

ASIC Australian Securities & Investments Commission

# ASIC's Management Accountability Regime

Accountability statements | 2 December 2021

#### About this document

This document outlines the accountability statements for the Chair (acting as the Chair and the Accountable Authority, as well as a member of the Commission) and each Commissioner.

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# Accountable Authority

#### Accountable person details

Full name(s)	Joseph Longo
Role title	ASIC Chair and the Accountable Authority
Accountable to	Commonwealth Parliament and the Minister
Committees	Chair, ASIC Commission Chair, Executive Committee Member, Commission Risk Committee Member, Commission Regulatory Committee Member, Commission Enforcement Committee Membership of any Specialist Sub-Committee which the Chair attends
Effective date	1 December 2021

#### Overview of roles and responsibilities

ASIC's Chair and the Accountable Authority has ultimate authority for the governance of ASIC and is individually accountable for certain matters including those set out in ASIC's governance and accountability framework, the ASIC Act 2001, Public Governance Performance and Accountability Act 2013, Work Health and Safety Act 2011 and Public Interests Disclosure Act 2013. The Chair also has responsibilities which are set out in ASIC's governance and accountability framework and relate to specific areas and issues.

## Details of individual accountabilities

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy	<ul> <li>Approve and publish ASIC's Corporate Plan</li> </ul>	No	
2	Governance Govern in a way that promotes the proper use and management of public resources and promotes the purpose of ASIC	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Effectively chair Commission meetings by: <ul> <li>ensuring Commission meet with sufficient frequency</li> <li>ensuring Commission considers matters that are strategic and/or significant</li> <li>establishing effective decision-making processes</li> <li>spending appropriate time on matters within Commission's remit</li> <li>building ongoing feedback and reflection processes</li> <li>conducting regular reviews of effectiveness</li> </ul> </li> <li>Chair the Executive Committee, meeting the obligations outlined in the Terms of Reference</li> <li>Appoint the Chairs of the Commission-led and Specialist Sub-Committees identified in ASIC's governance framework</li> <li>Approve ASIC's Management Accountability Regime</li> <li>Approve and publish ASIC's Annual Report</li> <li>Ensure ASIC's performance is adequately measured and assessed</li> </ul>	No No Yes No No No No	This role will be delegated to the Chief Operating Officer (COO)on a regular basis
3	Leadership	<ul> <li>Approve ASIC's Values and Code of Conduct</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Ensure ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	No No No	
4	External representation	<ul> <li>Lead ASIC's external engagement, including with government and parliamentary oversight accountability mechanisms to communicate ASIC's performance</li> <li>Inform the responsible Minister of matters as outlined in the PGPA Act 2013</li> </ul>	No	

Ref	Activity level 2	Activity level 3	Shared	Person(s)
5	Legal and compliance Ensure ASIC executes its mandate in accordance with its statutory powers and obligations	• Ensure ASIC is compliant with the relevant obligations of the ASIC Act and PGPA Act 2013	No	
6	Financial management Be accountable for the financial sustainability of ASIC	<ul> <li>Ensure funds are allocated responsibly and used effectively</li> <li>Ensure fair representation of ASIC's financial statements that comply with Australian Accounting Standards</li> <li>Ensure appropriate internal controls are in place to enable the preparation and fair representation of financial statements free from material misstatement</li> </ul>	No No No	
7	<b>Risk</b> management Ensure ASIC achieves its strategic priorities through the effective management of risk	<ul> <li>Approve the design and implementation of the Risk Management Framework (RMF)</li> </ul>	No	
8	Audit and assurance Ensure ASIC monitors and	<ul> <li>Approve the design and implementation of the audit and assurance framework and processes</li> </ul>	No	

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	assesses its operations			
9	Human resources	Determine tolerances for remuneration and performance management arrangements	NO NO	

# Chair Joseph Longo

#### Accountable person details

Full name(s)	Joseph Longo
Role title	ASIC Chair and Commission Member
Accountable to	Commonwealth Parliament
Committees	Chair, ASIC Commission Chair, Executive Committee Member, Commission Risk Committee Member, Commission Regulatory Committee Member, Commission Enforcement Committee Membership of any Specialist Sub-Committee which the Chair attends
Effective date	29 September 2021

#### Overview of roles and responsibilities

The Chair is also a member of ASIC's Commission in addition to their accountabilities as Chair and Accountable Authority. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Chair also has responsibilities which are set out in ASIC's governance and accountability framework.

The Accountability Statement for the accountabilities specific to the role of Chair and Accountable Authority should be read in conjunction with this statement.

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Articulate ASIC's Vision and Mission</li> <li>Set ASIC's Strategic Priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
4	Legal and compliance	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Ensure ASIC executes its regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes	Commission
5	Regulatory actions Make regulatory	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan the topic is industry wide, or basis)</li> </ul>	Yes Yes	Commission Commission
	decisions that improve the fairness, strength and efficiency of the financial services sector	<ul> <li>they impact the business plan, the topic is industry wide, or has reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or significant exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involve a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission
7	Registry	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Ensure the effective operation of Australia's Business Register	<ul> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR Program transition</li> </ul>	Yes	Commission
8	<b>Risk</b> management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission

Re	f Activity level 2	Activity level 3	Shared	Person(s)
11	Culture and leadership Build and sustain the desired culture	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Ensure ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes No Yes	Commission Commission

# **Deputy Chair Karen Chester**

#### Accountable person details

Full name(s)	Karen Chester	
Role title	eputy Chair and Commission Member	
Accountable to	mmonwealth Parliament	
Committees	Member, ASIC Commission Chair, Commission Regulatory Committee Member, Commission Enforcement Committee Member, Commission Risk Committee Membership of any Specialist Sub-Committee which the Commissioner attends	
Effective date	29 September 2021	

#### Overview of roles and responsibilities

The Deputy Chair is a member of ASIC's Commission. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Deputy Chair also has responsibilities which are set out in ASIC's governance and accountability framework and relate to areas and issues as determined by the Chair in consultation with Commission.

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Articulate ASIC's Vision and Mission</li> <li>Set ASIC's Strategic Priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Chair the Commission Regulatory Committee, meeting the obligations outlined in the Terms of Reference</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes No Yes Yes	Commission Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
4	Legal and compliance Ensure ASIC executes its regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework</li> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes Yes	Commission Commission
5	Regulatory actions Make regulatory decisions that improve the fairness, strength and efficiency of the financial services sector	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan, the topic is industry wide, or has reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or important exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involve a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
7	<b>Registry</b> Ensure the effective operation of Australia's Business Register	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR transition</li> </ul>	Yes Yes	Commission Commission
8	Risk management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
11	Culture and leadership Build and sustain the desired culture	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Support the Chair in ensuring ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes No Yes	Commission Commission

## **Deputy Chair Sarah Court**

#### Accountable person details

Full name(s)	Sarah Court	
Role title	ASIC Deputy Chair and Commission Member	
Accountable to	Commonwealth Parliament	
Committees	Member, ASIC Commission Chair, Commission Enforcement Committee Member, Commission Regulatory Committee Member, Commission Risk Committee Membership of any Specialist Sub-Committee which the Deputy Chair attends	
Effective date	29 September 2021	

#### Overview of roles and responsibilities

The Deputy Chair is a member of ASIC's Commission. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Deputy Chair also has responsibilities which are set out in ASIC's governance and accountability framework and relate to areas and issues as determined by the Chair in consultation with Commission.

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Articulate ASIC's Vision and Mission</li> <li>Set ASIC's Strategic Priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Chair the Commission Enforcement Committee, meeting the obligations outlined in the Terms of Reference</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes No Yes Yes	Commission Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
4	Legal and compliance Ensure ASIC executes its regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework</li> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes Yes	Commission Commission
5	Regulatory actions Make regulatory decisions that improve the fairness, strength and efficiency of the financial services sector	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan, the topic is industry wide, or has reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or important exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involve a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
7	<b>Registry</b> Ensure the effective operation of Australia's Business Register	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR Program transition</li> </ul>	Yes Yes	Commission Commission
8	Risk management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
11	leadership	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Support the Chair in ensuring ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes No Yes	Commission Commission

## **Commissioner Cathie Armour**

#### Accountable person details

Full name(s)	Cathie Armour	
Role title	Commission Member	
Accountable to	Commonwealth Parliament	
Committees	Member, ASIC Commission Member, Commission Risk Committee Member, Commission Regulatory Committee Member, Commission Enforcement Committee Membership of any Specialist Sub-Committee which the Commissioner attends.	
Effective date	29 September 2021	

#### Overview of roles and responsibilities

The Commissioner is a member of ASIC's Commission. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Commissioner also has responsibilities which are set out in ASIC's governance and accountability framework and relate to areas and issues as determined by the Chair in consultation with Commission.

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Articulate ASIC's Vision and Mission</li> <li>Set ASIC's strategic priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
4	Legal and compliance	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Ensure ASIC executes its regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes	Commission
5	Regulatory actions Make regulatory decisions that improve the fairness, strength and efficiency of	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan, the topic is industry wide, or has reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or significant</li> </ul>	Yes Yes Yes	Commission Commission Commission
	the financial services sector	<ul> <li>exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes Yes	Commission Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involves a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission
7	Registry	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Ensure the effective operation of Australia's Business Register	<ul> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR Program transition</li> </ul>	Yes	Commission
8	Risk management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
11	leadership	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Support the Chair in ensuring ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes No Yes	Commission Commission

# **Commissioner Sean Hughes**

#### Accountable person details

Full name(s)	Sean Hughes	
Role title	Commission Member	
Accountable to	Commonwealth Parliament	
Committees	Member, ASIC Commission Chair, Commission Risk Committee Member, Commission Enforcement Committee Member, Commission Regulatory Committee Membership of any Specialist Sub-Committee which the Commissioner attends	
Effective date	29 September 2021	

#### Overview of roles and responsibilities

The Commissioner is a member of ASIC's Commission. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Commissioner also has responsibilities which are set out in ASIC's governance and accountability framework and relate to areas and issues as determined by the Chair in consultation with Commission.

R	ef	Activity level 2	Activity level 3	Shared	Person(s)
1		Strategy	Articulate ASIC's Vision and Mission	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Set ASIC's strategic priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Chair the Commission Risk Committee meeting the obligations outlined in the Terms of Reference</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes No Yes Yes	Commission Commission Commission Commission Commission
4	Legal and compliance Ensure ASIC executes its	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework\</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes	Commission
5	<b>Regulatory</b> actions Make regulatory decisions that	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan, the topic is industry wide, or has</li> </ul>	Yes Yes	Commission Commission
	improve the fairness, strength and efficiency of the financial services sector	<ul> <li>reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or significant exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> </ul>	Yes Yes	Commission Commission
		<ul> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes	Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involves a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission
7	<b>Registry</b> Ensure the effective operation of	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> </ul>	Yes	Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
	Australia's Business Register	<ul> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR Program transition</li> </ul>	Yes	Commission
8	<b>Risk</b> management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission
11	Culture and leadership	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> </ul>	Yes No	Commission

Re	f Activity leve	12	Activity level 3	Shared	Person(s)
	Build and su the desired culture	stain	<ul> <li>Support the Chair in ensuring ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes	Commission

# **Commissioner Danielle Press**

#### Accountable person details

Full name(s)	Danielle Press	
Role title	Commission Member	
Accountable to	Commonwealth Parliament	
Committees	Member, ASIC Commission Chair, Commission Steering Committee Member, Commission Risk Committee Member, Commission Regulatory Committee Member, Commission Enforcement Committee Membership of any Specialist Sub-Committee which the Commissioner attends	
Effective date	29 September 2021	

#### Overview of roles and responsibilities

The Commissioner is a member of ASIC's Commission. The Commission is ASIC's governing body and is responsible for achieving ASIC's statutory objectives as set out in the ASIC Act 2001. It makes important regulatory decisions, sets ASIC's strategy and oversees ASIC's delivery and performance against the strategy. The Commission supports the Chair to meet their responsibilities as the Accountability Authority. In addition to the Committee responsibilities outlined above, the Commissioner also has responsibilities which are set out in ASIC's governance and accountability framework and relate to areas and issues as determined by the Chair in consultation with Commission.

Ref	Activity level 2	Activity level 3	Shared	Person(s)
1	Strategy Ensure ASIC has the current and future capability to effectively regulate conduct in the financial services sector	<ul> <li>Articulate ASIC's Vision and Mission</li> <li>Set ASIC's strategic priorities</li> <li>Set organisational performance measures</li> <li>Approve and monitor annual business plans</li> <li>Meet the requirements contained in the Australian Government's statement of expectations and intent</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
2	Communications Communicate ASIC's strategic priorities and regulatory actions to ensure they are clear and well understood	<ul> <li>Approve ASIC's framework and policies for external communication and engagement</li> <li>Determine the messaging and presentation of strategic and/or important regulatory matters as a full Commission</li> <li>Represent ASIC's strategies and views to external stakeholders</li> <li>Lead the external communication of specific issues or areas as determined by the Chair</li> </ul>	Yes Yes No	Commission Commission Commission
3	Governance Ensure ASIC has robust and effective governance practices	<ul> <li>Approve and adhere to ASIC's governance framework</li> <li>Approve the content of ASIC's Corporate Plan</li> <li>Approve internal policies that set rules, guidelines and governing principles for decisions that are delegated to management</li> <li>Chair the Commission Steering Committee, meeting the obligations outlined in the Terms of Reference</li> <li>Act as delegate on specific matters as determined by Commission</li> <li>Represent ASIC at government and parliamentary oversight accountability mechanisms</li> </ul>	Yes Yes Yes No Yes Yes	Commission Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
4	Legal and compliance Ensure ASIC executes its regulatory mandate in accordance with its statutory powers and obligations	<ul> <li>Approve the delegation framework for Commission's statutory powers and monitor adherence to the framework</li> <li>Monitor ASIC's compliance with relevant laws, regulations and policies</li> </ul>	Yes Yes	Commission Commission
5	Regulatory actions Make regulatory decisions that improve the fairness, strength and efficiency of the financial services sector	<ul> <li>Approve new regulatory policies and guidelines as well as material changes to existing policies and guidelines</li> <li>Approve strategic and/or important supervision actions (including if they impact the business plan, the topic is industry wide, or has reputational risk)</li> <li>Make recommendations in relation to material legislative changes</li> <li>Review and approve application of strategic and/or significant exceptions to the legal and regulatory obligations of ASIC-supervised entities</li> <li>Approve the release of thematic reports</li> <li>Monitor the overall effectiveness of regulatory action taken by ASIC</li> </ul>	Yes Yes Yes Yes Yes	Commission Commission Commission Commission Commission
6	Enforcement actions Make enforcement decisions that punish and deter misconduct in the financial services sector	<ul> <li>Approve enforcement actions (including initiation, strategy, settlement, and termination) on strategic and/or significant matters (including if they have the potential for criminal sanctions, significant civil sanctions or involves a large institution or significant harm)</li> <li>Monitor the overall performance of the Office of Enforcement</li> </ul>	Yes Yes	Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
7	<b>Registry</b> Ensure the effective operation of Australia's Business Register	<ul> <li>Support the ATO in modernising the Registry business through the Modernising Business Registers (MBR) Program</li> <li>Monitor the operation of the Registry business by the ATO as Registrar under delegation from ASIC, during the MBR Program transition</li> </ul>	Yes Yes	Commission Commission
8	Risk management Support the Chair in ensuring ASIC achieves its strategic priorities by effectively managing risk	<ul> <li>Set ASIC's risk appetite and ensure it links to the strategic priorities</li> <li>Ensure ASIC's risk profile is within the risk appetite and significant risks are addressed</li> <li>Monitor the effectiveness of the Risk Management Framework</li> <li>Engage with management to identify material emerging risks in their area of accountability</li> </ul>	Yes Yes Yes Yes	Commission Commission Commission Commission
9	Audit and assurance Support the Chair in ensuring ASIC monitors and reviews its operations	<ul> <li>Monitor the effectiveness of the audit and assurance framework</li> <li>Ensure an appropriate control environment is maintained</li> <li>Oversee management action in relation to audit and assurance outcomes</li> </ul>	Yes Yes Yes	Commission Commission Commission
10	Operational management Support the Chair in ensuring ASIC has an effective and efficient operational environment	<ul> <li>Allocate resources in line with ASIC's strategic priorities</li> <li>Monitor ASIC's financial performance</li> <li>Review ASIC's Annual Report, external performance assessment and organisational performance</li> <li>Monitor strategic human resources frameworks</li> <li>Exercise Officer obligations contained in the WHS Act 2011</li> </ul>	Yes Yes Yes No	Commission Commission Commission Commission

Ref	Activity level 2	Activity level 3	Shared	Person(s)
11	leadership	<ul> <li>Determine the settings for ASIC's desired culture</li> <li>Uphold ASIC's Values and Code of Conduct</li> <li>Support the Chair in ensuring ASIC has the culture and systems that support the reporting of breaches and/or misconduct</li> </ul>	Yes No Yes	Commission Commission