Form 280 Corporations Act 2001 257C(3), 257D(3), 257E

Notification of share buy-back details

Related forms:

281 Notice of intention to carry out a share buy-back

If there is insufficient space in any section of the form, you may photocopy the relevant page(s) and submit as part of this lodgement

Company details

Company name
ACN / ABN

Lodgement details

| Name | | | | |
|--------------|-----------------|--------------------|--|--|
| | | | | |
| ASIC registe | ered agent numb | er (if applicable) | | |
| | | | | |
| Telephone r | lumber | | | |
| | | | | |
| Postal addre | ess | | | |
| | | | | |
| | | | | |

1 Type of share buy-back

The 10/12 limit is 10% of the smallest number, at any time during the last 12 months, of votes attaching to voting shares of the company.

Tick one box.

Use separate form for each share buy-back lodgement requirement

Employee share scheme buy-back (over 10/12 limit)
 On-market buy-back (over 10/12 limit)
 Equal access scheme buy-back (within 10/12 limit)
 Equal access scheme buy-back (over 10/12 limit)
 Selective buy-back

2 Relevant date

| Rele | vant date | | | |
|------|-----------|-----|----|----|
| | | | / | |
| [D | D] [M | [M] | [Y | Y] |

- If the buy-back agreement is conditional on the passing of a resolution the relevant date is date the resolution is
 passed.
- If the buy-back is not conditional on the passing of a resolution the relevant date is the date the agreement is entered into (s257F).
- If a resolution is to be passed by way of a circular to all members that complies with s249A, an estimated last date for signing the circular should be used.

| 3 Documents attached | to this form | | | | | |
|--|---|--|--|--|--|--|
| Tick one box. | Shareholder approval if the 10/12 limit exceeded (s257C(3)) Attach notice of meeting and any document relating to the buy-back that will accompany the notice of the meeting sent to shareholders | | | | | |
| | Selective buy-back (s257D(3)) Attach notice of meeting and any document relating to the buy-back that will accompany the notice of the meeting sent to shareholders | | | | | |
| | Equal access scheme buy-back and selective buy-back (s257E) Attach documents setting out the terms of the offer and any document that is to accompany the offer. | | | | | |
| Signature This form must be signed by a director or secretary. | I certify that the information in this form is true and correct and the attached documents marked () of () pages are true copies. | | | | | |
| | Name | | | | | |
| | Capacity | | | | | |
| | Signature | | | | | |
| | Date signed [D] [D] [D] [M] [Y] | | | | | |
| | If lodging with ASIC, send completed and signed forms to: | | | | | |

Loagement

ASIC, send completed and s nea torms to: Australian Securities and Investments Commission PO Box 4000, Gippsland Mail Centre VIC 3841.

or more information Web <u>www.asic.gov.au</u> Need help? www.asic.gov.au/question Telephone 1300 300 630

BUY-BACK PROCEDURE

The following table specifies the steps required for, and the sections (and forms) that apply to, the different types of buy-back.

| Procedures (and sections applied) | Minimum holding | Employee share scheme buy-back | | On-market buy-back | | Equal access scheme buy-back | | Selective buy-back |
|---|--------------------|--------------------------------|---------------------|-----------------------|---------------------|---------------------------------|---------------------|-----------------------|
| | | within 10/12 limit | over 10/12 limit | within 10/12 limit | over 10/12 limit | within 10/12 limit | over 10/12 limit | |
| Ordinary resolutions (s257C) | | | YES | | YES | | YES | |
| Special/unaminous resolutions (s257D) | | | | | | | | YES |
| Lodge offer documents with ASIC (s257E) | | | | | | YES | YES | YES |
| 14 days notice (s257F) | | YES | YES | YES | YES | YES | YES | YES |
| Disclose relevant information when offer made (s257G) | | | | | | YES | YES | YES |
| Cancel shares (S257H) | YES | YES | YES | YES | YES | YES | YES | YES |
| Notify cancellation to ASIC on Form 484 (s254Y) | YES | YES | YES | YES | YES | YES | YES | YES |
| Lodge Form 280 with ASIC | NO | NO | YES | NO | YES | YES | YES | YES |
| Lodge Form 281 with ASIC | NO | YES | See Note 1 | YES | See Note 1 | See Note 1 & 2 | See Note 1 & 2 | See Note 1 & 2 |

NOTE 1 The company should lodge a Form 281 if it intends to give short (less than 14 days) notice of a meeting to approve the buy-back and lodge the notice of meeting (with a Form 280) less than 14 days before the relevant date.

NOTE 2 The company should lodge a Form 281 if it lodges the documents referred to in s257E less than 14 days before the relevant date.

Relevant dates and lodgement periods

- If the buy-back agreement is conditional on the passing of a resolution the relevant date is date the resolution is passed.
- If the buy-back is not conditional on the passing of a resolution the relevant date is the date the agreement is entered into (s257F). .
- If a resolution is to be passed by way of a circular to all members that complies with s249A, an estimated last date for signing the circular should be used.

The Form 281 must be lodged at least 14 days before the relevant date.

Form 280 Corporations Act 2001 257C(3), 257D(3), 257E

Guide: Notification of share buy-back details

This guide is not part of the form. It is included by ASIC to assist you in completing and lodging the form 280.

| Signature | This form should be signed by a director or secretary of the company. | | | | | | |
|---------------------------------------|--|--|---|--------|--|--|--|
| Lodging fee | Nil | | | | | | |
| | A form is not considered lodged until it is received and accepted by ASIC as being in compliance with s1274(8) of the Corporations Act 2001 . A receipt will not be issued unless requested. | | | | | | |
| Other forms | If a Form 280 is lodged at least 14 days before: (a) the resolution is passed — if the buy-back is conditional on the passing of a resolution, or (b) the agreement is entered — if the buy-back is not conditional on the passing of a resolution | | | | | | |
| | the company will not be required to lodge a Form 281. | | | | | | |
| Additional information | Policy Statement 110 Share buy-backs - www.asic.gov.au/ps Information sheet Share buy-backs - www.asic.gov.au/infosheets | | | | | | |
| | Definitions of terms Equal access scheme On market buy-back Minimum holding buy-back Employee share scheme buy-back Selective buy-back | Corporations Act See s257B(2) & (3 See s257B(6) & (7 See s9 See s9 See s9 See s9 |) | | | | |
| How to provide additional information | Photocopied Form 280 pages If there is insufficient space in any sect this lodgement. | ion of the form, you ma | y photocopy the relevant page(s) and submit as par | t of | | | |
| | Annexures If there is insufficient space in any section of the form, you may alternately submit annexures as part of this lodgement. | | | | | | |
| | To make any annexure conform to the regulations, you must 1. use A4 size paper of white or light pastel colour with a margin of at least 10mm on all sides 2. show the company name and ACN or ARBN 3. number the pages consecutively 4. print or type in BLOCK letters in dark blue or black ink so that the document is clearly legible when photocopied 5. mark the annexure with an identifying letter or symbol eg a,b,c or 1,2,3 etc. 6. endorse the annexure with the words: This annexure (mark) of (number) pages referred to in form (form number and title) 7. sign and date the annexure | | | | | | |
| | The annexure must be signed by the same person(s) who signed the form. | | | | | | |
| Privacy | (www.asic.gov.au/privacy) for information | The information provided to ASIC in this form may include personal information. Please refer to our privacy policy (www.asic.gov.au/privacy) for information about how we handle your personal information, your rights to seek access to an correct personal information, and to complain about breaches of your privacy. | | | | | |
| Lodgement | Send completed and signed forms to: Australian Securities and Investments Co PO Box 4000, Gippsland Mail Centre VIC | | For more informationWebwww.asic.gov.auNeed help?www.asic.gov.au/questionTelephone1300 300 630 | | | | |
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