part-time	Fixed-term			4		4		9
N/A	Casual				2	26	29	57

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			12	16	36	33	97
Part-time	Permanent			4	1	6	1	12
Full-time	Fixed-term	1		4	1	7	3	16
Part-time	Fixed-term							
N/A	Casual					10	6	16

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			18		27	1	46
Part-time	Permanent			37		35		72
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				29		23	52
Part-time	Permanent				1		1	2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary