Contract Type

Contract Type	Contract Extension

Original Panel Procurement

Original Procurement Title	PNL2654 - Organisational Design
Original Procurement Form	https://ecm.a1.asic.gov.au/activities/ofppp/Lists/PanelProcurements/DispForm.aspx?ID=2654
Supporting Documents	https://ecm.a1.asic.gov.au/activities/ofppp/SON3751667/PNL2654%20-%20Organisational%20Design

Approval to Extend a Contract

Procurement Title *	PNL2654-CE2625 - Organisational Design - Phase 2
Team *	People & Development
Endorser/s	
CC	s 22
Requester *	

Background

Background *

ASIC is reviewing its organisational design to ensure that it is optimally aligned to our business strategy, supports the achievement of our goals and best positions us for the future.

The original proposal separated the deliverables into two parts:

- Initial commitment for completion of the deliverables under phase one is s 47(1)(b) excl GST
- An additional phase two component is an option under the contract at the discretion of ASIC. The cost for part two component is s 47(1)(b) excl GST.

The contract expires on 10 July 2023.

Note that additional costs were incurred during phase one for travel costs and significant additional work that was provided over and above the anticipated approach and methodology set out in the contracted aggreement and associated proposal.

Approval	Comment	Committed $ ex GST	Committed $ inc GST
Original approval Panel Procurements - PNL2654 - Organisational Design (asic.gov.au)	• Approver S 22 6/7/2022 • Initial commitment for part one is S 47(1)(b) excl GST • Value included the potential cost of the options for the part two component S 47(1)(b) excl GST	S 47(1)(b)	S 47(1)(b)
Variation 1 Contract Extensions and Variations - PNL2654-CV2496 - PNL2654 - Organisational... (asic.gov.au)	• Approved 1/9/22 • Travel costs	S 47(1)(b)	S 47(1)(b)
Variation 2 Contract Extensions and Variations - PNL2654-CV2500 - Organisational Design -... (asic.gov.au)	• Approved 31/8/22 • Travel costs	S 47(1)(b)	S 47(1)(b)
Variation 3 Contract Extensions and Variations - PNL2654-CV2510 - Organisational Design -... (asic.gov.au)	• Approved 9/9/22 • Travel costs	S 47(1)(b)	S 47(1)(b)
Variation 4 Contract Extensions and Variations - PNL2654-CV2520 - Organisational Design -... (asic.gov.au)	• Approved 3/10/22 • Travel costs	S 47(1)(b)	S 47(1)(b)
Variation 5 Procurements Contract Extensions and Variations - PRCV50 - Organisational Design - Variation... (asic.gov.au)	• Approved 16/11/22 • Additional work provided in part one due to the complexity of the project	S 47(1)(b)	S 47(1)(b)
	Current total committed $	S 47(1)(b)	S 47(1)(b)
	Part 2 extension option that was anticipated in the original approval	S 47(1)(b)	S 47(1)(b)
	POTENTIAL TOTAL VALUE	S 47(1)(b)	S 47(1)(b)

Details and Purpose

Details and Purpose *

ASIC would like to extend the contract to complete phase two.

The Phase 2 component of this Org Design project changed substantially at the end of Phase 1. The new agreed deliverables are outlined in the table below.

The end date for Phase 2 will be 23 December 2022.

Phase 2 Milestone	Deliverables	Amount (ex GST)	Amount (inc. GST)
Initiation (11/11/2022)	• Select Groups for Deep Dive Analysis • Confirm Design Principles for Group Deep Dives • Discuss ED engagement for Phase 2 (Commission in Camera) • Brief EDs on Phase 2 • Commence Workshops	s 47(1)(b)	s 47(1)(b)
Workshop 1 (2/12/2022)	• Conduct Workshop 1 (x5) for Priority Groups • Present Outputs to Project Board	s 47(1)(b)	s 47(1)(b)
Workshop 2 (9/12/2022)	• Conduct Workshop 2 (x5) for Priority Groups • Present Outputs to Project Board	s 47(1)(b)	s 47(1)(b)
Workshop 3 (20/12/2022)	• Conduct Workshop 3 (x5) for Priority Groups • Present Outputs to Project Board	s 47(1)(b)	s 47(1)(b)
Project Board Presentation (22/12/2022)	Deliverables: Consolidated future organisation chart including FTE in each Group, team and sub-team. Cost of each Group/team/sub-team (assuming information required to generate this is available) Identification of key interfaces between groups that will need to be coordinated – including through processes that require re-engineering in preparation for implementation. Dot points for new / changed roles at SEL level collated for the purpose of building new role descriptions	s 47(1)(b)	s 47(1)(b)

Original Phase 2 under PNL2654	s 47(1)(b)	s 47(1)(b)
Requested Phase 2 extension to PNL2654	s 47(1)(b)	s 47(1)(b)
Phase 2 Subtotal	s 47(1)(b)	s 47(1)(b)
Phase 1 Subtotal	s 47(1)(b)	s 47(1)(b)
Total PNL2654 Value	s 47(1)(b)	s 47(1)(b)

Value of Contract Extension Option

Value excl. GST *	s 47(1)(b)	*Set out the total GST exclusive value of the contract extension/variation (in AUD).*
Value incl. GST *	s 47(1)(b)	*Set out the total GST inclusive value of the contract extension/variation (in AUD).*
Total contract value excl. GST *	s 47(1)(b)	*Set out the total GST exclusive value of the contract (in AUD), including the current proposed contract extension/variation*
Total contract value incl. GST *	s 47(1)(b)	*Set out the total GST inclusive value of the contract (in AUD), including the current proposed extension/variation*

Source of Funding

Cost Centre *	Status	Value excl. GST *	Project Code	Cost Centre Owner *
5070 - Workforce Strategy	Active	s 47(1)(b)		s 22

Selection Rationale and Value for Money

Selection Rationale and Value for Money *

Nous Group were superior to all the other providers in a number of areas;

1. Organisation Design expertise - s 47F is a recognised expert in Organisation design. He has published research and articles on the topic and lectures at s 47F on Org Design.

2. Regulatory expertise - Nous Group were the only providers who could demonstrate deep regulatory expertise . s 47F s 47F s well known for her regulatory expertise having undertaken many consulting projects with other regulatory bodies and having actually been in the role of s 47F previously.

3. Methodology and previous experience - Nous has a sophisticated well articulated methodology. With numerous examples of having completed similar work with the same or greater scope in other relevant organisations

While Nous Group was not the lowest proposal in terms of fees, due to the reasons above the panel considers Nous to represent value for money. We believe selecting Nous for this important piece of work will give ASIC the best outcomes.

Nous Group have successfully delivered phase one of the project and therefore are best placed to complete phase two due to their existing knowledge and the extensive work they have done to date.

Supplier Details

Supplier *	Nous Group Pty Ltd
Supplier ABN	66 086 210 344

Contingent Liabilities

Contingent Liabilities ☐ Approval of this Section 23 Request to Enter into Contract includes approval of a contingent liability

Recommendation

It is recommended that you:

1. ◉ approve this proposal to spend relevant money under s.23 of the PGPA Act to vary/extend the Contract as detailed above or
   ○ approve this proposal to spend relevant money under s.23 of the PGPA Act to vary/extend the Contract as detailed above subject to:

And

2. ◉ you sign the contract variation/extension on behalf of ASIC or
   ○ you authorise the following officer to sign the contract variation/extension on behalf of ASIC:

Section 23 Delegate s 22 [redacted]

Approval Details

Approval Details	Submitted to Exercise a Contract Extension Option by Requester on 15/12/2022 Endorsed to Exercise a Contract Extension Option by APC on 16/12/2022 Approved to Exercise a Contract Extension Option by Section 23 Delegate on 19/12/2022