

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.

Submit a copy of a registrable superannuation entity audited financial report

Document Number	1U0184096
Reference Number	514746
Create Date	24/09/2024 1:20:16 PM
Lodgement Date	25/09/2024 11:38:07 PM

About the report

Submitter details

Organisation name	COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED
Australian Company Number	074519798
Australian financial service licence number	000246418
Given name	
Other given name(s)	
Family name	
Pre-filled information We have pre-filled the information above from ASIC or other Commonwealth records. If the pre-filled information is incorrect, you will be unable to make the required declaration as to the truth and accuracy of the information in this document. In this case, you must not submit the document until the information ASIC holds is corrected and then pre-filled into this document. For more information, please see our FAQ - What should I do if there are errors in the pre-filled information of a form or transactions?	

Registrable superannuation entity details

* Enter the registrable superannuation entity's (RSE) Australian Business Number (ABN)	24248426878
RSE name	Commonwealth Bank Group Super
RSE licensee name	COMMONWEALTH BANK OFFICERS SUPERANNUATION CORPORATION PTY LIMITED



Pre-filled information

We have pre-filled the information above from ASIC or other Commonwealth records. If the pre-filled information is incorrect, you will be unable to make the required declaration as to the truth and accuracy of the information in this document. In this case, you must not submit the document until the information ASIC holds is corrected and then pre-filled into this document.

For more information, please see our FAQ - [What should I do if there are errors in the pre-filled information of a form or transactions?](#)

Auditor details

*What type of entity is the registrable superannuation entity's (RSE) auditor?	Individual registered company auditor
Check the registered company auditor number by searching the professional registers on ASIC Connect	
* Who is (or was) the RSE auditor for the financial year covered by the financial report you are lodging?	
* Enter the registered company auditor number of the RSE auditor	000317683
* Enter the registered company auditor number for the lead auditor (i.e. the engagement partner)	
Given name	STEPHANIE
Other given name(s)	JANE
Family name	SMITH
* Which Auditor General is the appointed auditor for the RSE?	
* Enter the full name of the lead auditor	
Pre-filled information <p>We have pre-filled the information above from ASIC or other Commonwealth records. If the pre-filled information is incorrect, you will be unable to make the required declaration as to the truth and accuracy of the information in this document. In this case, you must not submit the document until the information ASIC holds is corrected and then pre-filled into this document.</p> <p>For more information, please see our FAQ - What should I do if there are errors in the pre-filled information of a form or transactions?</p>	
* What date was the RSE auditor for this report appointed?	27/02/2024

Financial statement details

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.



Financial year

* What is the first day of the financial year to which this report relates?	01/07/2023
* What is the last day of the financial year to which this report relates?	30/06/2024

Lodgement details

* Is this an original or an amended report for the relevant financial year?	Original
Validating reference numbers For the question below, we can only validate this number if you are representing the portal user who made the original portal submission. If you are not representing the portal user who made the original submission - you should still enter the reference number to assist us in linking submissions.	
* Enter the reference number of the original lodgement.	
* What is the reason for the amended report?	
* What date was the amendment made to the report?	
* Is this the last audited financial report likely to be filed for the registrable superannuation entity?	Yes

Audit report details

Auditor's report

* Is the opinion/conclusion in the auditor's report qualified, adverse or disclaimed?	No
* Does the report contain an emphasis of matter and/or other matter paragraph?	Yes
Australian Prudential Regulation Authority (APRA) prudential standards permit registrable superannuation entity (RSE) licensees to submit a single lodgement with ASIC which includes both the audited financial report required under the Corporations Act 2001 and the additional reports required under APRA prudential standard SPS 310 Alternatively, RSE licensees can lodge these assurances with APRA separately within three months of the end of the RSE's year of income.	
* Are you submitting the reports required under APRA prudential standard SPS 310 in this	No

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.



transaction?	
--------------	--

Statements and reports to be attached

Once submitted, we will make the lodgement publicly accessible in accordance with section 1274(2) of the Corporations Act 2001.

Contents of the audited financial report must include:

- Financial statements for the year (see s295(1(a),(2))
- Notes to financial statements (see s295(1(b),(3))
- Directors' declaration about the statements and notes (see s295(1)(c),(4))
- Annual directors' report for the year (see s300C)
- Auditor's independence declaration (see s307C)
- Auditor's report (see s301, s307, s308 of the Corporations Act).

You may also include the reports required under APRA prudential standard SPS 310: Audit and related matters.

Files **MUST ONLY** be:

- for the registrable superannuation entity in this transaction
- in Portable Document Format (PDF) (for security reasons, we do not accept PDF files containing encrypted data, active content (e.g. Javascript, Postscript), external references, attached objects or executables. For accessibility, PDF documents should be machine readable (i.e. not scanned as images).

Upload the audited financial report for the RSE. You can add up to 10 files.

* Upload the audited financial report for the RSE	FY24 CBGS financial Report with Audit Opinion.pdf
---	---

Contact details

* Who should ASIC contact if there is a query about this lodgment?	Submitter
--	-----------

Privacy Collection Notice

The Privacy Collection Notice given under APP 5 of the Privacy Act 1988 applies to your provision of personal and sensitive information below.

If you are providing personal details of another person, you are responsible for obtaining and recording their [consent](#) before you provide their personal and sensitive information below.

* Given name	
Other given name(s)	
* Family name	
* Select a contact number type. You can select more	

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.



than one.	
* Business phone number	
* Mobile phone number	
* Email address	
Company or business name	
Role	
* Is the contact person's address in Australia?	
* Selected address	
I can't find my address in the search results	
Building/Property name	
Floor/Level	
Unit/Office	
* Street number	
* Street name	
* Street type	
* Suburb/City	
* State/Territory	
* Postcode	
Address Line 1	
Address Line 2	
City / Municipality	
Province / County / State	
Postal Code / ZIP Code	
* Country / Territory	

Fee summary

The fee displayed on this transaction is an indicative fee only and is subject to change once you submit the transaction. Fees displayed as \$0.00 may still incur a fee and we will contact you if this is the case.

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.



Fee type	Fee
Prescribed Fee	\$0
Late Lodgement Fee	\$0

Declaration

The information provided to ASIC in this document may include confidential, personal or sensitive information. The [Privacy Collection Notice for the ASIC Regulatory Portal](#) describes how we will use and disclose the information collected through the Regulatory Portal. The [Privacy Policy](#) contains information about how ASIC handles personal information generally and sets out how you can request access or correction to your personal information and how to make a complaint if you think your privacy has been breached.

Note: If this document including any attachments contain another individual's confidential, personal or sensitive information, you may wish to use this template [consent](#) to document their written consent to submit that information to ASIC.

In submitting this document, I confirm as the registrable superannuation entity's (RSE) licensee of the RSE, or on behalf of the RSE licensee that:

1. I am authorised to submit the information and make the declaration set out in this transaction;
2. Giving false or misleading information known to be false or where reasonable steps have not been taken to ensure the information is true and correct is a serious offence (see ss136 and 137 Criminal Code Act 1995, s1308 Corporations Act 2001 and s225 National Consumer Credit Protection Act 2009).

* I agree to the above statement

checked

Confirmation

You have submitted your transaction.

Reference number:

514746

Date and time:

25-Sep-2024 23:38

What happens next?

You can view the status of this transaction on the **View all transactions** page for this entity in the portal.

If required, we will direct you to a payment page when you click Finish. Otherwise we will return you to your dashboard.

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.



If we need to contact you about this transaction we will do so through the portal.

1. Where no value or answer is shown in the right column (blank), this is because the question was either non-mandatory and no answer was given OR not presented to the user.
2. Guidance, alert, help text is always shown regardless of whether or not it was presented to the user.

COMMONWEALTH BANK GROUP SUPER

(ABN 24 248 426 878)

Registrable Superannuation Entity Registration No. R1056877

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

TRUSTEE:

**COMMONWEALTH BANK OFFICERS
SUPERANNUATION CORPORATION
PTY LIMITED**

(ABN 76 074 519 798)

Australian Financial Services Licence No. 246418

Registrable Superannuation Entity Licence No. L0003087

COMMONWEALTH BANK GROUP SUPER

DIRECTORS' REPORT

The directors of Commonwealth Bank Officers Superannuation Corporation Pty Limited ("the Trustee" or "CBOSC"), as trustee for Commonwealth Bank Group Super ("the Fund"), submit herewith the annual report of the Fund for the financial year ended 30 June 2024. In order to comply with the provisions of the Corporations Act 2001, the directors of the Trustee report as follows:

Principal activities

The purpose of the Fund was to provide superannuation benefits to its members. The Fund provided both defined benefits and accumulation benefits in accordance with its Trust Deed and Rules until the first tranche of a successor fund transfer (SFT) on 4 November 2023 as described in the 'Changes in state of affairs'. For the purposes of the financial statements, the Fund is a not-for-profit entity.

The Fund had twelve divisions until the first tranche of the SFT. Eleven divisions provided predominately defined benefits either as lump sum or lifetime pension entitlements and are closed to new members. Division F of the Fund provided defined contribution interests through Accumulate Plus (accumulation benefits) and Retirement Access (account-based pension benefits and transition to retirement benefits).

Following the first tranche of the SFT on 4 November 2023, as described in the 'Changes in state of affairs', the purpose of the Fund is to pay Defined Benefits (DB) pensions that commenced on or before 18 October 2023. There are eight defined benefit divisions in the residual fund, each with their own benefit structure.

Review of operations

The operating result after providing for income tax amounted to (\$72,760,000) (2023: \$247,242,000).

A review of the operations of the Fund during the financial year ended 30 June 2024 ("the year") and the results of those operations show that during the year, the Fund continued to engage in its principal activities, the results of which are disclosed in the attached financial statements.

Changes in state of affairs

On 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the Trustee of Australian Retirement Trust ("ART"), to merge the Fund with ART via a SFT. Following execution of the SFT Deed, on 4 November 2023, the Fund transferred to ART all entitlements in Accumulate Plus, Retirement Access, and all DB entitlements (excluding lifetime pension members whose pensions commenced on or before 18 October 2023).

The arrangements and entitlements continue to apply in the fund for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023. The Commonwealth Bank of Australia ("CBA") continues to fund these defined benefit liabilities.

The DB arrangements and the associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these defined benefit liabilities.

Other than as noted above, there was no significant change in the state of affairs of the Fund during the year.

DIRECTORS' REPORT

Subsequent events

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply following year-end, and CBA continues to fund these DB liabilities. The Trustee expects to transfer the majority of these entitlements and associated assets to ART with a small number of Division B UK Lifetime pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

No matter or circumstance has occurred subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Fund, the result of those operations, or the state of affairs of the Fund.

Future developments

Disclosure of information regarding likely developments in the operations of the Fund in future financial years and the expected results of those operations are likely to result in unreasonable prejudice to the Fund. Accordingly, this information has not been disclosed in this report.

Environmental regulations

The Fund's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Audit and Non-audit services

Details of amounts paid or payable to the auditor for audit and non-audit services provided during the year by the auditor are disclosed in the table below.

	30 June 2024	30 June 2023
Auditors of the Fund - PwC and related network firms	\$'000	\$'000
Audit of the financial report of the Fund	447	490
Other assurance services		
Audit of compliance and other regulatory returns	79	73
Additional assurance services	420	80
Other non-audit services		
Tax compliance services	112	90
Other tax services	704	260
Total remuneration for other services	816	350
	1,762	993
	30 June 2024	30 June 2023
Other auditors and their related network firms	\$'000	\$'000
Other non-audit services		
Consulting services	983	960
	983	960

The directors of the Fund are satisfied that the provision of non-audit services provided during the year by the auditor is compatible with the standard of independence for auditors imposed by the *Corporations Act 2001*.

The directors are of the opinion that the services as disclosed above do not compromise the external auditor's independence, for the following reasons:

- All non-assurance services have been approved by the Trustee and/or delegated Committee, as set out in APES 110 Code of Ethics for Professional Accountants (including Independence Standards) issued by the Accounting Professional & Ethical Standards Board ("APES 110")
- All the services comply with the general principles relating to auditor independence as set out in APES 110, including not assuming management responsibilities or reviewing or auditing the auditor's own work, and ensuring threats to independence are either eliminated or reduced to an acceptable level.

The above directors' statements are in accordance with the advice from the CBOSC Risk & Audit Committee.

DIRECTORS' REPORT

Rounding of amounts

The Fund is within the scope of the *ASIC Corporations (Rounding in Financials/Directors' Reports) Instrument 2016/191*. Accordingly, amounts in the directors' report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

Auditor's independence declaration

A copy of the auditor's declaration as required under section 307C of the *Corporations Act 2001* is set out on page 9.

Remuneration Report

This Remuneration report sets out the information about the remuneration of the Key Management Personnel of the Fund for the financial year ended 30 June 2024. This report forms part of the Directors' report and, unless otherwise indicated, has been audited in accordance with section 308 (3c) of the *Corporations Act 2001*.

The Trustee of the Fund defines Key Management Personnel in line with the definition of Key Management Personnel per AASB124 Related Party Disclosures. This includes executive directors, non-executive directors and other employees with authority and responsibility for directly or indirectly planning, controlling and directing the activities of the entity.

Reward Governance

The Trustee Board (Board) has delegated all remuneration committee responsibilities to the CBA People & Remuneration Committee (Committee). The Committee is the governing body for oversight of people and remuneration related policies, frameworks and practices across the CBA Group (being CBA and its related body corporates) on behalf of the CBA Board and ensures these are appropriate and effective. The role of the Committee is to review, challenge, assess and, as appropriate, endorse the recommendations made by management for Board approval. The Board reviews, challenges, applies judgment and, as appropriate, approves the Committee's recommendations. The responsibilities of the Committee are outlined in its Charter which is reviewed and approved by the CBA Board and the Trustee Board.

The Committee works closely with the CBA Board Risk & Compliance, Audit and Nominations Committees to review and discuss relevant risk and audit matters that may warrant consideration in the Committee's determination of remuneration outcomes, including any in-year or malus adjustments and the determination of the Group-wide Short-Term Variable Remuneration pool. Information provided to the CBA Board committees; and the Trustee Board and/or its delegates supports determinations of collective and/or individual remuneration impacts, and includes details of material risk matters and outcomes of internal audit reviews conducted during the year.

Remuneration framework of Key Management Personnel**Components of remuneration****Fixed Remuneration (FR)****Purpose**

Fixed remuneration (FR) comprises base remuneration (i.e. cash salary and fees) (BR) and superannuation.

Description*Executives*

FR is delivered in accordance with contractual terms and conditions of employment. The CBA Group and the Trustee consider market remuneration for similar external roles in order to remain competitive within the context of the broader people value proposition and market conditions.

Non-executives

Non-Executive Directors (Independent Directors and Employer Nominated Directors not employed by CBA) may receive fees (inclusive of superannuation) to recognise their contribution to the work of the Trustee Board and the associated committees on which they serve.

DIRECTORS' REPORT

Short-Term Variable Remuneration (STVR) at risk

Purpose

All executive Key Management Personnel are eligible to participate in STVR arrangements applicable to their position.

STVR awards for executive Key Management Personnel are discretionary and recognise annual performance over the financial year. They are informed by performance outcomes that include the values and risk expectations of the Group and Trustee and a balanced scorecard to assess short-term Trustee and individual performance against specific KPIs.

The 'at risk' component is based on performance against key financial and non-financial measures across performance categories of:

- customer advocacy;
- people and leadership;
- shareholder; and
- customer and strategic priorities.

Description

Individual performance outcomes for values and KPIs inform the payment range available for STVR recommendations. The risk assessment outcome informs whether an STVR reduction is required in each financial year. Not fully meeting expectations for values, risk or KPIs has an impact on the STVR outcome, including the reduction of any STVR award to zero if appropriate.

All executive Key Management Personnel have a risk assessment as part of the annual performance review to determine their performance against the risk accountabilities of their role. A risk assessment rating of less than 'Fully Met' results in a STVR reduction. A rating of 'Exceptionally Managed' recognises and rewards positive risk behaviours and may provide additional reward.

The Employee Share Acquisition Plan is an employee benefit that gives eligible employees an opportunity to share in the future growth and long-term success of CBA, and be recognised for their contribution to CBA's performance, through an annual award of up to \$1,000 of CBA shares.

Deferral

Executive Key Management Personnel who are at General Manager levels receive two-thirds of their STVR award as cash and one-third of their STVR award as CBA restricted shares that vest in three equal tranches over three years (33.3% per year). In the case of termination for cause or resignation before the end of the deferral period, any remaining deferred portion of STVR will generally be forfeited. Where an employee's exit is related to any other reason (i.e. retrenchment, retirement, ill-health separation, mutual agreement or death), any remaining deferred portion of STVR will generally remain on foot, unless the Trustee Board determines otherwise.

On a case-by-case basis, executive Key Management Personnel may be eligible for a deferred sign-on or retention award bonus. Any such awards are provided in accordance with the Group Remuneration Policy applicable at the time, and are subject to conditions including satisfactory performance, behaviours, risk management and continued service with the Group. Deferred awards are subject to malus over the deferral period.

Non-executive Key Management Personnel do not receive any performance related remuneration.

DIRECTORS' REPORT

Key Management Personnel

There were no new appointments to Key Management Personnel appointed during FY24. The directors of the Trustee and other Key Management Personnel of the Trustee during the financial year were:

Name	Position	Date ceased	Term as Key Management Personnel
Non-executives			
Rosemary Vilgan	Independent Non-Executive Director & Chair	-	Full Year
Ian Ward-Ambler	Independent Non-Executive Director	-	Full Year
Susan Allen	Independent Non-Executive Director	-	Full Year
Janet Linklater	Non-Executive Employer Nominated Director	-	Full Year
Christopher Williams ¹	Non-Executive Employer Nominated Director	-	Full Year
Cara Botha ¹	Non-Executive Employer Nominated Director	-	Full Year
Jessica Pramana ¹	Non-Executive Member Nominated Director/ Board Committee Member	See Note 2	Full Year
Stephen Halmarick ¹	Non-Executive Member Nominated Director/ Board Committee Member	See Note 2	Full Year
Magda West ¹	Non-Executive Member Nominated Director/ Responsible Person	See Note 3	Full Year
Executives			
Scott Durbin	Chief Executive Officer	-	Full Year
Ruwanie Dias ⁴	Chief Investment Officer	7 December 2023	Part Year
Briony Larssen	Executive Manager Finance & Risk Management	-	Full Year
Jamie Stanley ⁵	Executive Manager Member Services	7 December 2023	Part Year

Notes:

1. No remuneration for these Key Management Personnel (Member Nominated Directors or Employer Nominated Directors employed by CBA) has been disclosed as payments, benefits or compensation paid to them by CBA or related entities, as their CBA-related remuneration is not related to work performed for the Trustee of the Fund. Under the Trustee Constitution, Independent Non-Executive Directors are entitled to receive remuneration. However, Employer Nominated Directors and Member Nominated Directors are not entitled to receive remuneration unless agreed between the Trustee and Bank.

2. Continued to be Key Management Personnel during FY24 in the capacity as Board Committee Member; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

3. Continued to be Key Management Personnel during FY24 in the capacity as Responsible Person; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

4. The Chief Investment Officer role ceased on 7 December 2023.

5. Jamie Stanley ceased to be a KMP on 7 December 2023.

COMMONWEALTH BANK GROUP SUPER

DIRECTORS' REPORT

Remuneration of Key Management Personnel

The following statutory tables detail the accounting expense of all remuneration related items for Key Management Personnel. All remuneration disclosures have been apportioned to reflect the work performed by the relevant Key Management Personnel for the Trustee as a RSE Licensee.

2024	Short-term employee benefits				Post-employment benefits	Long-term benefits	Share Based Payments		Termination benefits	Total remuneration
	BR ^{1,2}	Other ³	Non-monetary ⁴	STVR Cash (at risk) ⁵	Superannuation ⁶	Long Service ⁷	Deferred Equity (at risk) ⁸	Other Equity ⁹		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Non-executives										
Rosemary Vilgan	90,087	-	-	-	9,913	-	-	-	-	100,000
Ian Ward-Ambler	58,556	-	-	-	6,444	-	-	-	-	65,000
Susan Allen	58,556	-	-	-	6,444	-	-	-	-	65,000
Janet Linklater	58,556	-	-	-	6,444	-	-	-	-	65,000
Current executives										
Scott Durbin	378,705	(134)	17,851	260,942	27,535	15,864	57,534	-	-	758,297
Briony Larssen	208,977	(2,053)	-	111,250	25,239	7,117	-	910	-	351,440
Former executives										
Ruwanie Dias	133,834	1,151	203	39,068	11,755	3,487	29,884	-	80,250	299,632
Jamie Stanley	90,196	3,376	-	31,852	10,969	2,051	-	910	-	139,354

Notes:

1. BR comprises base remuneration for executive Key Management Personnel. Remuneration disclosed relates to the period served as a Key Management Personnel for both Executives and Non-Executives.
2. BR for non-executive Key Management Personnel refers to the fees payable for the Trustee Board and Board Committees.
3. Includes the net change in accrued annual leave over the year.
4. Non-monetary benefits relate to company-funded benefits (including car parking and associated fringe benefits tax where applicable).
5. Portion of the financial year STVR outcome paid immediately in cash. For FY24, this reflects the portion of the FY24 STVR paid in cash for performance during 12 months to 30 June 2024 (payable in September 2024). This includes any retention bonuses paid.
6. Superannuation contribution percentage increased from 10.5% to 11% in the current year. Contributions paid for Key Management Personnel is capped at the annual concessional contributions cap for the respective year. The above references the superannuation expense for the year and not the amount received by the Key management Personnel.
7. Includes long service leave entitlements accrued during the year, determined in line with Australian Accounting Standards.
8. Includes the accounting expense of deferred equity awarded in prior years. For FY24, this includes the expense of the FY22 and FY23 deferred STVR awards and other deferred share awards as applicable to each Key Management Personnel.
9. Includes the accounting expense of Employee Share Acquisition Plan (ESAP) awarded in FY24.
10. Refers to the redundancy payment made to Ruwanie Dias in April 24. Jamie Stanley continues to be employed by the Group and did not receive any termination benefits.

DIRECTORS' REPORT

Movement in executive shares and other securities

The table below details the value and number of all equity awards that were granted or vested to or forfeited by executives during their time in a Key Management Personnel role in the 2024 financial year. It also shows the number of previous years' awards that vested, forfeited or lapsed, and the movement in ordinary shareholdings for each individual during the 2024 financial year.

Class ⁴		Granted during FY2024 ¹		Previous years' awards vested during FY2024 ²		Forfeited or lapsed during FY2024 ³	
		Units	\$	Units	\$	Units	\$
Current executives							
Scott Durbin	STVR Deferred Shares	666	67,406	707	71,555	-	-
	Deferred Cash	-	75,000	-	120,000	-	-
Briony Larssen	Deferred Cash	-	25,000	-	30,000	-	-
	ESAP	9	910	-	-	-	-
Former executives							
Ruwanie Dias	STVR Deferred Shares	350	35,424	345	34,917	-	-
	Deferred Cash	-	-	-	90,000	-	-
Jamie Stanley	Deferred Cash	-	25,000	-	39,000	-	-
	ESAP	9	910	-	-	-	-

Notes:

1. Represents the maximum number of deferred share awards that may vest to each Key Management Personnel over the vesting period. The minimum potential outcome is zero. Deferred awards vest subject to the Key Management Personnel being employed by the group on vesting date (unless retrenched and agreed upon otherwise), performance outcomes on which the original award was granted are reasonably expected to be realised and the minimum risk and compliance requirements have been met over the applicable vesting period.
2. Awards that vested during FY24 include deferred STVR awards and retention bonuses payable to the KMPs. The value includes any dividends accrued during the deferral period and interest on deferred cash. Of these awards, 100% of the awards vested and 0% was forfeited as all conditions were met. The value of the equity awards vested is calculated using the Volume Weighted Average Closing Price (VWACP) for the five trading days up to and including the vesting date. There have been no alterations to the terms and conditions of previously granted rewards.
3. The value of all unvested deferred awards that were forfeited or lapsed during FY24.
4. STVR Deferred Shares represents deferred STVR granted in FY23 and prior years. Deferred cash represents vesting of retention bonuses granted to eligible employees.

Details for awards granted

In the 2024 financial year, a face value allocation approach was used to determine the number of restricted share units granted under the STVR awards. The table below is provided in accordance with statutory requirements. The fair value of STVR grants is equal to the face value as dividends are paid by the CBA Group throughout the vesting period and there is no performance criteria attached to the number of shares that vest on grant date. No amount is payable to executives on the issue or vesting of the restricted share units. As these awards are automatically exercised, they do not have an expiry date. The minimum potential value for the below awards is zero. The exercise price is NIL across all STVR awards.

Equity Plan	Grant date	Fair value \$	Vesting period end
FY23 STVR - Tranche 1	1 September 2023	\$101.21	1 September 2024
FY23 STVR - Tranche 2	1 September 2023	\$101.21	1 September 2025
FY23 STVR - Tranche 3	1 September 2023	\$101.21	1 September 2026
ESAP 2023	15 September 2023	\$101.06	15 September 2023

DIRECTORS' REPORT

Remuneration Report (continued)

Remuneration of key management personnel (continued)

FY24 STVR outcomes

The following table provides the FY24 STVR outcomes for Key management Personnel (excluding Non-Executive Key Management Personnel who do not receive any variable remuneration), apportioned to reflect the work performed by the relevant Key Management Personnel. The minimum possible STVR is zero.

	STVR	STVR Actual		STVR Actual as a % of STVR Maximum %	
	Maximum	Total	Cash ¹	Deferred ²	
	\$	\$	\$	\$	
Current Executives					
Scott Durbin	378,741	236,713	157,817	78,896	62%
Briony Larssen	114,950	80,000	80,000	-	70%
Former Executives					
Ruwanie Dias	66,895	34,409	22,939	11,470	51%
Jamie Stanley	22,551	16,962	16,962	-	75%

Notes:

1. Includes two-thirds of the STVR award payable for Senior Managers (General Manager level) as cash in recognition of performance for FY24 (payable in September 2024).
2. Represents one-third of the STVR award that is deferred for Senior Managers (General Manager level) as equity and vests in three equal tranches over three years. The deferred awards are subject to malus review prior to vesting.

This directors' report is signed in accordance with a resolution of the board of directors made pursuant to s.298(2) of the *Corporations Act 2001*.

On behalf of the directors of the Trustee



Janet Linklater

Dated: 25 September 2024

Auditor's independence declaration

As lead auditor for the audit of Commonwealth Bank Group Super for the year ended 2024, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit, and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

Partner
PricewaterhouseCoopers

Sydney
25 September 2024

PricewaterhouseCoopers, ABN 52 780 433 757
One International Towers Sydney, Watermans Quay, BARANGAROO NSW 2000, GPO BOX 2650 SYDNEY NSW 2001
T: +61 2 8266 0000, F: +61 2 8266 9999, www.pwc.com.au

Liability limited by a scheme approved under Professional Standards Legislation.

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024

	Notes	30 June 2024		30 June 2023	
		\$'000	\$'000	\$'000	\$'000
Assets					
Cash and cash equivalents	15		21,395		398,129
Receivables					
Investment debtors		-		57,242	
Interest accrued		4,266		12,683	
Dividends and Distributions outstanding		3,299		19,795	
Sundry debtors		5,589	13,154	1,186	90,906
Investments	5				
Equities - Listed		-		4,803,482	
Fixed income securities - Government		1,775,363		2,687,083	
Fixed income securities - Corporate		63,223		1,322,729	
Unit trusts		102,161		2,567,076	
Derivative assets	16 (c)	-		198,130	
Equities - Unlisted		3,886		4,121	
Property	9	-		864,088	
Pledged investments	16 (c)	-	1,944,633	1,126	12,447,835
Tax assets					
Current tax assets		-		-	-
Deferred tax assets	8 (c)	9,899	9,899		
Total assets			1,989,081		12,936,870
Liabilities					
Payables					
Benefits outstanding		-		(8,808)	
Investment creditors		-		(104,959)	
Sundry creditors		(7,281)	(7,281)	(17,269)	(131,036)
Derivative liabilities	16 (c)		-		(209,717)
Tax liabilities					
Current tax liabilities		(37,879)		(33,404)	
Deferred tax liabilities	8 (c)	-	(37,879)	(88,796)	(122,200)
Total liabilities excluding member benefits			(45,160)		(462,953)
Net assets available for member benefits			1,943,921		12,473,917
Member benefits					
Defined contribution member liabilities	14 (b)		-		(9,426,357)
Defined benefit member liabilities	14 (c)		(1,857,378)		(2,577,494)
Unallocated to members			(4)		(714)
Total net assets			86,539		469,352
Equity					
Operational risk financial reserve	18		5,145		31,280
Unallocated surplus/(deficiency)	14 (d)		81,394		438,072
Total equity			86,539		469,352

COMMONWEALTH BANK GROUP SUPER

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	30 June 2024 \$'000	30 June 2023 \$'000
Superannuation activities			
Interest		65,959	92,624
Dividends		37,720	157,946
Distributions from unit trusts		35,282	80,304
Property income		7,252	23,842
Net changes in fair value of financial instruments	4	(118,783)	699,995
Total net income		<u>27,430</u>	<u>1,054,711</u>
Investment expenses		(24,386)	(58,143)
Administration expenses		(11,912)	(15,667)
Other operating expenses	7	(13,945)	(9,617)
Total expenses		<u>(50,243)</u>	<u>(83,427)</u>
Operating result before income tax		(22,813)	971,284
Income tax expense/(benefit)	8	(24,397)	66,591
Operating result after income tax		<u>1,584</u>	<u>904,693</u>
Net benefits allocated to defined contribution (DC) member accounts		(10,605)	(589,968)
Net change in defined benefit (DB) member benefits		(63,739)	(67,483)
Net operating result after income tax		<u><u>(72,760)</u></u>	<u><u>247,242</u></u>

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN MEMBER BENEFITS
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	DC Member benefits \$'000	DB member benefits \$'000	Total \$'000
Opening balance as at 1 July 2023		9,426,357	2,577,494	12,003,851
Employer contributions		192,232	309	192,541
Member contributions		7,158	1,419	8,577
Transfers from other superannuation entities		34,757	-	34,757
Income tax on contributions		(27,121)	(46)	(27,167)
Net after tax contributions		207,026	1,682	208,708
Benefits to members		(103,262)	(135,086)	(238,348)
Insurance premiums charged to members' accounts		(15,030)	-	(15,030)
Death and disability benefits credited to members' accounts		15,664	-	15,664
Transfer of funds from DB to DC member benefits		4,519	(4,519)	(0)
Transfers to other superannuation entities		(244,954)	(7,495)	(252,449)
Transfers to successor fund	3	(9,315,061)	(639,246)	(9,954,307)
Equity transfers to/(from) members:				
Unallocated surplus		13,468	-	13,468
Reserve transfers to/(from) members:				
Operational risk financial reserve		668	809	1,477
Net benefits allocated to DC members, comprising:				
Net investment income		25,850	-	25,850
Investment fees		(9,863)	-	(9,863)
Administration fees		(5,353)	-	(5,353)
Adviser service fees		(29)	-	(29)
Net change in DB member benefits		-	63,739	63,739
Member balance after first tranche of successor fund transfer ("SFT")		-	1,857,378	1,857,378
Member balance as at 30 June 2024		-	1,857,378	1,857,378

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN MEMBER BENEFITS
FOR THE YEAR ENDED 30 JUNE 2023

	Notes	DC Member benefits \$'000	DB member benefits \$'000	Total \$'000
Opening balance as at 1 July 2022		8,971,656	2,634,766	11,606,422
Employer contributions		519,680	56,290	575,970
Member contributions		33,505	4,246	37,751
Transfers from other superannuation entities		110,133	-	110,133
Income tax on contributions		(70,679)	(8,443)	(79,122)
Net after tax contributions		592,639	52,093	644,732
Benefits to members		(213,389)	(141,427)	(354,816)
Insurance premiums charged to members' accounts		(44,052)	-	(44,052)
Death and disability benefits credited to members' accounts		37,217	-	37,217
Transfer of funds from DB to DC member benefits		14,404	(14,404)	-
Transfers to other superannuation entities		(570,663)	(21,109)	(591,772)
Equity transfers to/(from) members:				
Unallocated surplus		48,454	-	48,454
Reserve transfers to/(from) members:				
Operational risk financial reserve		123	92	215
Net benefits allocated to DC members, comprising:				
Net investment income		636,199	-	636,199
Investment fees		(30,577)	-	(30,577)
Administration fees		(15,523)	-	(15,523)
Adviser service fees		(131)	-	(131)
Net change in DB member benefits		-	67,483	67,483
Closing balance as at 30 June 2023	14	9,426,357	2,577,494	12,003,851

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024

	Operational risk financial reserve \$'000	Unallocated surplus/ (deficiency) \$'000	Total equity \$'000
Opening balance as at 1 July 2023	31,280	438,072	469,352
Transfer to/(from) DC member accounts	(668)	(13,468)	(14,136)
Transfer to/(from) DB member accounts	(809)	-	(809)
Operating result	524	(73,284)	(72,760)
Transfer to successor fund	(25,182)	(269,926)	(295,108)
Closing balance as at 30 June 2024	5,145	81,394	86,539

	Operational risk financial reserve \$'000	Unallocated surplus/ (deficiency) \$'000	Total equity \$'000
Opening balance as at 1 July 2022	30,683	240,096	270,779
Transfer to/(from) DC member accounts	(123)	(48,454)	(48,577)
Transfer to/(from) DB member accounts	(92)	-	(92)
Operating result	812	246,430	247,242
Closing balance as at 30 June 2023	31,280	438,072	469,352

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	30 June 2024 \$'000	30 June 2023 \$'000
Cash flows from operating activities			
Interest received		65,959	92,624
Dividends and distributions from unit trusts		77,577	242,732
Property income		7,252	23,842
Investment expenses		(26,282)	(64,092)
Administration expenses		(11,913)	(15,666)
Other operating expenses		(23,701)	(5,609)
Death and disability insurance benefits		15,664	37,217
Insurance premiums		(15,030)	(44,053)
Income tax paid		(69,823)	64,373
Net cash inflows/(outflows) from operating activities	15	19,703	331,368
Cash flows from investing activities			
Proceeds from the sale of investments		6,421,682	12,832,408
Purchases of investments		(3,835,390)	(13,019,748)
Net cash inflows/(outflows) from investing activities		2,586,292	(187,340)
Cash flows from financing activities			
Employer contributions		196,753	576,087
Member contributions		8,576	37,751
Transfers from other superannuation entities		34,757	110,133
Transfers to other superannuation entities		(252,449)	(591,772)
Benefits paid to members		(252,067)	(357,810)
Tax on contributions paid		(27,167)	(79,122)
Transfer to successor fund		(2,691,116)	-
Net cash inflows/(outflows) from financing activities		(2,982,713)	(304,733)
Net increase/(decrease) in cash		(376,718)	(160,705)
Effects of exchange rate changes on cash		(16)	12
Cash at the beginning of the year		398,129	558,822
Cash at the end of the financial period		21,395	398,129
Non-cash financial and investing activities	15(b)	7,540,784	-

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

1. GENERAL INFORMATION

(a) Transfer of Commonwealth Bank Group Super to Australian Retirement Trust (ART)

On 20 October 2023, the Trustee of the Fund entered into a Successor Fund Transfer ("SFT") Deed with the trustee of ART, to merge the Fund with ART via a SFT. Following execution of the SFT Deed, on 4 November 2023, the Fund transferred to ART all entitlements in Accumulate Plus and/or Retirement Access, and all DB entitlements (excluding lifetime pensions commenced on or before 18 October 2023). Refer to Note 3 for further information.

The DB arrangements and associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these DB liabilities.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before October 2023 continue to apply, and CBA continues to fund these defined benefit liabilities.

The Trustee expects to transfer the majority of these entitlements and associated assets to ART with a small number of Division B UK Lifetime pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

The financial report has been prepared on a liquidation basis as the board has committed to wind up the Fund within twelve months from the date of this report.

Should SFT2 proceed the table below sets out an estimate of the impact on the measurement of assets and liabilities of the Fund.

<u>Financial statement line item</u>	<u>Description of impact</u>
<u>Investments</u>	Investments fair value will be re-assessed at the date of SFT2 using materially consistent methodology as used at 30 June 2024.
<u>Payables</u>	Expenses associated with the SFT which includes project and wind up cost (such as legal and tax consultants, additional service provider fees, Trustee Services resourcing related to undertaking the SFT, and break fees). Expenses associated with the SFT2 for the financial year ended 30 June 2025 are estimated to be circa \$3.27 million.
<u>Tax liabilities</u>	It is estimated that there will be no material impact to tax liabilities between 30 June 2024 and SFT2 date.

(b) Trustee and Fund information

The Fund is a statutory superannuation fund established under the *Commonwealth Banks Act 1959*. With effect on and from 19 July 1996, the Fund became governed by a Trust Deed made on 11 July 1996, with all the rights and liabilities of members and beneficiaries of the Fund that existed immediately before 19 July 1996 continuing, subject to the Trust Deed. The Trustee of the Fund is Commonwealth Bank Officers Superannuation Corporation Pty Limited (ABN 76 074 519 798) ("the Trustee" or "CBOSC"). The Trustee is an Australian Financial Services Licensee, holding licence number 246418, and a Registrable Superannuation entity, holding licence number L0003087.

The Fund is a regulated superannuation fund under the *Superannuation Industry (Supervision) Act 1993* ("SIS Act").

The purpose of the Fund was to provide superannuation benefits to its members. The Fund provided both DB and accumulation benefits in accordance with its Trust Deed and Rules until the first tranche of the SFT on 4 November 2023.

The Fund had twelve divisions until the first tranche of the SFT. Eleven divisions provided predominately DB and are closed to new members. Division F of the Fund provided defined contribution interests through Accumulate Plus (accumulation benefits) and Retirement Access (account based pension benefits and transition to retirement benefits).

Following the first tranche of the SFT on 4 November 2023, the purpose of the Fund is to pay DB pensions that commenced on or before 18 October 2023. There are eight DB divisions in the residual fund, each with their own benefit structure. The arrangements and entitlements continue to apply in the fund for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023. CBA continues to fund these defined benefit liabilities.

For the purposes of the financial statements the Fund is a not-for-profit entity.

These financial statements cover the Fund as an individual entity. The financial statements of the Fund were authorised for issue by the directors of the Trustee on 25 September 2024. The directors of the Trustee have the power to amend and re-issue these financial statements.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

1. GENERAL INFORMATION (CONTINUED)**(c) Guaranteed benefits**

The Fund's Trust Deed and Rules require that CBA, as Principal Employer of the Fund, contribute amounts to the Fund. The amounts payable are determined by CBA, on the advice of the actuary, as the amounts necessary to fund pensions and other benefits payable under the Trust Deed.

On and from 19 July 1996, Clause 117(3) of the *Commonwealth Banks Act 1959* provides that the Commonwealth Government of Australia guarantees the due payment of any amount that is payable to or from the Fund, by the Trustee or by CBA, in respect of a person who was a member, retired member or beneficiary of the Fund immediately before 19 July 1996. Legislation has been passed to allow this guarantee to continue in respect of those members transferred to another regulated superannuation fund via a SFT.

(d) Events after Balance Sheet Date

As outlined in Note 1(a), on 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. The Trustee expects to transfer the majority of the remaining members with a defined benefit lifetime pension (where the lifetime pension commenced on or before 18 October 2023), and their associated entitlements and assets to ART with a small number of Division B UK Lifetime Pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

There were no events after the end of the reporting period affecting the financial statements, operations or future state of affairs of the Fund.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES

Unless covered in other notes to the financial statements, the material accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated in the following text.

(a) Basis of preparation

These financial statements are general purpose financial statements which have been prepared in accordance with the Australian Accounting Standards, Interpretations, and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB), the Corporations Act 2001 and Corporations Regulations 2001, and the provisions of the Fund's Trust Deed.

As at the reporting date, and consistent with the prior year, the Statement of Financial Position is presented on a liquidity basis. Assets and liabilities are presented in decreasing order of liquidity, and do not distinguish between current and non-current.

On 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. A SFT is the transfer of the legal title of all assets, liabilities, obligations and membership from the transferring fund (i.e. the Fund), to the successor fund (i.e. ART). The Fund will be wound up and deregistered after SFT2 which is expected to be in the first half of the financial year ending 30 June 2025. Consequently, the Trustee has determined that the going concern preparation is no longer appropriate.

All balances are expected to be recovered or settled within twelve months, as a result of the expected SFT of remaining pension DB members during the first half of financial year 2025.

The financial statements are presented in Australian Dollars, and, except where otherwise stated, are prepared on the basis of fair value measurement of assets and liabilities.

Where necessary, comparative figures have been revised, reclassified and/or re-positioned for consistency with current year disclosures.

(b) Financial investments**(i) Classification**

The Fund's investments and derivative liabilities are classified as at fair value through profit or loss.

(ii) Recognition/derecognition

Financial assets and financial liabilities are recognised on the date the Fund becomes party to the contractual agreement (trade date) and changes in the fair value of the financial assets or financial liabilities are recognised from this date.

Investments are derecognised when the right to receive cash flows from the investments have expired or the Fund has transferred substantially all of the risks and rewards of ownership.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(b) Financial investments (continued)****(iii) Measurement**

At initial recognition, the Fund measures a financial asset or liability at fair value. Transaction costs are expensed in the Income Statement.

Subsequent to initial recognition, all financial assets and financial liabilities are measured at estimates to recoverable amount of assets resulting in the recognition of impairment to the carrying amount of some assets. Prior year comparatives are recognised at fair value. Gains and losses are presented in the Income Statement in the year in which they arise as net changes in fair value of investments.

For further details on how the fair values of financial instruments are determined, refer to Note 5.

(iv) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is a legally enforceable right to offset the amounts, and there is an intention to settle on a net basis, or realise the asset and settle the liability at the same time.

(c) Cash and cash equivalents

Cash and cash equivalents include cash on hand. In prior years this also included short term deposits held with an original maturity of three months or less, which are subject to an immaterial risk of changes in value.

In prior years, pledged cash at bank represented cash held as collateral for derivative transactions. The cash was held by the clearer or counterparty and was only available to meet margin calls or the collateral requirements for unrealised derivative positions.

(d) Revenue recognition

Interest revenue from financial instruments that are held at fair value is determined based on the contractual coupon interest rate and includes interest from cash and cash equivalents.

Dividend and trust distribution income is recognised gross of withholding tax during the period in which the Fund's right to receive payment is established.

Property income comprises rental income from investment properties, and is accounted for on a straight-line basis over the lease term on an accruals basis. Contingent rental income is recognised as income in the periods in which it is earned. Lease incentives granted are recognised as an integral part of total rental income, over the term of the lease.

Changes in the fair value of investments (including derivatives) are calculated as the differences between the fair value on sale, or at the reporting date, and the fair value at the previous valuation point. These are recognised on the Income Statement.

(e) Foreign currency transactions and balances

Foreign currency transactions are translated into the functional currency (Australian dollars) using the exchange rates on the dates of the transactions. Foreign exchange gains and losses arise from the settlement of such transactions, and from the conversions at year end exchange rates of monetary items denominated in foreign currencies.

Non-monetary items measured at fair value in a foreign currency are translated into the functional currency (Australian dollars) using the exchange rates at balance sheet date (i.e. 30 June). Conversion differences on assets and liabilities carried at fair value are reported on the Income Statement on a net basis within net changes in fair value of investments.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024****2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)****(f) Receivables and payables**

Current year receivables are carried at the nominal amount less impairment whilst prior year comparative receivables are carried at the amounts due, which approximate their fair value. Receivables are normally settled within 30 days. Collectability of trade receivables is reviewed regularly. Debts which are known to be uncollectable are written off by reducing the carrying amount.

Payables are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the Fund and are carried at the nominal amounts which approximate their fair value. They are normally settled within 30 day terms.

Investment debtors and creditors represent receivables for securities sold and payables for securities purchased that have been contracted for but not yet delivered at the reporting date. Trades are recorded on trade date. These amounts are recognised initially at fair value and subsequently measured at fair value.

(g) Benefits outstanding

Benefits outstanding were valued at the amounts due to members at the reporting date. This comprises pensions accrued at reporting date and in the prior year comparatives, this also includes lump sum benefits of members who were due a benefit but had not been paid at reporting date.

(h) Contributions received and transfers from other funds

Contributions received and transfers from other funds are recognised in the Statement of Changes in Member Benefits when the control of the contribution or transfer has transferred to the Fund. They are recognised gross of any taxes.

(i) Income Tax

Under the Income Tax Assessment Act 1997, the Fund is a complying superannuation fund. As such, a concessional tax rate of 15% is applied on net investment earnings, with deductions allowable for administrative and operational expenses. Financial assets held for less than 12 months are taxed at the Fund's rate of 15%. For financial assets held for more than 12 months, the Fund is entitled to a further discount on the tax rate, leading to an effective tax rate of 10% on any gains/(losses) arising from the disposal of these investments.

Current tax is the expected tax payable on the estimated taxable income for the current year, based on the applicable tax rate adjusted for instalment payments made to the ATO during the year, and by changes in deferred tax assets and liabilities attributable to temporary differences.

Deferred tax is recognised in respect of temporary differences between the carrying amount of assets and liabilities in the financial statements and the amounts used for taxation purposes. Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities, and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(j) Material accounting judgements, estimates and assumptions**

The Fund makes estimates and assumptions that affect the reported amounts of assets and liabilities. Estimates are evaluated and based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

For the majority of the Fund's financial instruments, quoted market prices are readily available. However, certain financial instruments (for example, over-the-counter derivatives or unquoted securities), are valued using valuation techniques to determine their fair value. Where valuation techniques (for example, pricing models) are used to determine fair values, they are validated and periodically reviewed by experienced personnel. Refer to Note 5 for details.

The Fund also makes estimates and assumptions in relation to the valuation of defined benefit member liabilities, details of which are set out in Note 14 (c).

In prior years and up until the SFT, the Fund entered into commercial property lease arrangements on its directly held investment properties. It was determined that since all the material risks and rewards of ownership were retained, the leases were classified as operating leases.

In prior years and up until the SFT, the Fund held certain investments which are controlled by it. However, the Fund determined that it was an investment entity under the definition in AASB 10 Consolidated Financial Statements as it met the following criteria:

- the Fund has obtained funds on behalf of members for the purpose of providing them with investment management services;
- the Fund's business purpose, which it communicated directly to members, is investing solely for returns from capital appreciation and investment income; and
- the performance of investments made by the Fund are measured and evaluated on a fair value basis.

The Fund also meets all of the typical characteristics of an investment entity. As a consequence, the Fund did not consolidate these investments, but accounted for them at fair value through the Income Statement.

(k) New and amended standards adopted by the Fund

The *Treasury Laws Amendment (2022 Measures No 4) Act 2023* was enacted during the year. This Act is effective on or after 1 July 2023 and has been adopted for this financial report. This Act brings registrable superannuation entities such as the Fund into the reporting provisions of the *Corporations Act 2001*. Accordingly, from the financial year ended 30 June 2024, the Fund is required to prepare an annual report consisting of a financial report, a directors' report (including a remuneration report) with an auditor's report and an auditor's independence declaration.

There were no other new standards, interpretations or amendments to standards that are effective for the first time in the financial year commencing 1 July 2023 that have a significant impact on the amounts recognised in the prior or current years or that will affect future years.

(l) New accounting standards and interpretations not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2024 reporting year and have not been early adopted by the Fund. These standards are not expected to have a significant impact on the Fund in the current or future reporting periods and on foreseeable future transactions.

(m) Rounding of amounts

Amounts in the financial statements have been rounded off to the nearest thousand dollars, unless otherwise indicated.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

3. TRANSFER TO SUCCESSOR FUND

As per Note 1 (a), on 4 November 2023, the Fund transferred all entitlements in Accumulate Plus or Retirement Access, and all DB entitlements (excluding lifetime pensions commenced on or before 18 October 2023) to ART.

The DB arrangements, and associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these defined benefit liabilities.

Under the indemnity provisions of the SFT Deed, the former Trustee of transferred members, CBOSC, is indemnified against Fund liabilities that may arise after the transfer of the net assets and member entitlements of the Fund to ART.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply, and CBA continues to fund defined benefit liabilities.

Assets and liabilities, transferred to ART via SFT on 4 November 2023 as listed below, were measured using the accounting policies outlined in Note 2.

The SFT on 4 November 2023 comprised a \$2,691,116 cash transfer, and a \$7,540,783,641 in-specie transfer. The assets and liabilities have been transferred to ART either directly, or by transfer of the beneficial ownership of the asset and liability. The following provides a summary of the amounts transferred to ART at their fair values, on the SFT date.

	4 November 2023 \$'000
Assets and Liabilities	
Cash	2,691,116
Investments	7,516,268
Receivables	30,489
Payables	(5,973)
Net assets (before member entitlements transferred) to successor fund	10,231,900
Member liabilities and equity transferred	
Defined contribution member liabilities ¹	9,292,265
Defined benefit member liabilities ²	636,860
Unallocated DB reserve	269,926
Operational risk financial reserve	25,182
Anti-dilution levy	7,667
	10,231,900

Notes:

1. Defined contribution member liabilities	
Member liabilities transferred	9,292,265
Operational risk financial reserve transferred	22,796
Transfers to successor fund	9,315,061
2. Defined benefit member liabilities	
Member liabilities transferred	636,860
Operational risk financial reserve transferred	2,386
Transfers to successor fund	639,246

4. NET CHANGES IN FAIR VALUE OF FINANCIAL INSTRUMENTS

	30 June 2024 \$'000	30 June 2023 \$'000
Equities - Listed	(77,070)	629,488
Fixed income securities - Government	(9,267)	45,752
Fixed income securities - Corporate	6,088	6,069
Unit trusts	94,413	207,681
Derivatives	(96,395)	(133,327)
Equities - Unlisted	(8)	(7)
Property	(39,645)	(63,426)
Changes due to currency fluctuations	3,101	7,765
Total	(118,783)	699,995

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

5. FAIR VALUE MEASUREMENT**(a) Fair value hierarchy**

The Fund measures and recognises financial assets and liabilities at fair value on a recurring basis. The Fund has no assets or liabilities measured at fair value on a non-recurring basis in the current reporting year.

The Fund classifies fair value measurements using a fair value hierarchy that reflects the subjectivity of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

(i) Fair value in an active market (Level 1)

The fair value of financial assets and liabilities traded in active markets is based on their quoted market prices at the end of the reporting period, without any deduction for estimated future selling costs.

The Fund values its investments in accordance with the accounting policies set out in Note 2 to the financial statements. For the majority of its investments, the Fund relies on information provided by independent pricing services for the valuation of its investments. The quoted market price used for financial assets and liabilities held by the Fund is the last traded price.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

(ii) Fair value using valuation techniques with observable inputs (Level 2)

The fair value of financial assets and liabilities that are not traded in an active market is determined using valuation techniques. These include the use of recent arm's length market transactions, reference to the current fair value of a substantially similar other instrument, discounted cash flow techniques, option pricing models, or any other valuation technique that provides a reliable estimate of prices obtained in actual market transactions.

Fixed interest securities are valued at the mean of representative quoted bid and ask prices for the securities, or if such prices are not available, at prices for securities of comparable maturity, quality and type.

Investments in unlisted unit trusts are recorded at redemption value per unit, as reported by the investment managers of such funds.

The fair value of derivatives that are not exchange traded is estimated as the amount that the Fund would receive or pay to terminate the contract at the end of the reporting period, taking into account current market conditions (volatility and appropriate yield curve), and the current creditworthiness of the counterparties. The fair value of a forward contract is determined as the net present value of estimated future cash flows, discounted at appropriate market rates as at the valuation date.

(iii) Fair value using valuation techniques with material unobservable inputs (Level 3)

Investments classified within Level 3 have material unobservable inputs, as they are infrequently traded. These include certain unlisted unit trusts, fixed income securities, unlisted equities and property.

Unlisted equities are valued by independent third parties on either a quarterly or semi-annual basis. The adopted valuation for these investments represents the mid-point of the valuations, determined using the discounted cash flow methodology. Under the discounted cash flow methodology, a discount rate is used to present projected future cash flows in present value terms.

The Trustee generally values units in fixed income securities and unit trusts classified as Level 3 instruments using the implied unit price provided by the underlying investment manager unless there is a specific verifiable reason to vary from the unit price provided. In prior years, the Level 3 unit trusts held by the Fund held direct property assets. As the underlying Fund's interest in these investments are not actively traded in a public market, the valuation provided by the external investment manager is considered unobservable and is therefore classified as a Level 3 investment.

The fair value of direct property is determined primarily by reference to independent valuations undertaken by registered valuers, at intervals of not more than one year. Fair value is equal to the most recent independent valuation, adjusted for capital works in progress. Each property valuation typically utilises the discounted cash flow, capitalisation of net income, direct comparison, and residual value methodologies. These are based on unobservable inputs in relation to appropriate discount rates, the rate at which income is capitalised (capitalisation rate), the anticipated value of the property at the end of the holding period (terminal yield), expected vacancy periods, and rental growth rates.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(a) Fair value hierarchy (continued)

The Trustee has a valuation policy and oversees the valuation policy applied by the master custodian and the appointed investment manager for unlisted assets, and makes further enquiries, as appropriate, relating to valuation methodology and/or key inputs used to determine asset valuations. Valuation policies of the appointed investment managers are regularly reviewed by management for appropriateness and consistency with the Trustee's valuation policy.

The table below sets out the level of the fair value hierarchy within which the fair value measurements of the Fund are categorised:

30 June 2024	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	21,395	-	-	21,395
Receivables	13,154	-	-	13,154
Investments				
Equities - Listed	-	-	-	-
Fixed income securities - Government	-	1,775,363	-	1,775,363
Fixed income securities - Corporate	-	63,223	-	63,223
Unit trusts	-	102,161	-	102,161
Equities - Unlisted	-	-	3,886	3,886
Property	-	-	-	-
Pledged investments	-	-	-	-
Derivatives				
Futures	-	-	-	-
Options	-	-	-	-
Foreign exchange contracts	-	-	-	-
Swaps	-	-	-	-
Warrants	-	-	-	-
Total financial assets	34,549	1,940,747	3,886	1,979,182
Financial liabilities				
Payables	(7,281)	-	-	(7,281)
Derivatives				
Futures	-	-	-	-
Options	-	-	-	-
Foreign exchange contracts	-	-	-	-
Swaps	-	-	-	-
Total financial liabilities	(7,281)	-	-	(7,281)
	27,268	1,940,747	3,886	1,971,901

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(a) Fair value hierarchy (continued)

30 June 2023	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	398,129	-	-	398,129
Receivables	90,906	-	-	90,906
Investments				
Equities - Listed	4,803,117	-	365	4,803,482
Fixed income securities - Government	-	2,687,083	-	2,687,083
Fixed income securities - Corporate	-	1,278,041	44,688	1,322,729
Unit trusts	383,258	1,482,894	700,924	2,567,076
Equities - Unlisted	-	198	3,923	4,121
Property	270,209	-	593,879	864,088
Pledged investments	-	1,126	-	1,126
Derivatives				
Futures	12,092	-	-	12,092
Options	8,029	10,550	-	18,579
Foreign exchange contracts	-	34,012	-	34,012
Swaps	-	109,307	-	109,307
Warrants	141	23,999	-	24,140
Total financial assets	5,965,881	5,627,210	1,343,779	12,936,870
Financial liabilities				
Payables	(131,036)	-	-	(131,036)
Derivatives				
Futures	(10,988)	-	-	(10,988)
Options	(4,495)	(2,118)	-	(6,613)
Foreign exchange contracts	-	(105,395)	-	(105,395)
Swaps	-	(86,721)	-	(86,721)
Total financial liabilities	(146,519)	(194,234)	-	(340,753)
	5,819,362	5,432,976	1,343,779	12,596,117

(b) Transfers between Levels

The Fund's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period. There were no transfers of assets of value between levels for the Fund during the reporting period to 30 Jun 2024 (30 Jun 2023: Nil).

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(c) Fair value measurements using material unobservable inputs (Level 3)

The following table presents the movement in the fair value of Level 3 instruments by class of financial instrument:

	Equities Listed \$'000	Equities Unlisted \$'000	Unit Trusts \$'000	Property \$'000	Fixed Income Securities \$'000	Total \$'000
30 June 2024						
Opening balance as at 1 July 2023	365	3,923	700,924	593,879	44,688	1,343,779
Net changes in fair value of financial instruments	(46)	(9)	61,596	(14,043)	246	47,744
Purchases	-	-	376,792	6,322	-	383,114
Sales	(12)	-	(376,792)	(232,508)	-	(609,312)
Successor Fund Transfer	(307)	(28)	(762,520)	(353,650)	(44,934)	(1,161,439)
Closing balance as at 30 Jun 2024	-	3,886	-	-	-	3,886
30 June 2023						
Opening balance as at 1 July 2022	1,817	3,932	669,408	627,241	-	1,302,398
Transfers into or out of Level 3	-	-	-	-	-	-
Net changes in fair value of financial instruments	139	(9)	76,515	(41,651)	(828)	34,166
Purchases	-	-	72,336	17,743	45,516	135,595
Sales	(1,591)	-	(117,335)	(9,454)	-	(128,380)
Closing balance as at 30 June 2023	365	3,923	700,924	593,879	44,688	1,343,779

COMMONWEALTH BANK GROUP SUPER

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

5. FAIR VALUE MEASUREMENT (CONTINUED)

(d) Valuation inputs and relationships to fair value

There were no material level 3 investments at the year ended 30 June 2024 for which further disclosure is required. The material level 3 investments held in the prior year as at 30 June 2023 are outlined below.

Description	Fair value at 30 June 2023 \$'000	Unobservable 30 June 2023	Range of unobservable inputs (midpoint)	Relationship of unobservable inputs to fair value and sensitivity analysis
Australian Infrastructure	497,116	Discount rate ¹	6.60%-10.05% (8.33%)	Higher/(lower) discount rate (+/-50 basis points (bps)) would (decrease) fair value by \$31.144 million/ increase fair value by \$30.975 million.
Global Infrastructure	248,496	Discount rate ¹	8.52%-11.00% (9.76%)	Higher/(lower) discount rate (+/-50 basis points (bps)) would (decrease) fair value by \$16.189 million/ increase fair value by \$16.195 million.
Property directly held	235,500	Discount rate ¹	7.25%	Increased/(decreased) discount rate (+/-25 basis points (bps)) would (decrease) fair value by \$4.262 million/increase fair value by \$4.363 million.
		Terminal yield	6.75%	Increased/(decreased) terminal yield (+/-25 basis points (bps)) would (decrease) fair value by \$4.829 million/increase fair value by \$5.201 million.
		Capitalisation rate	6.5%	Increased/(decreased) capitalisation rate (+/-50 basis points (bps)) would (decrease) fair value by \$18.750 million/increase fair value by \$18.750 million.
Unlisted Property Unit Trust	358,379	Unit price	Diverse ²	Higher/(lower) unit price (+/-10%) would increase/(decrease) fair value by \$35.838 million.

Notes:

¹ Under the discounted cash flow methodology, the discount rate is used to present projected future cash flows in present value terms. All discount rates, with the exception of the build-up approach adopted for the Freeway asset, are determined using the Capital Asset Pricing Methodology (CAPM), which is a widely accepted approach by valuation practitioners.

² The range of inputs related to the unit price is not disclosed as the number of the unlisted investments results in a wide range of unrelated inputs.

(e) Valuation Processes

Portfolio reviews are undertaken regularly by the Fund's master custodian to identify securities that may not be actively traded or have stale security pricing. This process identifies securities which could be regarded as being Level 3 securities. Further analysis, if required, is undertaken to determine the accounting significance of the identification. In the event that the security is not actively traded, and there are no or few other broker quotes to substantiate the quoted market price, an assessment is performed to determine the appropriate valuation to use that is most representative of fair value.

For Level 3 valuations, the relevant investment managers have defined valuation policies in place and the valuation process is regularly reviewed by the Trustee.

As at the reporting date, the Fund did not hold any financial instruments which were not measured at fair value on the Statement of Financial Position.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

6. FUNDING ARRANGEMENTS

The Fund's Trust Deed and Rules required that the Bank, as Principal Employer of the Fund, contribute amounts to the Fund. The amounts payable were determined by CBA, on the advice of the actuary, as the amounts necessary to fund pensions and other benefits payable under the Trust Deed.

An actuarial investigation of the Fund as at 30 June 2021 was completed in December 2021. To ensure the Fund remains in an appropriate financial position, CBA contributed to the Fund in line with the Fund Actuary's advice contained in the actuarial investigation report.

As per Note 1 (a), on 4 November 2023, the Fund transferred all entitlements in Accumulate Plus or Retirement Access, and all DB entitlements (excluding lifetime pension members whose pensions commenced on or before 18 October 2023) to ART.

The DB arrangements, and associated assets and liabilities for DB members transferred to ART on 4 November 2023 continues to apply in ART, and CBA continues to fund these defined benefit liabilities.

Under the indemnity provisions of the SFT Deed, the former trustee of transferred members, CBOSC, is indemnified against Fund liabilities that may arise after the transfer of the net assets and members of the Fund to ART.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply, and CBA continues to fund defined benefit liabilities on the advice of the Actuary. From 4 November 2023, CBA reduced contributions to Nil, in line with the Fund Actuary's recommendations.

7. OTHER OPERATING EXPENSES

	30 June 2024 \$'000	30 June 2023 \$'000
Auditor's remuneration	1,762	993
Advertising and sponsorship	231	64
Consultants fees	702	820
Project costs	7,049	3,216
Regulator fees	1,528	1,461
Other administration expenses	2,673	3,063
	13,945	9,617

8. INCOME TAX

This note provides an analysis of the Fund's income tax expense and how the tax expense is affected by non-assessable and non-deductible items.

(a) Income tax expense

	30 June 2024 \$'000	30 June 2023 \$'000
Income Statement		
Current income tax		
Current income tax expense	70,452	10,758
Adjustments for current tax of prior periods	3,845	4,477
Deferred income tax		
Increase/(decrease) in deferred tax liabilities	(98,694)	51,356
Income tax expense	(24,397)	66,591

(b) Numerical reconciliation of income tax expense to prima facie tax payable

	30 June 2024 \$'000	30 June 2023 \$'000
Operating result before income tax	(22,813)	971,284
Tax at the rate of 15%	(3,422)	145,694
Adjustments for current tax of prior periods	3,853	4,477
Net imputation and foreign tax credits	(8,412)	(20,237)
Discount on capital gains	(34,675)	(34,835)
Insurance premium deductions	(2,255)	(6,609)
Exempt pension income	(52,502)	(9,645)
Adjustment for deferred tax of prior period	-	(39,437)
Other assessable/(non-assessable) income	73,016	27,183
Income tax expense	(24,397)	66,591

In addition to the above, \$27.167 million (2023: \$79.122 million) is recognised in the Statement of Changes in Member Benefits relating to tax on contributions deducted from member accounts.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

8. INCOME TAX (CONTINUED)

(c) Deferred tax balances

The balance comprises temporary differences attributable to:

	30 June 2024 \$'000	30 June 2023 \$'000
Receivables/(payables)	(408)	(1,872)
Unrealised gains/(losses) in investments	(9,491)	90,668
Deferred tax (assets)/liabilities	(9,899)	88,796

9. PROPERTY

The purpose of the Fund's property investments was to derive rental income and capital growth. The fair value of property investments, under Level 1 and 3, by sector, at the reporting date were:

	30 June 2024 \$'000	30 June 2023 \$'000
Property		
Direct Property (Level 1)	-	235,500
Indirect Property (Level 3)	-	628,588
Total	-	864,088

Reconciliation of the fair value of Direct Property investments:

Opening balance as at 1 July	235,500	258,000
Additions by acquisition	-	-
Additions by capital expenditure	8,989	(808)
Disposals	(232,508)	-
Net changes in fair value	(11,981)	(21,692)
Closing balance as at period end date	-	235,500

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES

(a) Trustee and key management personnel

The Trustee of the Fund is Commonwealth Bank Officers Superannuation Corporation Pty Limited ("CBOSC"). All the issued shares in CBOSC are held by CBA. The Board of Directors of CBOSC is made up of nine non-executive directors, three of whom are Independent Directors, with the remaining comprised of an equal number of representatives of CBA and members of the Fund. The names of the people who held the position of director at any time during the year are:

Rosemary Vilgan (Chairperson)	Independent Non-Executive Director
Susan Allen	Independent Non-Executive Director
Ian Ward-Ambler	Independent Non-Executive Director
Cara Botha	Non-Executive Employer Nominated Director
Janet Linklater	Non-Executive Employer Nominated Director
Christopher Williams	Non-Executive Employer Nominated Director
Stephen Douglas Halmarick ¹	Non-Executive Member Nominated Director/ Board Committee Member
Jessica Pramana ¹	Non-Executive Member Nominated Director/ Board Committee Member
Magda West ²	Non Executive Member Nominated Director/ Responsible Person

Notes

1. Continued to be Key Management Personnel during FY24 in the capacity as Board Committee Member; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).
2. Continued to be Key Management Personnel during FY24 in the capacity as Responsible Person; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

In addition to the non-executive directors listed above, the following are also considered to be key management personnel:

Scott Durbin	Chief Executive Officer, Commonwealth Bank Group Super
Ruwanie Dias	Chief Investment Officer, Commonwealth Bank Group Super (Ceased 7 December 23)
Jamie Stanley	Executive Manager Member Services, Commonwealth Bank Group Super (Ceased as a Responsible Person/KMP on 7 December 23)
Briony Larssen	Executive Manager Finance & Risk Management, Commonwealth Bank Group Super

Rule A8.2 of the Trust Deed and Rules provides that:

- All costs and expenses of, and incidental to, the operation, management, administration and investment of the Fund must, to the extent that full liability therefore is not assumed by the Principal Employer, be paid from the Fund.
- CBOSC's sole role is to act as trustee of the Fund. Accordingly, any expenses incurred during the year by CBOSC have been met by the Fund in terms of the rule outlined above.

Directors' interests in the fund

Certain directors were members of the Fund up until the transfer of members (Accumulate Plus, Retirement Access and all Defined Benefit entitlements (excluding lifetime pensions commenced on or before 18 October 2023) to ART on 4 November 2023. Their membership terms and conditions were the same as those available to other members of the Fund.

Compensation of key management personnel

Rule A21.1 of the Trust Deed and Rules provides that:

Except as otherwise agreed between the Trustee and the Principal Employer (CBA), a director (including any alternate director) of the Trustee is not entitled to remuneration from the Fund for acting in that capacity, but the Trustee may pay from the Fund all reasonable expenses properly incurred by a director (including any alternate director) in the exercise of that person's Powers as a director (or alternate director). Those expenses must be paid by the Principal Employer where the Fund is insufficient.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES (CONTINUED)

(a) Trustee and key management personnel (continued)

Compensation of key management personnel (continued)

During the year, the following key management personnel have received remuneration from the Fund or the Principal Employer (CBA), in relation to work performed for the Trustee as a Registrable Superannuation Entity:

R Vilgan (Chairperson)	Independent Non-Executive Director
S Allen	Independent Non-Executive Director
I Ward-Ambler	Independent Non-Executive Director
J Linklater	Non-Executive Employer Nominated Director (appointed, but not employed by CBA)
R Dias	Chief Investment Officer, Commonwealth Bank Group Super (Ceased 7 December 23)
S Durbin	Chief Executive Officer, Commonwealth Bank Group Super
B Larssen	Executive Manager Finance & Risk Management, Commonwealth Bank Group Super
J Stanley	Executive Manager Member Services, Commonwealth Bank Group Super (Ceased as a Responsible Person/KMP on 7 December 23)

During the year, the following compensation was paid by the Principal Employer or the Fund to key management personnel for services in connection with the management of the Fund:

	30 June 2024 \$	30 June 2023 \$
Short-term benefits (salaries, director fees)	1,540,973	2,055,154
Post-employment benefits (superannuation)	104,743	127,274
Other long-term benefits	28,519	46,262
Share-based payments	89,238	107,930
Termination Benefits	80,250	-
Total compensation	1,843,723	2,336,620

Remuneration has not been paid to or disclosed for any other key management personnel by the Trustee, Fund, CBA, or for any other related entities in relation to work performed for the Trustee as a Registrable Superannuation Entity.

Protection and indemnification of CBOSC

Rule A5.1 of the Trust Deed and Rules provides that:

The Trustee and each director of the Trustee is exempted from liability, and is to be indemnified out of the Fund, in respect of any cost, loss, damage, claim or liability caused or incurred in any manner (including without limitation negligence), in connection with the Powers of the Trustee or a director, as the case may be, to the maximum extent (but only to the maximum extent) permissible under the Relevant Law and, without limiting the preceding words, the Trustee may:

- effect insurance in respect of a potential cost or liability of the Trustee or a director, including without limitation a liability under an indemnity granted by the Trustee to such director; and
- pay from the Fund premiums and other outgoings in respect of insurance effected by the Trustee or a director of the Trustee in respect of a potential cost or liability of the Trustee or that director.

To the extent that the assets of the Fund are insufficient to indemnify the directors of the Trustee under this Rule A5.1, the directors must be indemnified by the Principal Employer. For the purposes of Rule A5.1, "director" includes an alternate director.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

10. RELATED PARTIES (CONTINUED)**(b) Related party transactions**

As the principal employer sponsor of the Fund, CBA has certain powers in relation to the operation of the Fund provided to it under the Fund's Trust Deed and Rules. The main power being that the Principal Employer may from time to time, amend, add to, revoke or replace all or any of the provisions of the Fund's Trust Deed as the Principal Employer sees fit. The exercise of this provision is subject to restrictions under relevant legislation (primarily the SIS Act). The SIS Act imposes conditions concerning the amendment of the governing rules of superannuation schemes, which must be observed when making amendments. In addition, certain prescribed amendments may only be made with the consent of the Trustee. The SIS Act also prevents the making of a Rule change that would have the effect of reducing benefits accrued or payable to members.

CBA provides services to the Trustee to assist it to carry out the operation, management, administration and investment functions of the Fund under material outsourcing arrangements. Agreements entered into between the Trustee and CBA and/or related entities providing services are in writing, and are subject to terms and conditions negotiated at arm's length.

When entering into material outsourcing arrangements with related parties, the Trustee ensures that related party service providers are subject to the same rigour and conditions as those imposed on outsourcing arrangements with external service providers.

CBA and Associated Employers are required to make contributions to the Fund and to fund member benefits in accordance with Part A9 of the Fund's Rules (refer to Note 6 for further information).

CBA (a related entity) is appointed to provide administration services. The Fund pays fees for the services provided. The Trustee appoints Investment Managers to manage the Fund's investment or invests in unit trusts and we received investment income from related entities (ie. CBA).

Investments in and transactions with those related entities were:

	30 June 2024	30 June 2023
	\$'000	\$'000
Investments:		
Fair value of cash and investments	249,231	400,589
Notional principal amount of derivatives held with related counterparties	-	794,701
Fair value amount of derivatives held with related counterparties	-	(24,640)
Income, (expenses) and other transactions:		
Investment income received	8,279	10,489
Net changes in fair value of investments	-	10
Property income received	114	317
Administration expense	(12,123)	(8,122)
Legal fees, project expenses and other charges	(1,557)	(1,387)

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES (CONTINUED)

(c) Terms and conditions of transactions with related parties

In prior year comparatives, outstanding balances at year end are unsecured and settlement occurs in cash. There have been no guarantees provided or received for any related party payables or receivables.

(d) Interests in associates and controlled entities

The Fund held multiple investments of which it had material influence or control. As a result, these investments were classified as associates or controlled entities respectively.

The nature of the activities of the associates and controlled entities was to invest in direct infrastructure assets within Australia and overseas. The purpose of these investments was to generate capital appreciation and/or investment income for the Fund.

The Fund's maximum exposure to loss from its interests in associates and controlled entities was equal to their fair value plus any capital commitments.

The table below lists details of the Fund's interests in associates and controlled entities held during the year:

Name of entity	Place of business	Ownership interest		Fair value		Investment income	
		30 June 2024	30 June 2023	30 June 2024	30 June 2023	30 June 2024	30 June 2023
		%	%	\$'000	\$'000	\$'000	\$'000
Rowville Transmission Facility Pty Ltd	Australia	-	45	-	9,630	-	558
Nest Cooperatief U.A.	Netherlands	-	50	-	66,394	-	-
- Vopak Terminal Eemshaven BV	Netherlands	-	45				
- Helios Eemshaven B.V.	Netherlands	-	36				
OSF Southern Way Unit Trust*	Australia	-	100	-	72,495	-	13,038
- Southern Way Holdings Trust	Australia	-	31.3				
- Southern Way Holdings Pty Ltd	Australia	-	31.3				
Sustainable Energy Infrastructure Holdings Trust*	Australia	-	50	-	95,325	-	4,500
Saren Infrastructure AS	Norway	-	23.9	-	50,601	-	-

* The Fund also controlled the entity which acted as the Trustee of this Trust which had a carrying value of \$0 or less (30 June 2023: \$60 or less).

There were no outstanding capital commitments in respect of the associates and controlled entities above (30 June 2023: \$0).

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

11. COMMITMENTS AND CONTINGENT LIABILITIES**(a) Investments**

The following expenditure commitments had been contracted for as at the reporting date but are not recognised as liabilities in the accounts.

	30 June 2024	30 June 2023
	\$'000	\$'000
Period to expected date of settlement:		
Within 12 months	-	46,400
After 12 months and before 5 years	-	-
After 5 years	-	-
Total	-	46,400

(b) Contingent liabilities

The Trustee is not engaged in any litigation or claim which is likely to have a materially adverse effect on the Fund's financial position.

12. INSURANCE

All members for whom the Fund provided death and disability insurance were transferred out effective 4 November 2023 (as per Note 1 (a)). All remaining members following the transfer are DB pensioners, and no insurance is held in respect of these members. The Catastrophe Insurance cover purchased by the Trustee was novated to ART effective 4 November 2023.

Defined benefit members

The death and permanent disability benefits for DB members were self-insured, as part of the overall funding of defined benefits. Salary continuance insurance was provided for defined benefit members of Division CO (Part A) under an insurance policy with AIA Australia ("AIA").

Defined contribution members

The death and disability benefits for the members of Division F were covered by an insurance policy with AIA. Salary continuance insurance was provided to members of Division F on a voluntary take up basis. The benefits of this insurance was covered under an insurance policy with AIA.

Other insurance

The Trustee purchased catastrophe insurance cover, from an external insurer, to reduce the risk of the financial position of the Fund being materially affected should a catastrophic event occur that affects certain members in a defined benefit division.

Payment of premiums

Refer to the Statement of Changes in Member Benefits for the premiums charged to member accounts and paid to the insurer as well as the benefits received from the insurer during the periods.

13. REMUNERATION OF AUDITOR

During the year the following fees were paid or payable for services provided by PricewaterhouseCoopers Australia ("PwC") as the auditor of the Fund and by PwC's related network firms:

	30 June 2024	30 June 2023
	\$'000	\$'000
<i>Auditors of the Fund - PwC and related network firms</i>		
Audit of the financial report of the Fund	447	490
Other assurance services		
Audit of compliance and other regulatory returns	79	73
Additional assurance services	420	80
Other non-audit services		
Tax compliance services	112	90
Other tax services	704	260
Total remuneration for other services	816	350
	1,762	993

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

14. MEMBER LIABILITIES**(a) Recognition and measurement of member liabilities**

The entitlements of members to benefit payments are recognised as liabilities. They are measured as the amount of the accrued benefits as at the reporting date, being the benefits that the Fund is presently obliged to transfer to members or their beneficiaries in the future as a result of their membership, up to the end of the reporting year. Following the transfer of members (Accumulate Plus, Retirement Access and members with DB entitlements excluding lifetime pension members) and their entitlements to ART effective 4 November 2023 as per Note 1 (a), all remaining member liabilities are in DB pension form.

(i) Defined contribution member liabilities

Defined contribution member account balances (liabilities) in Division F were measured using unit prices based on the value of the underlying investment option(s) selected by members. For accumulation accounts of DB members that are not held in Division F, a crediting rate was applied to determine the account balance.

(ii) Defined benefit member liabilities

DB member liabilities are measured as the estimated present value at the reporting date to meet accrued member benefits on the date they are expected to fall due.

(b) Defined contribution member liabilities

Defined contribution members bear the investment risk relating to the underlying investment options. For members in Division F, unit prices were used to measure defined contribution member liabilities and these are updated each business day for movements in investment values. For accumulation accounts of defined benefit members which were not held in Division F, a crediting rate was set from time to time based on the applicable policy for the member's division. Refer to Note 16 for the Fund's management of the investment risks.

(c) Defined benefit member liabilities

Measurement of DB member liabilities are undertaken by a qualified actuary appointed by the Trustee (the Fund Actuary). The valuation of DB member liabilities reflects the actuarial assessment of accrued benefits as at the reporting date, and payable to members on retirement, resignation, death or disability.

The Fund manages its obligation to pay DB member liabilities on an expected maturity basis, which is based on estimates of when such funds will be drawn down by members.

The key assumptions used to determine the value of accrued benefits for the Fund as at the year ended 30 June 2024 are set out below and have been determined by the Fund Actuary.

At 30 June 2024 the DB vested benefit liabilities were \$1,857 million (30 June 2023: \$2,631 million).

Vested benefits represent the total amount the Fund would be required to pay if all members were to voluntarily leave service on the valuation date. An allowance was made for pension liabilities. The change in assumptions from 30 June 2023 to 30 June 2024 resulted in a decrease in the DB member liabilities of approximately \$39 million (2023: decrease of \$126 million).

As at 4 November 2024, the remaining members are defined benefit pensioners and the defined benefit vested benefit liabilities equal the DB member liabilities.

(i) Discount rate

The assumed discount rate has been determined by reference to the investment returns expected of the DB assets over a duration matching that of the Fund's DB liabilities. The expected returns are based on the Fund Actuary's actuarial model and the Fund's asset allocation. Prior to the transfer on 4 November 2023, in order to reduce the mismatch between DB assets and liabilities, the Trustee separately managed growth and defensive portfolios, with the pension liabilities substantially covered by the defensive portfolio. As a result of this investment approach, the Fund Actuary believed it was appropriate to use the long term expected investment returns on the growth assets to value the liabilities of members in the pre-retirement phase, and the long-term expected investment return on the assets of the partially matched portfolio to value the pensioner liabilities. A combination of the two rates was used for active members in respect of benefits expected to be paid to them in post-retirement in the form of a pension.

The discount rates used to determine the value of accrued benefits are set out below.

Assumption	Applies to	2024	2023
Discount rate (after tax)	Active members (pre-retirement)	N/A	8.0%
Discount rate (before tax)	Active members (post-retirement)	N/A	5.7%
Discount rate (before tax)	Pensioners (active)	5.0%	4.6%

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

14. MEMBER LIABILITIES (CONTINUED)

(c) Defined benefit member liabilities (continued)

(ii) Salary increases

This assumption only applied until the transfer as at 4 November 2023. The Fund Actuary's salary increase assumption was the best estimate rate of general inflationary increases, plus a combined productivity and promotional salary increase assumption.

The assumed combined productivity and promotional salary increase was 0.8% p.a. for the year ending 30 June 2023 across all ages.

The salary increase assumptions used to determine the value of accrued benefits are set out below.

Assumption	Applies to	2024	2023
Salary increases (incl. promotional scale)	Active members (pre-retirement)	N/A	3.3%

(iii) Pension increases

This is the best estimate rate of inflationary pension increases, developed with reference to the market implied price inflation over a duration matching that of the Fund's defined benefit liabilities.

The pension increase rates used to determine the value of accrued benefits are set out below.

Assumption	2024	2023
CPI indexation	2.7%	2.5%

(iv) Pensioner mortality rates

Assumed pensioner mortality rates were developed as part of the actuarial investigation as at 30 June 2021 and uses a variable proportion of the Australian Life Tables 2015-17 (ALT 2015-17) issued by the Australian Government Actuary for both male and female pensioners. The table is 50% of ALT 2015-17, with this scaling increasing by 1.5% per annum from age 65 for both males and females (subject to a maximum of 100% of ALT 2015-17). (In 2022 the Australian Life Tables 2015-17 were used, with the same rates of scaling applied).

In addition, an allowance for mortality improvement has been made as follows: a 2.0% p.a. reduction to these rates for each year from 30 June 2016, with these improvements reducing by 0.05% p.a. for each year over age 65 (no change from 2023).

Sensitivity

The Trustee uses sensitivity analysis to monitor the potential impact of changes to key variables about which assumptions need to be made. The following are sensitivity calculations for the key assumptions for which reasonably possible changes would be expected to have a material effect on the Fund:

Key assumption	Reasonable Possible Change	Increase/(decrease) in member liabilities (\$'000)	
		30 June 2024	30 June 2023
Discount rate	+0.5%	(85,439)	(128,875)
	-0.5%	92,869	144,340
Salary increases	+0.5%	-	7,732
	-0.5%	-	(7,732)
Pension increases	+0.5%	87,297	123,720
	-0.5%	(79,867)	(115,987)
Pensioner mortality rates	+ 1 year longevity	94,726	108,255

As at 30 June 2024, 100% of defined benefit member liabilities have vested (2023: 100%).

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

14. MEMBER LIABILITIES (CONTINUED)

(d) Unallocated surplus/(deficiency)

	30 June 2024 \$'000	30 June 2023 \$'000
Commonwealth Bank Group Super	81,394	438,072

The Fund remained in surplus as at 30 June 2024. Up until the transfer of members effective 4 November 2023 (as per Note 1 (a)) the Principal Employer contributed to the Fund on a monthly basis, in line with the Fund Actuary's recommendation, following the last full actuarial investigation conducted as at 30 June 2021. Some contributions to member accounts were funded through the Fund's surplus account. From 4 November 2023, the Principal Employer has reduced contributions to Nil, in line with the Fund Actuary's recommendations. The funding arrangements are subject to review as part of each actuarial investigation. APRA has granted the deferral of the triennial actuarial investigation until 1 July 2025.

As outlined in Note 1(a), the Trustee expects to transfer the remaining members with a DB lifetime pension and their associate entitlements and assets to ART and/or CBA UK Scheme in the first half of the financial year ending 30 June 2025. When this occurs, the unallocated surplus as determined by the Actuary will also transfer to the relevant successor fund per the SFT Deed.

15. STATEMENT OF CASH FLOW RECONCILIATION

Cash and cash equivalents as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	30 June 2024 \$'000	30 June 2023 \$'000
Cash at bank	21,395	234,174
Short term deposits	-	82,000
Pledged cash at bank	-	81,955
	<u>21,395</u>	<u>398,129</u>
	30 June 2024 \$'000	30 June 2023 \$'000
(a) Reconciliation of net cash from operating activities to net operating result after income tax		
Net operating result after income tax	(72,760)	247,242
Adjustments for:		
Net changes in fair value of financial instruments	118,783	(699,995)
Net benefits allocated to defined contribution members	10,605	589,968
Net change in defined benefit member benefits	63,739	67,483
Net change in current tax assets	-	46,205
Net change in current tax liabilities	4,475	33,404
Net change in contribution tax payable	(51,976)	17,467
Net change in deferred tax liabilities	(88,796)	51,356
Net change in deferred tax assets	(9,899)	
Change in operating assets and liabilities:		
(Increase)/decrease in receivables	78,780	12,896
Increase/(decrease) in payables	(33,882)	(27,822)
Death and disability proceeds received from insurer	15,664	37,217
Insurance premiums paid	(15,030)	(44,053)
Net cash inflows/(outflows) from operating activities	<u>19,703</u>	<u>331,368</u>
(b) Non-cash financing and investing activities		
Success fund transfer of members' assets settled as non-cash	7,546,757	-
Success fund transfer of members' liabilities settled as non-cash	(5,973)	-
Successor fund transfer settled as non-cash		

Non-cash member assets of \$7,546,756,350 (2023: nil) and liabilities of \$5,972,709 were transferred into the Fund due to the SFT with ART. There were no other non-cash financing activities during the year (2023: nil).

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT

The Fund's activities expose it to a variety of financial risks, including market risk (including price risk and interest 'rate risk), credit risk, and liquidity risk.

The Fund has an Investment Governance Framework ("IGF") established by the Trustee. The IGF sets out the Trustee's policies and procedures for the selection, management and monitoring of investments for the Fund. Appropriate governance arrangements are in place for the management team to discharge the Trustee's obligations as referenced in the IGF. For each member investment option previously offered by the Fund, the Trustee sought to maximise the returns derived for the level of risk to which the Fund was exposed. Risks are managed in accordance with the IGF and the Fund's Risk Management Framework.

(a) Market risk

(i) Price risk

Market price risk represents the risk that the values of financial instruments will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to individual instruments or their issuers, or factors affecting all instruments in the market.

Market risk is primarily managed through diversification across and within asset classes. The Trustee appointed specialist investment managers within each asset class. There are controls in place to ensure that all investment activities are undertaken in accordance with agreed investment strategies.

Where non-monetary financial instruments are denominated in currencies other than the Australian dollar, the price in the future will also fluctuate because of changes in foreign exchange rates. Note 16 (a) (ii) sets out how this component of price risk is measured and managed. All securities investments present a risk of loss of capital. The maximum risk resulting from financial instruments is determined by the fair value of the financial instruments.

The table in Note 16 (b) summarises the impact of an increase/decrease in market prices on the Fund's net assets as at 30 June 2024. The analysis is based on the assumption that the relevant index increased/decreased by the percentages specified with all other variables held constant and that the fair value of the relevant asset classes moved according to the historical correlation with the index.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Market risk (continued)

(ii) Foreign exchange risk

The Fund held both monetary and non-monetary assets denominated in currencies other than the Australian dollar. The foreign exchange risk relating to non-monetary assets and liabilities is a component of price risk. Foreign exchange risk arises as the value of monetary securities denominated in other currencies fluctuate due to changes in exchange rates. However, the Trustee actively monitored the overall exposure of all foreign currency denominated assets and liabilities.

The Fund had exposure to overseas investments. All listed and direct overseas investments, other than the international equities portfolio and multi asset portfolio, were managed against a (100%) currency-hedged benchmark. The Trustee engaged a specialist currency manager to monitor and manage the foreign currency exposure of the Trustee's international equities portfolio in accordance with the Trustee's hedging policy to passively hedge 25% of the international equities developed market currency exposure, leaving the emerging market currency exposure unhedged. The specialist currency manager also managed the foreign currency exposure of the Fund's real asset and alternatives portfolios. The currency hedging for the multi asset portfolio was at the discretion of the outsourced investment manager of the portfolio.

At the year ended 30 June 2024 the Fund did not hold any financial assets and liabilities which are denominated in foreign currencies.

The table below summarises the Fund's financial assets and liabilities for the year ended 30 June 2023 which are denominated in foreign currencies:

30 June 2023	USA A\$'000	UK A\$'000	Japan A\$'000	Europe* A\$'000	Hong Kong A\$'000	Norway A\$'000	Other A\$'000	Total A\$'000
Cash and cash equivalents	24,172	14,821	6,590	9,049	3,864	139	(646)	57,989
Due from brokers - receivable for securities sold	12,824	2,021	168	1,574	-	-	16	16,603
Receivables	5,541	2,181	287	6,041	1,105	83	2,038	17,276
Investments	3,486,204	489,618	367,302	816,705	138,562	199,774	482,017	5,980,182
Derivative assets	88,347	11,461	16,051	12,773	159	9,766	13,573	152,130
Due to brokers - payable for securities purchased	(66,009)	(508)	(1,290)	(2,761)	-	-	(640)	(71,208)
Payables	-	-	-	(10)	-	-	-	(10)
Derivative liabilities	(133,879)	(21,242)	(3,934)	(6,946)	(92)	(46)	(15,256)	(181,395)
	3,417,200	498,352	385,174	836,425	143,598	209,716	481,102	5,971,567
Net increase/(decrease) in exposure from foreign exchange contracts from swap - cross country swaps	(2,159,222)	(343,890)	(212,216)	(389,309)	(21,624)	(181,040)	(124,844)	(3,432,145)
Foreign currency risk exposure	1,257,978	154,462	172,958	447,116	121,974	28,676	356,258	2,539,422

The table in Note 16 (b) summarises the sensitivities of the Fund's monetary assets and liabilities to foreign exchange risk. The analysis is based on the assumption that the Australian dollar strengthened/weakened by 10% (10% in 2023) against each of the other currencies to which the Fund is exposed.

* Denotes jurisdictions which use the Euro currency

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Market risk (continued)

(iii) Interest rate risk

Interest rate risk represents the risk that the values of financial instruments will fluctuate because of changes in market interest rates. The Fund's exposure to such risk relates primarily to its fixed interest securities. The Fund's policy is to manage the risk by appointing skilled investment managers who have clear mandates to manage risk.

The table below summarises the Fund's exposure to interest rate risk:

	Floating interest rate \$'000	Fixed interest rate \$'000	Non-interest bearing \$'000	Total \$'000
30 June 2024				
Assets				
Cash and cash equivalents	21,395	-	-	21,395
Receivables	5,589	-	7,565	13,154
Due from brokers - receivable for securities sold	-	-	-	-
Investments	132,853	1,705,733	106,047	1,944,633
Derivative assets	-	-	-	-
Liabilities				
Payables	(7,281)	-	-	(7,281)
	152,556	1,705,733	113,612	1,971,901
Net exposure	152,556	1,705,733	113,612	1,971,901
	Floating interest rate \$'000	Fixed interest rate \$'000	Non-interest bearing \$'000	Total \$'000
30 June 2023				
Assets				
Cash and cash equivalents	398,129	-	-	398,129
Receivables	1,186	-	35,596	36,782
Due from brokers - receivable for securities sold	-	-	54,124	54,124
Investments	560,571	3,450,367	8,238,767	12,249,705
Derivative assets	57,124	47,225	93,781	198,130
Liabilities				
Payables	(26,077)	-	(2,763)	(28,840)
Due to brokers - payable for securities purchased	-	-	(102,196)	(102,196)
Derivative liabilities	(38,728)	(44,021)	(126,968)	(209,717)
	952,205	3,453,571	8,190,341	12,596,117
Net increase/(decrease) in exposure from				
interest rate futures (notional principal)	1,192,753	(1,192,753)	-	-
interest rate options (notional principal)	-	-	-	-
interest rate swaps (notional principal)	(3,416,846)	3,416,846	-	-
Net exposure	(1,271,888)	5,677,664	8,190,341	12,596,117

The table in Note 16 (b) summarises the impact of an increase/decrease of interest rates on the Fund's operating profit and net assets through changes in fair value or changes in future cash flows. The analysis is based on the assumption that interest rates increased/decreased by 120 basis points (130 basis points in 2023) from the year end rates, with all other variables held constant.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(b) Summarised sensitivity analysis**

The following table summarises the sensitivity of the Fund's operating profit and net assets to interest rate risk, foreign exchange risk and other price risk. The reasonably possible movements in the risk variables have been determined based on the Trustee's best estimate and comprise of annualised numbers, having regard to a number of factors, including historical levels of changes in interest rates and foreign exchange rates, historical correlation of the Fund's investments with the relevant benchmark and market volatility. However, actual movements in the risk variables may be greater or less than anticipated due to a number of factors, including unusually large market shocks resulting from changes in the performance of the economies, markets and securities in which the Fund invests. As a result, historic variations in risk variables are not a definitive indicator of future variations in the risk variables.

	Impact on operating profit/Net assets of the Fund (after tax)			
	- %	\$'000	+ %	\$'000
30 June 2024				
Price risk				
Australian equities	-20.1	(21,356)	20.1	21,356
Interest rate risk	-1.2	79,700	1.2	(79,700)
	Impact on operating profit/Net assets of the Fund (after tax)			
	- %	\$'000	+ %	\$'000
30 June 2023				
Price risk				
Australian equities	-19.8	(446,942)	19.8	446,942
International equities (unhedged)	-17.3	(886,121)	17.3	886,121
International equities (hedged)	-17.2	(880,999)	17.2	880,999
Australian property	-12.4	(80,393)	12.4	80,393
International property	-15.9	(34,305)	15.9	34,305
Foreign exchange risk	-10	(2,106)	10	2,106
Interest rate risk	-1.3	246,550	1.3	(246,550)

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(c) Credit risk**

Credit risk represents the risk that the issuers of financial instruments will fail to discharge obligations and cause the Fund to incur financial losses. With respect to the financial assets of the Fund, other than derivatives, the Fund's maximum exposure to credit risk is equal to the fair value of the investments as reported in the Statement of Financial Position.

In relation to derivative financial instruments, credit risk arises from the potential failure of counterparties to meet their obligations under the contracts or arrangements. Derivatives may be traded on an exchange (exchange traded) or they may be privately negotiated contracts, which are referred to as Over The Counter (OTC) derivatives. The Fund's OTC derivatives are cleared and settled either through central clearing counterparties (OTC-cleared), or bilateral contracts between two counterparties.

Where possible the Fund used exchange traded and OTC-cleared derivative contracts to manage/minimise the Fund's exposure to bilateral counterparty risk as the Fund's counterparty is a clearing house. The clearing house is responsible for managing the risk associated with the process on behalf of its members and ensuring it has adequate resources to fulfil its obligations when they become due. Members are required to provide initial margins in accordance with the exchange rules in the form of cash or securities, and provide daily variation margins in cash to cover changes in market values. Further, all members are generally required to contribute to (and guarantee) the compensation or reserve fund which may be used in the event of default and shortfall of a member.

For OTC derivatives that are settled through bilateral contracts, the Fund restricted its exposure to credit losses by entering into master netting arrangements with counterparties with whom it undertakes a significant volume of transactions. The credit risk associated with favourable contracts is reduced by master netting arrangement to the extent that if an event of default occurs, all amounts with the counterparty are closed and settled on a net basis. The Fund's overall exposure to credit risk on derivative instruments subject to a master netting arrangement can change substantially within a short period, as it is affected by each transaction subject to the arrangements. Refer to Note 17 for further analysis of the Fund's master netting arrangements.

There are additional risk management processes in place to manage credit risk relating to OTC derivatives. Examples of these processes include minimum credit ratings for counterparties, and diversification of exposure across a number of counterparties.

The Fund entered into a credit support agreement with various counterparties which allowed the Fund to pledge cash and securities as collateral to cover unrealised exposures on certain derivatives. Under this agreement, the Fund could provide securities in the form of Commonwealth Government bonds or United States Treasury bills to a counterparty as collateral on terms which permit the counterparty to repledge or resell these securities to others. The counterparties have an obligation to return the securities or equivalent credit support (i.e. securities of the same type, nominal value, description and amount) to the Fund. The risks and benefits of ownership of the securities remain with the Fund, therefore the securities have not been derecognised (i.e. treated as having been sold), although they have been separately classified in the Statement of Financial Position as Pledged Investments in prior years. Cash pledged as collateral has also been separately disclosed as Pledged Cash at Bank in prior years.

As at 30 June 2024, the Fund pledged \$Nil cash (2023: \$81.955 million), and \$Nil fixed income government securities (2023: \$1.126 million) as collateral.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Credit risk (continued)

The notional principal amounts and fair value of the derivatives held by the Fund (on an individual transaction basis) were:

	Notional Principal Amounts		Fair Value	
	30 June 2024	30 June 2023	30 June 2024	30 June 2023
	\$'000	\$'000	\$'000	\$'000
Futures				
Assets	-	(1,230,794)	-	12,092
Liabilities	-	3,064,292	-	(10,988)
	-	1,833,498	-	1,104
Options				
Assets	-	3,591,905	-	18,579
Liabilities	-	(936,424)	-	(6,613)
	-	2,655,481	-	11,966
Foreign Exchange Contracts				
Assets	-	(902,044)	-	34,012
Liabilities	-	(3,313,608)	-	(105,395)
	-	(4,215,652)	-	(71,383)
Swaps				
Assets	-	5,722,371	-	109,307
Liabilities	-	4,964,685	-	(86,721)
	-	10,687,056	-	22,586
Warrants				
Assets	-	18,745	-	24,140
Liabilities	-	-	-	-
	-	18,745	-	24,140
Summary				
Assets	-	7,200,183	-	198,130
Liabilities	-	3,778,945	-	(209,717)
	-	10,979,128	-	(11,587)

The maximum exposure to credit risk before any credit enhancements at the end of the reporting period is the carrying amount of each class of derivative financial instruments disclosed above.

The majority of derivative assets and liabilities are expected to be recovered or settled within twelve months of the reporting date.

There are no significant concentrations of credit risk within the Fund. The Fund's assets are invested directly by the Trustee or by selected investment managers and are held by the Trustee directly or by the Fund's master custodian State Street (SSAL).

The aggregation of notional amounts to the relevant asset or liability category is determined by the fair value category of the instrument.

The Fund invests in fixed income securities most of which have an investment grade as rated by credit rating agencies. An analysis of debt securities by rating is set out in the table below:

	30 June 2024	30 June 2023
	\$'000	\$'000
Rating		
Investment Grade		
AAA	1,184,745	2,325,714
AA+ to BBB-	653,440	1,285,878
Non-Investment Grade		
BB+ to D	401	39,509
Not Rated	-	359,837
Total	1,838,586	4,010,938

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(d) Liquidity risk**

Liquidity risk is the risk that the Fund will encounter difficulty in realising assets or otherwise raising funds to meet commitments associated with financial instruments. Cash flow interest rate risk is the risk that future cash flows on financial instruments will fluctuate because of changes in market interest rates.

To control liquidity and cash flow interest rate risk, the Fund maintains significant cash balances and invests mainly in financial instruments, which under normal market conditions, are readily convertible to cash.

Liquidity risk is generally managed by regular monitoring of the liquidity position, annual stress testing of the liquidity profile of the Fund, and incorporating liquidity considerations into the investment mandate with managers. The liquidity position of the Fund is conditional on a number of external factors, including the liquidity of the investment markets in which the Fund invests, pension payments, and the relevant legislative requirements governing members' access to their superannuation benefits.

The Fund's significant financial liabilities are benefits payable to members/pensioners. In relation to vested superannuation benefits, these would be considered on demand, which comprise the entire accumulation benefit component and vested portion of the defined benefit component. These vested benefits amount to \$0.5 million (2023: \$10,090 million), and could be considered to have a maturity of less than 1 month. The Fund manages its obligations to pay benefits on expected maturity, based on management's estimates and actuarial assumptions of when such funds will be drawn down by members.

The value of vested benefits relating to non-commutable pensions amounts to \$1,857 million (2023: \$1,951 million) with an average estimated annual payment of \$148 million and an average duration of around 10 years.

The Fund considers all non-derivative financial liabilities to be due in 1 month or less.

At the year ended 30 June 2024 the Fund does not hold any derivative financial instruments and are hence not exposed to any liquidity risk.

The table below analyses the Fund's derivative financial instruments for the period ended 30 June 2023 into relevant maturity groupings based on the remaining period to the contractual maturity date at the year end date. The amounts disclosed in the table are the contractual undiscounted cash flows (on an individual transaction basis).

	1 month or Less \$'000	1 to 3 Months \$'000	3 to 12 Months \$'000	1 to 3 Years \$'000	Over 3 Years \$'000	Total \$'000
30 June 2023						
Net settled derivatives						
Futures	44	1,835	(2,997)	2,316	(94)	1,104
Options	85	1,989	1,277	54	8,561	11,966
Foreign exchange contracts	(68,713)	(2,670)	-	-	-	(71,383)
Swaps	-	2,164	18,432	112	1,878	22,586
Warrants	24,140	-	-	-	-	24,140
Gross settled derivatives						
Foreign exchange contracts						
Inflows	-	-	-	-	-	-
(Outflows)	-	-	-	-	-	-
Swaps						
Inflows	-	-	-	-	-	-
(Outflows)	-	-	-	-	-	-

(e) Fair value estimation

The methods adopted in determining the fair value of the Fund's assets are explained in Note 5. The Fund's investments are listed in the Statement of Financial Position on page 10.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

17. OFFSETTING FINANCIAL ASSETS AND FINANCIAL LIABILITIES

Financial assets and liabilities are offset and the net amount is reported in the Statement of Financial Position in prior year comparatives when there is a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The gross and net positions of financial assets and liabilities that have been offset in the Statement of Financial Position are disclosed in the first three columns of the tables below.

Financial Assets	Effects of offsetting on the Statement of Financial Position			Related amounts not offset			Net amount
	Gross amounts of financial assets	Gross amounts set off	Net amount of financial assets presented	Amounts subject to master netting arr- angements	Financial instrument collateral	Cash collateral	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
30 June 2024							
Derivatives (a)	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-
30 June 2023							
Derivatives (a)	198,130	-	198,130	(39,364)	-	(19,358)	139,408
Total	198,130	-	198,130	(39,364)	-	(19,358)	139,408

Financial Liabilities	Effects of offsetting on the Statement of Financial Position			Related amounts not offset			Net amount
	Gross amounts of financial assets	Gross amounts set off	Net amount of financial assets presented	Amounts subject to master netting arr- angements	Financial instrument collateral	Cash collateral	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
30 June 2024							
Derivatives (a)	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-
30 June 2023							
Derivatives (a)	209,717	-	209,717	(39,364)	(1,126)	(10,893)	158,334
Total	209,717	-	209,717	(39,364)	(1,126)	(10,893)	158,334

(a) Master netting arrangement

The Fund presents the fair value of its derivative financial assets and liabilities on a gross basis. Certain derivative financial instruments are subject to enforceable master netting arrangements, such as an International Swaps and Derivatives Association ("ISDA") master netting agreement. In certain circumstances, for example, when a credit event (such as a default) occurs, all outstanding transactions under the ISDA agreement are terminated, the termination value is assessed and only a single net amount is payable in settlement of all transactions. As the Fund does not presently have a legally enforceable right of set-off, these amounts have not been offset in the Statement of Financial Position, but have been presented separately in the above table for the prior year comparatives.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

18. OPERATIONAL RISK FINANCIAL RESERVE

	30 June 2024 \$'000	30 June 2023 \$'000
Opening balance	31,280	30,683
Transfers to/(from) reserve	(1,477)	(215)
Earnings on reserve	524	812
Transfers from reserve	-	-
Losses on reserve	-	-
Transfer to successor fund	(25,182)	-
Closing balance	5,145	31,280

Superannuation Prudential Standard 114 "Operational Risk Financial Requirement" ("SPS 114") which became effective 1 July 2013, requires Registered Superannuation Entity ("RSE") licensees to maintain adequate financial resources to address losses arising from operational risks that may affect such entities within their business operations. The Fund's Operational Risk Financial Reserve ("ORFR") has been established for this purpose.

As a minimum, the Fund aims to hold an ORFR Target Amount equal to 25 basis points of funds under management (at a specified point in time), subject to a predetermined tolerance limit. The tolerance limit is set by the Trustee to reduce the need for small transfers to or from the ORFR for immaterial fluctuations in the ORFR's value.

The ORFR may only be used to make a payment to address an operational risk event as defined by SPS 114.

If the balance of the ORFR were to fall below the tolerance limit, additional funds would be transferred into the ORFR. Any transfers to the ORFR must be approved by the Trustee.

19. STRUCTURED ENTITIES

A structured entity is an entity in which voting or similar rights are not the dominant factor in deciding control. Structured entities are generally created to achieve a narrow and well defined objective with restrictions around their ongoing activities. Depending on the Fund's power over the activities of the entity and its exposure to and ability to influence its own returns, it may control the entity. However, the Fund applies the Investment Entity Exception available under AASB 10 and therefore does not consolidate its controlled entities. In other cases it may have exposure to such an entity but not control it.

An interest in a structured entity is any form of contractual or non-contractual involvement which creates variability in returns arising from the performance of the entity for the Fund. Such interests include holdings of units in unlisted trusts. In prior years, the nature and extent of the Fund's interests in structured entities were included in "Unit trusts" and "Property" as outlined in Note 5. The Fund's maximum exposure to loss from its interests in structured entities is \$Nil (2023: \$1,086.64 million), which is equal to the total fair value of its investment in the structured entities.

The Fund had exposures to unconsolidated structured entities through its investments. The Fund typically had no other involvement with the structured entity other than the securities it holds as part of its investments and its maximum exposure to loss is restricted to the carrying value of the investment.

20. EVENTS AFTER THE REPORTING PERIOD

As outlined in Note 1(a), on 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. In SFT2, the Trustee expects to transfer the majority of the remaining members with a DB lifetime pension (where the lifetime pension commenced on or before 18 October 2023) and their associated entitlements and assets to ART with a small number of Division B UK lifetime pensioners being transferred to the CBA UK Scheme in the first half of the financial year ending 30 June 2025.

There were no events after the end of the reporting period affecting the financial statements, operations or future state of affairs of the Fund.

COMMONWEALTH BANK GROUP SUPER

FOR THE YEAR ENDED 30 JUNE 2024

TRUSTEE'S DECLARATION

In the opinion of the directors of the Trustee of Commonwealth Bank Group Super ("the Fund"):

- (a) the financial statements and notes set out on pages 10 to 45 are in accordance with the *Corporations Act 2001*, including:
 - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the Fund's financial position as at 30 June 2024 and of its performance for the financial year ended on that date, and
- (b) there are reasonable grounds to believe that the Fund will be able to pay its debts as and when they become due and payable, and

This declaration is made in accordance with a resolution of the directors.

Janet Linklater
Director



.....
Sydney
Dated: 25 September 2024

Basis for opinion – financial report

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* of Commonwealth Bank Group Limited (the CBGL) and in the *Auditor's responsibilities for the audit of the financial report* of Commonwealth Bank of Australia (the CBA).

Our opinion

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon through our opinion on the financial report. We have issued a separate opinion on the remuneration report.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

In preparing the financial report, the directors are responsible for assessing the ability of the RSE to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the RSE or to cease operations, or have no realistic alternative but to do so.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

Responsibility for the remuneration report . This description forms part of our auditor's
PricewaterhouseCoopers
The directors or the trustee are responsible for the preparation and presentation of the remuneration
report in accordance with section 300C of *the Corporations Act 2001*. Our responsibility is to express
an opinion on the remuneration report, based on our audit conducted in accordance with Australian
Auditing Standards.

In our opinion, the remuneration report of Commonwealth Bank Group Super for the year ended 30
June 2024 complies with section 300C of the *Corporations Act 2001*.

PricewaterhouseCoopers

Smith
Partner

Sydney
25 September 2024

COMMONWEALTH BANK GROUP SUPER

(ABN 24 248 426 878)

Registrable Superannuation Entity Registration No. R1056877

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2024

TRUSTEE:

**COMMONWEALTH BANK OFFICERS
SUPERANNUATION CORPORATION
PTY LIMITED**

(ABN 76 074 519 798)

Australian Financial Services Licence No. 246418

Registrable Superannuation Entity Licence No. L0003087

COMMONWEALTH BANK GROUP SUPER

DIRECTORS' REPORT

The directors of Commonwealth Bank Officers Superannuation Corporation Pty Limited ("the Trustee" or "CBOSC"), as trustee for Commonwealth Bank Group Super ("the Fund"), submit herewith the annual report of the Fund for the financial year ended 30 June 2024. In order to comply with the provisions of the Corporations Act 2001, the directors of the Trustee report as follows:

Principal activities

The purpose of the Fund was to provide superannuation benefits to its members. The Fund provided both defined benefits and accumulation benefits in accordance with its Trust Deed and Rules until the first tranche of a successor fund transfer (SFT) on 4 November 2023 as described in the 'Changes in state of affairs'. For the purposes of the financial statements, the Fund is a not-for-profit entity.

The Fund had twelve divisions until the first tranche of the SFT. Eleven divisions provided predominately defined benefits either as lump sum or lifetime pension entitlements and are closed to new members. Division F of the Fund provided defined contribution interests through Accumulate Plus (accumulation benefits) and Retirement Access (account-based pension benefits and transition to retirement benefits).

Following the first tranche of the SFT on 4 November 2023, as described in the 'Changes in state of affairs', the purpose of the Fund is to pay Defined Benefits (DB) pensions that commenced on or before 18 October 2023. There are eight defined benefit divisions in the residual fund, each with their own benefit structure.

Review of operations

The operating result after providing for income tax amounted to (\$72,760,000) (2023: \$247,242,000).

A review of the operations of the Fund during the financial year ended 30 June 2024 ("the year") and the results of those operations show that during the year, the Fund continued to engage in its principal activities, the results of which are disclosed in the attached financial statements.

Changes in state of affairs

On 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the Trustee of Australian Retirement Trust ("ART"), to merge the Fund with ART via a SFT. Following execution of the SFT Deed, on 4 November 2023, the Fund transferred to ART all entitlements in Accumulate Plus, Retirement Access, and all DB entitlements (excluding lifetime pension members whose pensions commenced on or before 18 October 2023).

The arrangements and entitlements continue to apply in the fund for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023. The Commonwealth Bank of Australia ("CBA") continues to fund these defined benefit liabilities.

The DB arrangements and the associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these defined benefit liabilities.

Other than as noted above, there was no significant change in the state of affairs of the Fund during the year.

DIRECTORS' REPORT

Subsequent events

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply following year-end, and CBA continues to fund these DB liabilities. The Trustee expects to transfer the majority of these entitlements and associated assets to ART with a small number of Division B UK Lifetime pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

No matter or circumstance has occurred subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Fund, the result of those operations, or the state of affairs of the Fund.

Future developments

Disclosure of information regarding likely developments in the operations of the Fund in future financial years and the expected results of those operations are likely to result in unreasonable prejudice to the Fund. Accordingly, this information has not been disclosed in this report.

Environmental regulations

The Fund's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Audit and Non-audit services

Details of amounts paid or payable to the auditor for audit and non-audit services provided during the year by the auditor are disclosed in the table below.

	30 June 2024	30 June 2023
Auditors of the Fund - PwC and related network firms	\$'000	\$'000
Audit of the financial report of the Fund	447	490
Other assurance services		
Audit of compliance and other regulatory returns	79	73
Additional assurance services	420	80
Other non-audit services		
Tax compliance services	112	90
Other tax services	704	260
Total remuneration for other services	816	350
	1,762	993
	30 June 2024	30 June 2023
Other auditors and their related network firms	\$'000	\$'000
Other non-audit services		
Consulting services	983	960
	983	960

The directors of the Fund are satisfied that the provision of non-audit services provided during the year by the auditor is compatible with the standard of independence for auditors imposed by the *Corporations Act 2001*.

The directors are of the opinion that the services as disclosed above do not compromise the external auditor's independence, for the following reasons:

- All non-assurance services have been approved by the Trustee and/or delegated Committee, as set out in APES 110 Code of Ethics for Professional Accountants (including Independence Standards) issued by the Accounting Professional & Ethical Standards Board ("APES 110")
- All the services comply with the general principles relating to auditor independence as set out in APES 110, including not assuming management responsibilities or reviewing or auditing the auditor's own work, and ensuring threats to independence are either eliminated or reduced to an acceptable level.

The above directors' statements are in accordance with the advice from the CBOSC Risk & Audit Committee.

DIRECTORS' REPORT

Rounding of amounts

The Fund is within the scope of the *ASIC Corporations (Rounding in Financials/Directors' Reports) Instrument 2016/191*. Accordingly, amounts in the directors' report and the financial statements are rounded off to the nearest thousand dollars, unless otherwise indicated.

Auditor's independence declaration

A copy of the auditor's declaration as required under section 307C of the *Corporations Act 2001* is set out on page 9.

Remuneration Report

This Remuneration report sets out the information about the remuneration of the Key Management Personnel of the Fund for the financial year ended 30 June 2024. This report forms part of the Directors' report and, unless otherwise indicated, has been audited in accordance with section 308 (3c) of the *Corporations Act 2001*.

The Trustee of the Fund defines Key Management Personnel in line with the definition of Key Management Personnel per AASB124 Related Party Disclosures. This includes executive directors, non-executive directors and other employees with authority and responsibility for directly or indirectly planning, controlling and directing the activities of the entity.

Reward Governance

The Trustee Board (Board) has delegated all remuneration committee responsibilities to the CBA People & Remuneration Committee (Committee). The Committee is the governing body for oversight of people and remuneration related policies, frameworks and practices across the CBA Group (being CBA and its related body corporates) on behalf of the CBA Board and ensures these are appropriate and effective. The role of the Committee is to review, challenge, assess and, as appropriate, endorse the recommendations made by management for Board approval. The Board reviews, challenges, applies judgment and, as appropriate, approves the Committee's recommendations. The responsibilities of the Committee are outlined in its Charter which is reviewed and approved by the CBA Board and the Trustee Board.

The Committee works closely with the CBA Board Risk & Compliance, Audit and Nominations Committees to review and discuss relevant risk and audit matters that may warrant consideration in the Committee's determination of remuneration outcomes, including any in-year or malus adjustments and the determination of the Group-wide Short-Term Variable Remuneration pool. Information provided to the CBA Board committees; and the Trustee Board and/or its delegates supports determinations of collective and/or individual remuneration impacts, and includes details of material risk matters and outcomes of internal audit reviews conducted during the year.

Remuneration framework of Key Management Personnel**Components of remuneration****Fixed Remuneration (FR)****Purpose**

Fixed remuneration (FR) comprises base remuneration (i.e. cash salary and fees) (BR) and superannuation.

Description*Executives*

FR is delivered in accordance with contractual terms and conditions of employment. The CBA Group and the Trustee consider market remuneration for similar external roles in order to remain competitive within the context of the broader people value proposition and market conditions.

Non-executives

Non-Executive Directors (Independent Directors and Employer Nominated Directors not employed by CBA) may receive fees (inclusive of superannuation) to recognise their contribution to the work of the Trustee Board and the associated committees on which they serve.

DIRECTORS' REPORT

Short-Term Variable Remuneration (STVR) at risk

Purpose

All executive Key Management Personnel are eligible to participate in STVR arrangements applicable to their position.

STVR awards for executive Key Management Personnel are discretionary and recognise annual performance over the financial year. They are informed by performance outcomes that include the values and risk expectations of the Group and Trustee and a balanced scorecard to assess short-term Trustee and individual performance against specific KPIs.

The 'at risk' component is based on performance against key financial and non-financial measures across performance categories of:

- customer advocacy;
- people and leadership;
- shareholder; and
- customer and strategic priorities.

Description

Individual performance outcomes for values and KPIs inform the payment range available for STVR recommendations. The risk assessment outcome informs whether an STVR reduction is required in each financial year. Not fully meeting expectations for values, risk or KPIs has an impact on the STVR outcome, including the reduction of any STVR award to zero if appropriate.

All executive Key Management Personnel have a risk assessment as part of the annual performance review to determine their performance against the risk accountabilities of their role. A risk assessment rating of less than 'Fully Met' results in a STVR reduction. A rating of 'Exceptionally Managed' recognises and rewards positive risk behaviours and may provide additional reward.

The Employee Share Acquisition Plan is an employee benefit that gives eligible employees an opportunity to share in the future growth and long-term success of CBA, and be recognised for their contribution to CBA's performance, through an annual award of up to \$1,000 of CBA shares.

Deferral

Executive Key Management Personnel who are at General Manager levels receive two-thirds of their STVR award as cash and one-third of their STVR award as CBA restricted shares that vest in three equal tranches over three years (33.3% per year). In the case of termination for cause or resignation before the end of the deferral period, any remaining deferred portion of STVR will generally be forfeited. Where an employee's exit is related to any other reason (i.e. retrenchment, retirement, ill-health separation, mutual agreement or death), any remaining deferred portion of STVR will generally remain on foot, unless the Trustee Board determines otherwise.

On a case-by-case basis, executive Key Management Personnel may be eligible for a deferred sign-on or retention award bonus. Any such awards are provided in accordance with the Group Remuneration Policy applicable at the time, and are subject to conditions including satisfactory performance, behaviours, risk management and continued service with the Group. Deferred awards are subject to malus over the deferral period.

Non-executive Key Management Personnel do not receive any performance related remuneration.

DIRECTORS' REPORT

Key Management Personnel

There were no new appointments to Key Management Personnel appointed during FY24. The directors of the Trustee and other Key Management Personnel of the Trustee during the financial year were:

Name	Position	Date ceased	Term as Key Management Personnel
Non-executives			
Rosemary Vilgan	Independent Non-Executive Director & Chair	-	Full Year
Ian Ward-Ambler	Independent Non-Executive Director	-	Full Year
Susan Allen	Independent Non-Executive Director	-	Full Year
Janet Linklater	Non-Executive Employer Nominated Director	-	Full Year
Christopher Williams ¹	Non-Executive Employer Nominated Director	-	Full Year
Cara Botha ¹	Non-Executive Employer Nominated Director	-	Full Year
Jessica Pramana ¹	Non-Executive Member Nominated Director/ Board Committee Member	See Note 2	Full Year
Stephen Halmarick ¹	Non-Executive Member Nominated Director/ Board Committee Member	See Note 2	Full Year
Magda West ¹	Non-Executive Member Nominated Director/ Responsible Person	See Note 3	Full Year
Executives			
Scott Durbin	Chief Executive Officer	-	Full Year
Ruwanie Dias ⁴	Chief Investment Officer	7 December 2023	Part Year
Briony Larssen	Executive Manager Finance & Risk Management	-	Full Year
Jamie Stanley ⁵	Executive Manager Member Services	7 December 2023	Part Year

Notes:

1. No remuneration for these Key Management Personnel (Member Nominated Directors or Employer Nominated Directors employed by CBA) has been disclosed as payments, benefits or compensation paid to them by CBA or related entities, as their CBA-related remuneration is not related to work performed for the Trustee of the Fund. Under the Trustee Constitution, Independent Non-Executive Directors are entitled to receive remuneration. However, Employer Nominated Directors and Member Nominated Directors are not entitled to receive remuneration unless agreed between the Trustee and Bank.

2. Continued to be Key Management Personnel during FY24 in the capacity as Board Committee Member; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

3. Continued to be Key Management Personnel during FY24 in the capacity as Responsible Person; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

4. The Chief Investment Officer role ceased on 7 December 2023.

5. Jamie Stanley ceased to be a KMP on 7 December 2023.

COMMONWEALTH BANK GROUP SUPER

DIRECTORS' REPORT

Remuneration of Key Management Personnel

The following statutory tables detail the accounting expense of all remuneration related items for Key Management Personnel. All remuneration disclosures have been apportioned to reflect the work performed by the relevant Key Management Personnel for the Trustee as a RSE Licensee.

2024	Short-term employee benefits				Post-employment benefits	Long-term benefits	Share Based Payments		Termination benefits	Total remuneration
	BR ^{1,2}	Other ³	Non-monetary ⁴	STVR Cash (at risk) ⁵	Superannuation ⁶	Long Service ⁷	Deferred Equity (at risk) ⁸	Other Equity ⁹		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Non-executives										
Rosemary Vilgan	90,087	-	-	-	9,913	-	-	-	-	100,000
Ian Ward-Ambler	58,556	-	-	-	6,444	-	-	-	-	65,000
Susan Allen	58,556	-	-	-	6,444	-	-	-	-	65,000
Janet Linklater	58,556	-	-	-	6,444	-	-	-	-	65,000
Current executives										
Scott Durbin	378,705	(134)	17,851	260,942	27,535	15,864	57,534	-	-	758,297
Briony Larssen	208,977	(2,053)	-	111,250	25,239	7,117	-	910	-	351,440
Former executives										
Ruwanie Dias	133,834	1,151	203	39,068	11,755	3,487	29,884	-	80,250	299,632
Jamie Stanley	90,196	3,376	-	31,852	10,969	2,051	-	910	-	139,354

Notes:

1. BR comprises base remuneration for executive Key Management Personnel. Remuneration disclosed relates to the period served as a Key Management Personnel for both Executives and Non-Executives.
2. BR for non-executive Key Management Personnel refers to the fees payable for the Trustee Board and Board Committees.
3. Includes the net change in accrued annual leave over the year.
4. Non-monetary benefits relate to company-funded benefits (including car parking and associated fringe benefits tax where applicable).
5. Portion of the financial year STVR outcome paid immediately in cash. For FY24, this reflects the portion of the FY24 STVR paid in cash for performance during 12 months to 30 June 2024 (payable in September 2024). This includes any retention bonuses paid.
6. Superannuation contribution percentage increased from 10.5% to 11% in the current year. Contributions paid for Key Management Personnel is capped at the annual concessional contributions cap for the respective year. The above references the superannuation expense for the year and not the amount received by the Key management Personnel.
7. Includes long service leave entitlements accrued during the year, determined in line with Australian Accounting Standards.
8. Includes the accounting expense of deferred equity awarded in prior years. For FY24, this includes the expense of the FY22 and FY23 deferred STVR awards and other deferred share awards as applicable to each Key Management Personnel.
9. Includes the accounting expense of Employee Share Acquisition Plan (ESAP) awarded in FY24.
10. Refers to the redundancy payment made to Ruwanie Dias in April 24. Jamie Stanley continues to be employed by the Group and did not receive any termination benefits.

DIRECTORS' REPORT

Movement in executive shares and other securities

The table below details the value and number of all equity awards that were granted or vested to or forfeited by executives during their time in a Key Management Personnel role in the 2024 financial year. It also shows the number of previous years' awards that vested, forfeited or lapsed, and the movement in ordinary shareholdings for each individual during the 2024 financial year.

Class ⁴		Granted during FY2024 ¹		Previous years' awards vested during FY2024 ²		Forfeited or lapsed during FY2024 ³	
		Units	\$	Units	\$	Units	\$
Current executives							
Scott Durbin	STVR Deferred Shares	666	67,406	707	71,555	-	-
	Deferred Cash	-	75,000	-	120,000	-	-
Briony Larssen	Deferred Cash	-	25,000	-	30,000	-	-
	ESAP	9	910	-	-	-	-
Former executives							
Ruwanie Dias	STVR Deferred Shares	350	35,424	345	34,917	-	-
	Deferred Cash	-	-	-	90,000	-	-
Jamie Stanley	Deferred Cash	-	25,000	-	39,000	-	-
	ESAP	9	910	-	-	-	-

Notes:

1. Represents the maximum number of deferred share awards that may vest to each Key Management Personnel over the vesting period. The minimum potential outcome is zero. Deferred awards vest subject to the Key Management Personnel being employed by the group on vesting date (unless retrenched and agreed upon otherwise), performance outcomes on which the original award was granted are reasonably expected to be realised and the minimum risk and compliance requirements have been met over the applicable vesting period.
2. Awards that vested during FY24 include deferred STVR awards and retention bonuses payable to the KMPs. The value includes any dividends accrued during the deferral period and interest on deferred cash. Of these awards, 100% of the awards vested and 0% was forfeited as all conditions were met. The value of the equity awards vested is calculated using the Volume Weighted Average Closing Price (VWACP) for the five trading days up to and including the vesting date. There have been no alterations to the terms and conditions of previously granted rewards.
3. The value of all unvested deferred awards that were forfeited or lapsed during FY24.
4. STVR Deferred Shares represents deferred STVR granted in FY23 and prior years. Deferred cash represents vesting of retention bonuses granted to eligible employees.

Details for awards granted

In the 2024 financial year, a face value allocation approach was used to determine the number of restricted share units granted under the STVR awards. The table below is provided in accordance with statutory requirements. The fair value of STVR grants is equal to the face value as dividends are paid by the CBA Group throughout the vesting period and there is no performance criteria attached to the number of shares that vest on grant date. No amount is payable to executives on the issue or vesting of the restricted share units. As these awards are automatically exercised, they do not have an expiry date. The minimum potential value for the below awards is zero. The exercise price is NIL across all STVR awards.

Equity Plan	Grant date	Fair value \$	Vesting period end
FY23 STVR - Tranche 1	1 September 2023	\$101.21	1 September 2024
FY23 STVR - Tranche 2	1 September 2023	\$101.21	1 September 2025
FY23 STVR - Tranche 3	1 September 2023	\$101.21	1 September 2026
ESAP 2023	15 September 2023	\$101.06	15 September 2023

DIRECTORS' REPORT

Remuneration Report (continued)

Remuneration of key management personnel (continued)

FY24 STVR outcomes

The following table provides the FY24 STVR outcomes for Key management Personnel (excluding Non-Executive Key Management Personnel who do not receive any variable remuneration), apportioned to reflect the work performed by the relevant Key Management Personnel. The minimum possible STVR is zero.

	STVR	STVR Actual		STVR Actual as a % of STVR Maximum %	
	Maximum	Total	Cash ¹	Deferred ²	
	\$	\$	\$	\$	
Current Executives					
Scott Durbin	378,741	236,713	157,817	78,896	62%
Briony Larssen	114,950	80,000	80,000	-	70%
Former Executives					
Ruwanie Dias	66,895	34,409	22,939	11,470	51%
Jamie Stanley	22,551	16,962	16,962	-	75%

Notes:

1. Includes two-thirds of the STVR award payable for Senior Managers (General Manager level) as cash in recognition of performance for FY24 (payable in September 2024).
2. Represents one-third of the STVR award that is deferred for Senior Managers (General Manager level) as equity and vests in three equal tranches over three years. The deferred awards are subject to malus review prior to vesting.

This directors' report is signed in accordance with a resolution of the board of directors made pursuant to s.298(2) of the *Corporations Act 2001*.

On behalf of the directors of the Trustee



.....
Janet Linklater

Dated: 25 September 2024



Auditor's independence declaration

As lead auditor for the audit of Commonwealth Bank Group Super for the year ended 2024, I declare that, to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit, and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in blue ink, appearing to read 'SJ Smith', written over a light blue horizontal line.

SJ Smith
Partner
PricewaterhouseCoopers

Sydney
25 September 2024

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2024

	Notes	30 June 2024		30 June 2023	
		\$'000	\$'000	\$'000	\$'000
Assets					
Cash and cash equivalents	15		21,395		398,129
Receivables					
Investment debtors		-		57,242	
Interest accrued		4,266		12,683	
Dividends and Distributions outstanding		3,299		19,795	
Sundry debtors		5,589	13,154	1,186	90,906
Investments	5				
Equities - Listed		-		4,803,482	
Fixed income securities - Government		1,775,363		2,687,083	
Fixed income securities - Corporate		63,223		1,322,729	
Unit trusts		102,161		2,567,076	
Derivative assets	16 (c)	-		198,130	
Equities - Unlisted		3,886		4,121	
Property	9	-		864,088	
Pledged investments	16 (c)	-	1,944,633	1,126	12,447,835
Tax assets					
Current tax assets		-		-	-
Deferred tax assets	8 (c)	9,899	9,899		
Total assets			1,989,081		12,936,870
Liabilities					
Payables					
Benefits outstanding		-		(8,808)	
Investment creditors		-		(104,959)	
Sundry creditors		(7,281)	(7,281)	(17,269)	(131,036)
Derivative liabilities	16 (c)		-		(209,717)
Tax liabilities					
Current tax liabilities		(37,879)		(33,404)	
Deferred tax liabilities	8 (c)	-	(37,879)	(88,796)	(122,200)
Total liabilities excluding member benefits			(45,160)		(462,953)
Net assets available for member benefits			1,943,921		12,473,917
Member benefits					
Defined contribution member liabilities	14 (b)		-		(9,426,357)
Defined benefit member liabilities	14 (c)		(1,857,378)		(2,577,494)
Unallocated to members			(4)		(714)
Total net assets			86,539		469,352
Equity					
Operational risk financial reserve	18		5,145		31,280
Unallocated surplus/(deficiency)	14 (d)		81,394		438,072
Total equity			86,539		469,352

COMMONWEALTH BANK GROUP SUPER

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	30 June 2024 \$'000	30 June 2023 \$'000
Superannuation activities			
Interest		65,959	92,624
Dividends		37,720	157,946
Distributions from unit trusts		35,282	80,304
Property income		7,252	23,842
Net changes in fair value of financial instruments	4	(118,783)	699,995
Total net income		<u>27,430</u>	<u>1,054,711</u>
Investment expenses		(24,386)	(58,143)
Administration expenses		(11,912)	(15,667)
Other operating expenses	7	(13,945)	(9,617)
Total expenses		<u>(50,243)</u>	<u>(83,427)</u>
Operating result before income tax		(22,813)	971,284
Income tax expense/(benefit)	8	(24,397)	66,591
Operating result after income tax		<u>1,584</u>	<u>904,693</u>
Net benefits allocated to defined contribution (DC) member accounts		(10,605)	(589,968)
Net change in defined benefit (DB) member benefits		(63,739)	(67,483)
Net operating result after income tax		<u><u>(72,760)</u></u>	<u><u>247,242</u></u>

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN MEMBER BENEFITS
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	DC Member benefits \$'000	DB member benefits \$'000	Total \$'000
Opening balance as at 1 July 2023		9,426,357	2,577,494	12,003,851
Employer contributions		192,232	309	192,541
Member contributions		7,158	1,419	8,577
Transfers from other superannuation entities		34,757	-	34,757
Income tax on contributions		(27,121)	(46)	(27,167)
Net after tax contributions		207,026	1,682	208,708
Benefits to members		(103,262)	(135,086)	(238,348)
Insurance premiums charged to members' accounts		(15,030)	-	(15,030)
Death and disability benefits credited to members' accounts		15,664	-	15,664
Transfer of funds from DB to DC member benefits		4,519	(4,519)	(0)
Transfers to other superannuation entities		(244,954)	(7,495)	(252,449)
Transfers to successor fund	3	(9,315,061)	(639,246)	(9,954,307)
Equity transfers to/(from) members:				
Unallocated surplus		13,468	-	13,468
Reserve transfers to/(from) members:				
Operational risk financial reserve		668	809	1,477
Net benefits allocated to DC members, comprising:				
Net investment income		25,850	-	25,850
Investment fees		(9,863)	-	(9,863)
Administration fees		(5,353)	-	(5,353)
Adviser service fees		(29)	-	(29)
Net change in DB member benefits		-	63,739	63,739
Member balance after first tranche of successor fund transfer ("SFT")		-	1,857,378	1,857,378
Member balance as at 30 June 2024		-	1,857,378	1,857,378

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN MEMBER BENEFITS
FOR THE YEAR ENDED 30 JUNE 2023

	Notes	DC Member benefits \$'000	DB member benefits \$'000	Total \$'000
Opening balance as at 1 July 2022		8,971,656	2,634,766	11,606,422
Employer contributions		519,680	56,290	575,970
Member contributions		33,505	4,246	37,751
Transfers from other superannuation entities		110,133	-	110,133
Income tax on contributions		(70,679)	(8,443)	(79,122)
Net after tax contributions		592,639	52,093	644,732
Benefits to members		(213,389)	(141,427)	(354,816)
Insurance premiums charged to members' accounts		(44,052)	-	(44,052)
Death and disability benefits credited to members' accounts		37,217	-	37,217
Transfer of funds from DB to DC member benefits		14,404	(14,404)	-
Transfers to other superannuation entities		(570,663)	(21,109)	(591,772)
Equity transfers to/(from) members:				
Unallocated surplus		48,454	-	48,454
Reserve transfers to/(from) members:				
Operational risk financial reserve		123	92	215
Net benefits allocated to DC members, comprising:				
Net investment income		636,199	-	636,199
Investment fees		(30,577)	-	(30,577)
Administration fees		(15,523)	-	(15,523)
Adviser service fees		(131)	-	(131)
Net change in DB member benefits		-	67,483	67,483
Closing balance as at 30 June 2023	14	9,426,357	2,577,494	12,003,851

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2024

	Operational risk financial reserve \$'000	Unallocated surplus/ (deficiency) \$'000	Total equity \$'000
Opening balance as at 1 July 2023	31,280	438,072	469,352
Transfer to/(from) DC member accounts	(668)	(13,468)	(14,136)
Transfer to/(from) DB member accounts	(809)	-	(809)
Operating result	524	(73,284)	(72,760)
Transfer to successor fund	(25,182)	(269,926)	(295,108)
Closing balance as at 30 June 2024	5,145	81,394	86,539

	Operational risk financial reserve \$'000	Unallocated surplus/ (deficiency) \$'000	Total equity \$'000
Opening balance as at 1 July 2022	30,683	240,096	270,779
Transfer to/(from) DC member accounts	(123)	(48,454)	(48,577)
Transfer to/(from) DB member accounts	(92)	-	(92)
Operating result	812	246,430	247,242
Closing balance as at 30 June 2023	31,280	438,072	469,352

COMMONWEALTH BANK GROUP SUPER

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2024

	Notes	30 June 2024 \$'000	30 June 2023 \$'000
Cash flows from operating activities			
Interest received		65,959	92,624
Dividends and distributions from unit trusts		77,577	242,732
Property income		7,252	23,842
Investment expenses		(26,282)	(64,092)
Administration expenses		(11,913)	(15,666)
Other operating expenses		(23,701)	(5,609)
Death and disability insurance benefits		15,664	37,217
Insurance premiums		(15,030)	(44,053)
Income tax paid		(69,823)	64,373
Net cash inflows/(outflows) from operating activities	15	19,703	331,368
Cash flows from investing activities			
Proceeds from the sale of investments		6,421,682	12,832,408
Purchases of investments		(3,835,390)	(13,019,748)
Net cash inflows/(outflows) from investing activities		2,586,292	(187,340)
Cash flows from financing activities			
Employer contributions		196,753	576,087
Member contributions		8,576	37,751
Transfers from other superannuation entities		34,757	110,133
Transfers to other superannuation entities		(252,449)	(591,772)
Benefits paid to members		(252,067)	(357,810)
Tax on contributions paid		(27,167)	(79,122)
Transfer to successor fund		(2,691,116)	-
Net cash inflows/(outflows) from financing activities		(2,982,713)	(304,733)
Net increase/(decrease) in cash		(376,718)	(160,705)
Effects of exchange rate changes on cash		(16)	12
Cash at the beginning of the year		398,129	558,822
Cash at the end of the financial period		21,395	398,129
Non-cash financial and investing activities	15(b)	7,540,784	-

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

1. GENERAL INFORMATION

(a) Transfer of Commonwealth Bank Group Super to Australian Retirement Trust (ART)

On 20 October 2023, the Trustee of the Fund entered into a Successor Fund Transfer ("SFT") Deed with the trustee of ART, to merge the Fund with ART via a SFT. Following execution of the SFT Deed, on 4 November 2023, the Fund transferred to ART all entitlements in Accumulate Plus and/or Retirement Access, and all DB entitlements (excluding lifetime pensions commenced on or before 18 October 2023). Refer to Note 3 for further information.

The DB arrangements and associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these DB liabilities.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before October 2023 continue to apply, and CBA continues to fund these defined benefit liabilities.

The Trustee expects to transfer the majority of these entitlements and associated assets to ART with a small number of Division B UK Lifetime pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

The financial report has been prepared on a liquidation basis as the board has committed to wind up the Fund within twelve months from the date of this report.

Should SFT2 proceed the table below sets out an estimate of the impact on the measurement of assets and liabilities of the Fund.

Financial statement line item

Description of impact

Investments

Investments fair value will be re-assessed at the date of SFT2 using materially consistent methodology as used at 30 June 2024.

Payables

Expenses associated with the SFT which includes project and wind up cost (such as legal and tax consultants, additional service provider fees, Trustee Services resourcing related to undertaking the SFT, and break fees). Expenses associated with the SFT2 for the financial year ended 30 June 2025 are estimated to be circa \$3.27 million.

Tax liabilities

It is estimated that there will be no material impact to tax liabilities between 30 June 2024 and SFT2 date.

(b) Trustee and Fund information

The Fund is a statutory superannuation fund established under the *Commonwealth Banks Act 1959*. With effect on and from 19 July 1996, the Fund became governed by a Trust Deed made on 11 July 1996, with all the rights and liabilities of members and beneficiaries of the Fund that existed immediately before 19 July 1996 continuing, subject to the Trust Deed. The Trustee of the Fund is Commonwealth Bank Officers Superannuation Corporation Pty Limited (ABN 76 074 519 798) ("the Trustee" or "CBOSC"). The Trustee is an Australian Financial Services Licensee, holding licence number 246418, and a Registrable Superannuation entity, holding licence number L0003087.

The Fund is a regulated superannuation fund under the *Superannuation Industry (Supervision) Act 1993* ("SIS Act").

The purpose of the Fund was to provide superannuation benefits to its members. The Fund provided both DB and accumulation benefits in accordance with its Trust Deed and Rules until the first tranche of the SFT on 4 November 2023.

The Fund had twelve divisions until the first tranche of the SFT. Eleven divisions provided predominately DB and are closed to new members. Division F of the Fund provided defined contribution interests through Accumulate Plus (accumulation benefits) and Retirement Access (account based pension benefits and transition to retirement benefits).

Following the first tranche of the SFT on 4 November 2023, the purpose of the Fund is to pay DB pensions that commenced on or before 18 October 2023. There are eight DB divisions in the residual fund, each with their own benefit structure. The arrangements and entitlements continue to apply in the fund for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023. CBA continues to fund these defined benefit liabilities.

For the purposes of the financial statements the Fund is a not-for-profit entity.

These financial statements cover the Fund as an individual entity. The financial statements of the Fund were authorised for issue by the directors of the Trustee on 25 September 2024. The directors of the Trustee have the power to amend and re-issue these financial statements.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

1. GENERAL INFORMATION (CONTINUED)**(c) Guaranteed benefits**

The Fund's Trust Deed and Rules require that CBA, as Principal Employer of the Fund, contribute amounts to the Fund. The amounts payable are determined by CBA, on the advice of the actuary, as the amounts necessary to fund pensions and other benefits payable under the Trust Deed.

On and from 19 July 1996, Clause 117(3) of the *Commonwealth Banks Act 1959* provides that the Commonwealth Government of Australia guarantees the due payment of any amount that is payable to or from the Fund, by the Trustee or by CBA, in respect of a person who was a member, retired member or beneficiary of the Fund immediately before 19 July 1996. Legislation has been passed to allow this guarantee to continue in respect of those members transferred to another regulated superannuation fund via a SFT.

(d) Events after Balance Sheet Date

As outlined in Note 1(a), on 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. The Trustee expects to transfer the majority of the remaining members with a defined benefit lifetime pension (where the lifetime pension commenced on or before 18 October 2023), and their associated entitlements and assets to ART with a small number of Division B UK Lifetime Pensioners being transferred to the Commonwealth Bank of Australia (UK) Staff Benefits Scheme (CBA UK Scheme) in the first half of the financial year ending 30 June 2025. This will be the second tranche of the SFT (SFT2).

There were no events after the end of the reporting period affecting the financial statements, operations or future state of affairs of the Fund.

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES

Unless covered in other notes to the financial statements, the material accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated in the following text.

(a) Basis of preparation

These financial statements are general purpose financial statements which have been prepared in accordance with the Australian Accounting Standards, Interpretations, and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB), the Corporations Act 2001 and Corporations Regulations 2001, and the provisions of the Fund's Trust Deed.

As at the reporting date, and consistent with the prior year, the Statement of Financial Position is presented on a liquidity basis. Assets and liabilities are presented in decreasing order of liquidity, and do not distinguish between current and non-current.

On 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. A SFT is the transfer of the legal title of all assets, liabilities, obligations and membership from the transferring fund (i.e. the Fund), to the successor fund (i.e. ART). The Fund will be wound up and deregistered after SFT2 which is expected to be in the first half of the financial year ending 30 June 2025. Consequently, the Trustee has determined that the going concern preparation is no longer appropriate.

All balances are expected to be recovered or settled within twelve months, as a result of the expected SFT of remaining pension DB members during the first half of financial year 2025.

The financial statements are presented in Australian Dollars, and, except where otherwise stated, are prepared on the basis of fair value measurement of assets and liabilities.

Where necessary, comparative figures have been revised, reclassified and/or re-positioned for consistency with current year disclosures.

(b) Financial investments**(i) Classification**

The Fund's investments and derivative liabilities are classified as at fair value through profit or loss.

(ii) Recognition/derecognition

Financial assets and financial liabilities are recognised on the date the Fund becomes party to the contractual agreement (trade date) and changes in the fair value of the financial assets or financial liabilities are recognised from this date.

Investments are derecognised when the right to receive cash flows from the investments have expired or the Fund has transferred substantially all of the risks and rewards of ownership.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(b) Financial investments (continued)****(iii) Measurement**

At initial recognition, the Fund measures a financial asset or liability at fair value. Transaction costs are expensed in the Income Statement.

Subsequent to initial recognition, all financial assets and financial liabilities are measured at estimates to recoverable amount of assets resulting in the recognition of impairment to the carrying amount of some assets. Prior year comparatives are recognised at fair value. Gains and losses are presented in the Income Statement in the year in which they arise as net changes in fair value of investments.

For further details on how the fair values of financial instruments are determined, refer to Note 5.

(iv) Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the Statement of Financial Position when there is a legally enforceable right to offset the amounts, and there is an intention to settle on a net basis, or realise the asset and settle the liability at the same time.

(c) Cash and cash equivalents

Cash and cash equivalents include cash on hand. In prior years this also included short term deposits held with an original maturity of three months or less, which are subject to an immaterial risk of changes in value.

In prior years, pledged cash at bank represented cash held as collateral for derivative transactions. The cash was held by the clearer or counterparty and was only available to meet margin calls or the collateral requirements for unrealised derivative positions.

(d) Revenue recognition

Interest revenue from financial instruments that are held at fair value is determined based on the contractual coupon interest rate and includes interest from cash and cash equivalents.

Dividend and trust distribution income is recognised gross of withholding tax during the period in which the Fund's right to receive payment is established.

Property income comprises rental income from investment properties, and is accounted for on a straight-line basis over the lease term on an accruals basis. Contingent rental income is recognised as income in the periods in which it is earned. Lease incentives granted are recognised as an integral part of total rental income, over the term of the lease.

Changes in the fair value of investments (including derivatives) are calculated as the differences between the fair value on sale, or at the reporting date, and the fair value at the previous valuation point. These are recognised on the Income Statement.

(e) Foreign currency transactions and balances

Foreign currency transactions are translated into the functional currency (Australian dollars) using the exchange rates on the dates of the transactions. Foreign exchange gains and losses arise from the settlement of such transactions, and from the conversions at year end exchange rates of monetary items denominated in foreign currencies.

Non-monetary items measured at fair value in a foreign currency are translated into the functional currency (Australian dollars) using the exchange rates at balance sheet date (i.e. 30 June). Conversion differences on assets and liabilities carried at fair value are reported on the Income Statement on a net basis within net changes in fair value of investments.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(f) Receivables and payables**

Current year receivables are carried at the nominal amount less impairment whilst prior year comparative receivables are carried at the amounts due, which approximate their fair value. Receivables are normally settled within 30 days. Collectability of trade receivables is reviewed regularly. Debts which are known to be uncollectable are written off by reducing the carrying amount.

Payables are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the Fund and are carried at the nominal amounts which approximate their fair value. They are normally settled within 30 day terms.

Investment debtors and creditors represent receivables for securities sold and payables for securities purchased that have been contracted for but not yet delivered at the reporting date. Trades are recorded on trade date. These amounts are recognised initially at fair value and subsequently measured at fair value.

(g) Benefits outstanding

Benefits outstanding were valued at the amounts due to members at the reporting date. This comprises pensions accrued at reporting date and in the prior year comparatives, this also includes lump sum benefits of members who were due a benefit but had not been paid at reporting date.

(h) Contributions received and transfers from other funds

Contributions received and transfers from other funds are recognised in the Statement of Changes in Member Benefits when the control of the contribution or transfer has transferred to the Fund. They are recognised gross of any taxes.

(i) Income Tax

Under the Income Tax Assessment Act 1997, the Fund is a complying superannuation fund. As such, a concessional tax rate of 15% is applied on net investment earnings, with deductions allowable for administrative and operational expenses. Financial assets held for less than 12 months are taxed at the Fund's rate of 15%. For financial assets held for more than 12 months, the Fund is entitled to a further discount on the tax rate, leading to an effective tax rate of 10% on any gains/(losses) arising from the disposal of these investments.

Current tax is the expected tax payable on the estimated taxable income for the current year, based on the applicable tax rate adjusted for instalment payments made to the ATO during the year, and by changes in deferred tax assets and liabilities attributable to temporary differences.

Deferred tax is recognised in respect of temporary differences between the carrying amount of assets and liabilities in the financial statements and the amounts used for taxation purposes. Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities, and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

2. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)**(j) Material accounting judgements, estimates and assumptions**

The Fund makes estimates and assumptions that affect the reported amounts of assets and liabilities. Estimates are evaluated and based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

For the majority of the Fund's financial instruments, quoted market prices are readily available. However, certain financial instruments (for example, over-the-counter derivatives or unquoted securities), are valued using valuation techniques to determine their fair value. Where valuation techniques (for example, pricing models) are used to determine fair values, they are validated and periodically reviewed by experienced personnel. Refer to Note 5 for details.

The Fund also makes estimates and assumptions in relation to the valuation of defined benefit member liabilities, details of which are set out in Note 14 (c).

In prior years and up until the SFT, the Fund entered into commercial property lease arrangements on its directly held investment properties. It was determined that since all the material risks and rewards of ownership were retained, the leases were classified as operating leases.

In prior years and up until the SFT, the Fund held certain investments which are controlled by it. However, the Fund determined that it was an investment entity under the definition in AASB 10 Consolidated Financial Statements as it met the following criteria:

- the Fund has obtained funds on behalf of members for the purpose of providing them with investment management services;
- the Fund's business purpose, which it communicated directly to members, is investing solely for returns from capital appreciation and investment income; and
- the performance of investments made by the Fund are measured and evaluated on a fair value basis.

The Fund also meets all of the typical characteristics of an investment entity. As a consequence, the Fund did not consolidate these investments, but accounted for them at fair value through the Income Statement.

(k) New and amended standards adopted by the Fund

The *Treasury Laws Amendment (2022 Measures No 4) Act 2023* was enacted during the year. This Act is effective on or after 1 July 2023 and has been adopted for this financial report. This Act brings registrable superannuation entities such as the Fund into the reporting provisions of the *Corporations Act 2001*. Accordingly, from the financial year ended 30 June 2024, the Fund is required to prepare an annual report consisting of a financial report, a directors' report (including a remuneration report) with an auditor's report and an auditor's independence declaration.

There were no other new standards, interpretations or amendments to standards that are effective for the first time in the financial year commencing 1 July 2023 that have a significant impact on the amounts recognised in the prior or current years or that will affect future years.

(l) New accounting standards and interpretations not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2024 reporting year and have not been early adopted by the Fund. These standards are not expected to have a significant impact on the Fund in the current or future reporting periods and on foreseeable future transactions.

(m) Rounding of amounts

Amounts in the financial statements have been rounded off to the nearest thousand dollars, unless otherwise indicated.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

3. TRANSFER TO SUCCESSOR FUND

As per Note 1 (a), on 4 November 2023, the Fund transferred all entitlements in Accumulate Plus or Retirement Access, and all DB entitlements (excluding lifetime pensions commenced on or before 18 October 2023) to ART.

The DB arrangements, and associated assets and liabilities transferred to ART on 4 November 2023 continue to apply in ART, and CBA continues to fund these defined benefit liabilities.

Under the indemnity provisions of the SFT Deed, the former Trustee of transferred members, CBOSC, is indemnified against Fund liabilities that may arise after the transfer of the net assets and member entitlements of the Fund to ART.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply, and CBA continues to fund defined benefit liabilities.

Assets and liabilities, transferred to ART via SFT on 4 November 2023 as listed below, were measured using the accounting policies outlined in Note 2.

The SFT on 4 November 2023 comprised a \$2,691,116 cash transfer, and a \$7,540,783,641 in-specie transfer. The assets and liabilities have been transferred to ART either directly, or by transfer of the beneficial ownership of the asset and liability. The following provides a summary of the amounts transferred to ART at their fair values, on the SFT date.

	4 November 2023 \$'000
Assets and Liabilities	
Cash	2,691,116
Investments	7,516,268
Receivables	30,489
Payables	(5,973)
Net assets (before member entitlements transferred) to successor fund	10,231,900
Member liabilities and equity transferred	
Defined contribution member liabilities ¹	9,292,265
Defined benefit member liabilities ²	636,860
Unallocated DB reserve	269,926
Operational risk financial reserve	25,182
Anti-dilution levy	7,667
	10,231,900

Notes:

1. Defined contribution member liabilities
- Member liabilities transferred
- Operational risk financial reserve transferred
- Transfers to successor fund**
2. Defined benefit member liabilities
- Member liabilities transferred
- Operational risk financial reserve transferred
- Transfers to successor fund**

9,292,265
22,796
9,315,061
636,860
2,386
639,246

4. NET CHANGES IN FAIR VALUE OF FINANCIAL INSTRUMENTS

	30 June 2024 \$'000	30 June 2023 \$'000
Equities - Listed	(77,070)	629,488
Fixed income securities - Government	(9,267)	45,752
Fixed income securities - Corporate	6,088	6,069
Unit trusts	94,413	207,681
Derivatives	(96,395)	(133,327)
Equities - Unlisted	(8)	(7)
Property	(39,645)	(63,426)
Changes due to currency fluctuations	3,101	7,765
Total	(118,783)	699,995

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

5. FAIR VALUE MEASUREMENT**(a) Fair value hierarchy**

The Fund measures and recognises financial assets and liabilities at fair value on a recurring basis. The Fund has no assets or liabilities measured at fair value on a non-recurring basis in the current reporting year.

The Fund classifies fair value measurements using a fair value hierarchy that reflects the subjectivity of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

(i) Fair value in an active market (Level 1)

The fair value of financial assets and liabilities traded in active markets is based on their quoted market prices at the end of the reporting period, without any deduction for estimated future selling costs.

The Fund values its investments in accordance with the accounting policies set out in Note 2 to the financial statements. For the majority of its investments, the Fund relies on information provided by independent pricing services for the valuation of its investments. The quoted market price used for financial assets and liabilities held by the Fund is the last traded price.

A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

(ii) Fair value using valuation techniques with observable inputs (Level 2)

The fair value of financial assets and liabilities that are not traded in an active market is determined using valuation techniques. These include the use of recent arm's length market transactions, reference to the current fair value of a substantially similar other instrument, discounted cash flow techniques, option pricing models, or any other valuation technique that provides a reliable estimate of prices obtained in actual market transactions.

Fixed interest securities are valued at the mean of representative quoted bid and ask prices for the securities, or if such prices are not available, at prices for securities of comparable maturity, quality and type.

Investments in unlisted unit trusts are recorded at redemption value per unit, as reported by the investment managers of such funds.

The fair value of derivatives that are not exchange traded is estimated as the amount that the Fund would receive or pay to terminate the contract at the end of the reporting period, taking into account current market conditions (volatility and appropriate yield curve), and the current creditworthiness of the counterparties. The fair value of a forward contract is determined as the net present value of estimated future cash flows, discounted at appropriate market rates as at the valuation date.

(iii) Fair value using valuation techniques with material unobservable inputs (Level 3)

Investments classified within Level 3 have material unobservable inputs, as they are infrequently traded. These include certain unlisted unit trusts, fixed income securities, unlisted equities and property.

Unlisted equities are valued by independent third parties on either a quarterly or semi-annual basis. The adopted valuation for these investments represents the mid-point of the valuations, determined using the discounted cash flow methodology. Under the discounted cash flow methodology, a discount rate is used to present projected future cash flows in present value terms.

The Trustee generally values units in fixed income securities and unit trusts classified as Level 3 instruments using the implied unit price provided by the underlying investment manager unless there is a specific verifiable reason to vary from the unit price provided. In prior years, the Level 3 unit trusts held by the Fund held direct property assets. As the underlying Fund's interest in these investments are not actively traded in a public market, the valuation provided by the external investment manager is considered unobservable and is therefore classified as a Level 3 investment.

The fair value of direct property is determined primarily by reference to independent valuations undertaken by registered valuers, at intervals of not more than one year. Fair value is equal to the most recent independent valuation, adjusted for capital works in progress. Each property valuation typically utilises the discounted cash flow, capitalisation of net income, direct comparison, and residual value methodologies. These are based on unobservable inputs in relation to appropriate discount rates, the rate at which income is capitalised (capitalisation rate), the anticipated value of the property at the end of the holding period (terminal yield), expected vacancy periods, and rental growth rates.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(a) Fair value hierarchy (continued)

The Trustee has a valuation policy and oversees the valuation policy applied by the master custodian and the appointed investment manager for unlisted assets, and makes further enquiries, as appropriate, relating to valuation methodology and/or key inputs used to determine asset valuations. Valuation policies of the appointed investment managers are regularly reviewed by management for appropriateness and consistency with the Trustee's valuation policy.

The table below sets out the level of the fair value hierarchy within which the fair value measurements of the Fund are categorised:

30 June 2024	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	21,395	-	-	21,395
Receivables	13,154	-	-	13,154
Investments				
Equities - Listed	-	-	-	-
Fixed income securities - Government	-	1,775,363	-	1,775,363
Fixed income securities - Corporate	-	63,223	-	63,223
Unit trusts	-	102,161	-	102,161
Equities - Unlisted	-	-	3,886	3,886
Property	-	-	-	-
Pledged investments	-	-	-	-
Derivatives				
Futures	-	-	-	-
Options	-	-	-	-
Foreign exchange contracts	-	-	-	-
Swaps	-	-	-	-
Warrants	-	-	-	-
Total financial assets	34,549	1,940,747	3,886	1,979,182
Financial liabilities				
Payables	(7,281)	-	-	(7,281)
Derivatives				
Futures	-	-	-	-
Options	-	-	-	-
Foreign exchange contracts	-	-	-	-
Swaps	-	-	-	-
Total financial liabilities	(7,281)	-	-	(7,281)
	27,268	1,940,747	3,886	1,971,901

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(a) Fair value hierarchy (continued)

30 June 2023	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial assets				
Cash and cash equivalents	398,129	-	-	398,129
Receivables	90,906	-	-	90,906
Investments				
Equities - Listed	4,803,117	-	365	4,803,482
Fixed income securities - Government	-	2,687,083	-	2,687,083
Fixed income securities - Corporate	-	1,278,041	44,688	1,322,729
Unit trusts	383,258	1,482,894	700,924	2,567,076
Equities - Unlisted	-	198	3,923	4,121
Property	270,209	-	593,879	864,088
Pledged investments	-	1,126	-	1,126
Derivatives				
Futures	12,092	-	-	12,092
Options	8,029	10,550	-	18,579
Foreign exchange contracts	-	34,012	-	34,012
Swaps	-	109,307	-	109,307
Warrants	141	23,999	-	24,140
Total financial assets	5,965,881	5,627,210	1,343,779	12,936,870
Financial liabilities				
Payables	(131,036)	-	-	(131,036)
Derivatives				
Futures	(10,988)	-	-	(10,988)
Options	(4,495)	(2,118)	-	(6,613)
Foreign exchange contracts	-	(105,395)	-	(105,395)
Swaps	-	(86,721)	-	(86,721)
Total financial liabilities	(146,519)	(194,234)	-	(340,753)
	5,819,362	5,432,976	1,343,779	12,596,117

(b) Transfers between Levels

The Fund's policy is to recognise transfers into and transfers out of fair value hierarchy levels as at the end of the reporting period. There were no transfers of assets of value between levels for the Fund during the reporting period to 30 Jun 2024 (30 Jun 2023: Nil).

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

5. FAIR VALUE MEASUREMENT (CONTINUED)

(c) Fair value measurements using material unobservable inputs (Level 3)

The following table presents the movement in the fair value of Level 3 instruments by class of financial instrument:

	Equities Listed \$'000	Equities Unlisted \$'000	Unit Trusts \$'000	Property \$'000	Fixed Income Securities \$'000	Total \$'000
30 June 2024						
Opening balance as at 1 July 2023	365	3,923	700,924	593,879	44,688	1,343,779
Net changes in fair value of financial instruments	(46)	(9)	61,596	(14,043)	246	47,744
Purchases	-	-	376,792	6,322	-	383,114
Sales	(12)	-	(376,792)	(232,508)	-	(609,312)
Successor Fund Transfer	(307)	(28)	(762,520)	(353,650)	(44,934)	(1,161,439)
Closing balance as at 30 Jun 2024	-	3,886	-	-	-	3,886
30 June 2023						
Opening balance as at 1 July 2022	1,817	3,932	669,408	627,241	-	1,302,398
Transfers into or out of Level 3	-	-	-	-	-	-
Net changes in fair value of financial instruments	139	(9)	76,515	(41,651)	(828)	34,166
Purchases	-	-	72,336	17,743	45,516	135,595
Sales	(1,591)	-	(117,335)	(9,454)	-	(128,380)
Closing balance as at 30 June 2023	365	3,923	700,924	593,879	44,688	1,343,779

COMMONWEALTH BANK GROUP SUPER

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

5. FAIR VALUE MEASUREMENT (CONTINUED)

(d) Valuation inputs and relationships to fair value

There were no material level 3 investments at the year ended 30 June 2024 for which further disclosure is required. The material level 3 investments held in the prior year as at 30 June 2023 are outlined below.

Description	Fair value at 30 June 2023 \$'000	Unobservable 30 June 2023	Range of unobservable inputs (midpoint)	Relationship of unobservable inputs to fair value and sensitivity analysis
Australian Infrastructure	497,116	Discount rate ¹	6.60%-10.05% (8.33%)	Higher/(lower) discount rate (+/-50 basis points (bps)) would (decrease) fair value by \$31.144 million/ increase fair value by \$30.975 million.
Global Infrastructure	248,496	Discount rate ¹	8.52%-11.00% (9.76%)	Higher/(lower) discount rate (+/-50 basis points (bps)) would (decrease) fair value by \$16.189 million/ increase fair value by \$16.195 million.
Property directly held	235,500	Discount rate ¹	7.25%	Increased/(decreased) discount rate (+/-25 basis points (bps)) would (decrease) fair value by \$4.262 million/increase fair value by \$4.363 million.
		Terminal yield	6.75%	Increased/(decreased) terminal yield (+/-25 basis points (bps)) would (decrease) fair value by \$4.829 million/increase fair value by \$5.201 million.
		Capitalisation rate	6.5%	Increased/(decreased) capitalisation rate (+/-50 basis points (bps)) would (decrease) fair value by \$18.750 million/increase fair value by \$18.750 million.
Unlisted Property Unit Trust	358,379	Unit price	Diverse ²	Higher/(lower) unit price (+/-10%) would increase/(decrease) fair value by \$35.838 million.

Notes:

¹ Under the discounted cash flow methodology, the discount rate is used to present projected future cash flows in present value terms. All discount rates, with the exception of the build-up approach adopted for the Freeway asset, are determined using the Capital Asset Pricing Methodology (CAPM), which is a widely accepted approach by valuation practitioners.

² The range of inputs related to the unit price is not disclosed as the number of the unlisted investments results in a wide range of unrelated inputs.

(e) Valuation Processes

Portfolio reviews are undertaken regularly by the Fund's master custodian to identify securities that may not be actively traded or have stale security pricing. This process identifies securities which could be regarded as being Level 3 securities. Further analysis, if required, is undertaken to determine the accounting significance of the identification. In the event that the security is not actively traded, and there are no or few other broker quotes to substantiate the quoted market price, an assessment is performed to determine the appropriate valuation to use that is most representative of fair value.

For Level 3 valuations, the relevant investment managers have defined valuation policies in place and the valuation process is regularly reviewed by the Trustee.

As at the reporting date, the Fund did not hold any financial instruments which were not measured at fair value on the Statement of Financial Position.

COMMONWEALTH BANK GROUP SUPER

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

6. FUNDING ARRANGEMENTS

The Fund's Trust Deed and Rules required that the Bank, as Principal Employer of the Fund, contribute amounts to the Fund. The amounts payable were determined by CBA, on the advice of the actuary, as the amounts necessary to fund pensions and other benefits payable under the Trust Deed.

An actuarial investigation of the Fund as at 30 June 2021 was completed in December 2021. To ensure the Fund remains in an appropriate financial position, CBA contributed to the Fund in line with the Fund Actuary's advice contained in the actuarial investigation report.

As per Note 1 (a), on 4 November 2023, the Fund transferred all entitlements in Accumulate Plus or Retirement Access, and all DB entitlements (excluding lifetime pension members whose pensions commenced on or before 18 October 2023) to ART.

The DB arrangements, and associated assets and liabilities for DB members transferred to ART on 4 November 2023 continues to apply in ART, and CBA continues to fund these defined benefit liabilities.

Under the indemnity provisions of the SFT Deed, the former trustee of transferred members, CBOSC, is indemnified against Fund liabilities that may arise after the transfer of the net assets and members of the Fund to ART.

Arrangements and entitlements for members with a DB lifetime pension, where the lifetime pension commenced on or before 18 October 2023 continue to apply, and CBA continues to fund defined benefit liabilities on the advice of the Actuary. From 4 November 2023, CBA reduced contributions to Nil, in line with the Fund Actuary's recommendations.

7. OTHER OPERATING EXPENSES

	30 June 2024	30 June 2023
	\$'000	\$'000
Auditor's remuneration	1,762	993
Advertising and sponsorship	231	64
Consultants fees	702	820
Project costs	7,049	3,216
Regulator fees	1,528	1,461
Other administration expenses	2,673	3,063
	13,945	9,617

8. INCOME TAX

This note provides an analysis of the Fund's income tax expense and how the tax expense is affected by non-assessable and non-deductible items.

(a) Income tax expense

	30 June 2024	30 June 2023
	\$'000	\$'000
Income Statement		
Current income tax		
Current income tax expense	70,452	10,758
Adjustments for current tax of prior periods	3,845	4,477
Deferred income tax		
Increase/(decrease) in deferred tax liabilities	(98,694)	51,356
Income tax expense	(24,397)	66,591

(b) Numerical reconciliation of income tax expense to prima facie tax payable

	30 June 2024	30 June 2023
	\$'000	\$'000
Operating result before income tax	(22,813)	971,284
Tax at the rate of 15%	(3,422)	145,694
Adjustments for current tax of prior periods	3,853	4,477
Net imputation and foreign tax credits	(8,412)	(20,237)
Discount on capital gains	(34,675)	(34,835)
Insurance premium deductions	(2,255)	(6,609)
Exempt pension income	(52,502)	(9,645)
Adjustment for deferred tax of prior period	-	(39,437)
Other assessable/(non-assessable) income	73,016	27,183
Income tax expense	(24,397)	66,591

In addition to the above, \$27.167 million (2023: \$79.122 million) is recognised in the Statement of Changes in Member Benefits relating to tax on contributions deducted from member accounts.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

8. INCOME TAX (CONTINUED)

(c) Deferred tax balances

The balance comprises temporary differences attributable to:

	30 June 2024 \$'000	30 June 2023 \$'000
Receivables/(payables)	(408)	(1,872)
Unrealised gains/(losses) in investments	(9,491)	90,668
Deferred tax (assets)/liabilities	(9,899)	88,796

9. PROPERTY

The purpose of the Fund's property investments was to derive rental income and capital growth. The fair value of property investments, under Level 1 and 3, by sector, at the reporting date were:

	30 June 2024 \$'000	30 June 2023 \$'000
Property		
Direct Property (Level 1)	-	235,500
Indirect Property (Level 3)	-	628,588
Total	-	864,088

Reconciliation of the fair value of Direct Property investments:

Opening balance as at 1 July	235,500	258,000
Additions by acquisition	-	-
Additions by capital expenditure	8,989	(808)
Disposals	(232,508)	-
Net changes in fair value	(11,981)	(21,692)
Closing balance as at period end date	-	235,500

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES

(a) Trustee and key management personnel

The Trustee of the Fund is Commonwealth Bank Officers Superannuation Corporation Pty Limited ("CBOSC"). All the issued shares in CBOSC are held by CBA. The Board of Directors of CBOSC is made up of nine non-executive directors, three of whom are Independent Directors, with the remaining comprised of an equal number of representatives of CBA and members of the Fund. The names of the people who held the position of director at any time during the year are:

Rosemary Vilgan (Chairperson)	Independent Non-Executive Director
Susan Allen	Independent Non-Executive Director
Ian Ward-Ambler	Independent Non-Executive Director
Cara Botha	Non-Executive Employer Nominated Director
Janet Linklater	Non-Executive Employer Nominated Director
Christopher Williams	Non-Executive Employer Nominated Director
Stephen Douglas Halmarick ¹	Non-Executive Member Nominated Director/ Board Committee Member
Jessica Pramana ¹	Non-Executive Member Nominated Director/ Board Committee Member
Magda West ²	Non Executive Member Nominated Director/ Responsible Person

Notes

1. Continued to be Key Management Personnel during FY24 in the capacity as Board Committee Member; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).
2. Continued to be Key Management Personnel during FY24 in the capacity as Responsible Person; but ceased to be Member Nominated Director on 4 November 2023 (and deemed to have ceased on 9 April 2024 under the *Corporations Act 2001*).

In addition to the non-executive directors listed above, the following are also considered to be key management personnel:

Scott Durbin	Chief Executive Officer, Commonwealth Bank Group Super
Ruwanie Dias	Chief Investment Officer, Commonwealth Bank Group Super (Ceased 7 December 23)
Jamie Stanley	Executive Manager Member Services, Commonwealth Bank Group Super (Ceased as a Responsible Person/KMP on 7 December 23)
Briony Larssen	Executive Manager Finance & Risk Management, Commonwealth Bank Group Super

Rule A8.2 of the Trust Deed and Rules provides that:

- All costs and expenses of, and incidental to, the operation, management, administration and investment of the Fund must, to the extent that full liability therefore is not assumed by the Principal Employer, be paid from the Fund.
- CBOSC's sole role is to act as trustee of the Fund. Accordingly, any expenses incurred during the year by CBOSC have been met by the Fund in terms of the rule outlined above.

Directors' interests in the fund

Certain directors were members of the Fund up until the transfer of members (Accumulate Plus, Retirement Access and all Defined Benefit entitlements (excluding lifetime pensions commenced on or before 18 October 2023) to ART on 4 November 2023. Their membership terms and conditions were the same as those available to other members of the Fund.

Compensation of key management personnel

Rule A21.1 of the Trust Deed and Rules provides that:

Except as otherwise agreed between the Trustee and the Principal Employer (CBA), a director (including any alternate director) of the Trustee is not entitled to remuneration from the Fund for acting in that capacity, but the Trustee may pay from the Fund all reasonable expenses properly incurred by a director (including any alternate director) in the exercise of that person's Powers as a director (or alternate director). Those expenses must be paid by the Principal Employer where the Fund is insufficient.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES (CONTINUED)

(a) Trustee and key management personnel (continued)

Compensation of key management personnel (continued)

During the year, the following key management personnel have received remuneration from the Fund or the Principal Employer (CBA), in relation to work performed for the Trustee as a Registrable Superannuation Entity:

R Vilgan (Chairperson)	Independent Non-Executive Director
S Allen	Independent Non-Executive Director
I Ward-Ambler	Independent Non-Executive Director
J Linklater	Non-Executive Employer Nominated Director (appointed, but not employed by CBA)
R Dias	Chief Investment Officer, Commonwealth Bank Group Super (Ceased 7 December 23)
S Durbin	Chief Executive Officer, Commonwealth Bank Group Super
B Larssen	Executive Manager Finance & Risk Management, Commonwealth Bank Group Super
J Stanley	Executive Manager Member Services, Commonwealth Bank Group Super (Ceased as a Responsible Person/KMP on 7 December 23)

During the year, the following compensation was paid by the Principal Employer or the Fund to key management personnel for services in connection with the management of the Fund:

	30 June 2024 \$	30 June 2023 \$
Short-term benefits (salaries, director fees)	1,540,973	2,055,154
Post-employment benefits (superannuation)	104,743	127,274
Other long-term benefits	28,519	46,262
Share-based payments	89,238	107,930
Termination Benefits	80,250	-
Total compensation	1,843,723	2,336,620

Remuneration has not been paid to or disclosed for any other key management personnel by the Trustee, Fund, CBA, or for any other related entities in relation to work performed for the Trustee as a Registrable Superannuation Entity.

Protection and indemnification of CBOSC

Rule A5.1 of the Trust Deed and Rules provides that:

The Trustee and each director of the Trustee is exempted from liability, and is to be indemnified out of the Fund, in respect of any cost, loss, damage, claim or liability caused or incurred in any manner (including without limitation negligence), in connection with the Powers of the Trustee or a director, as the case may be, to the maximum extent (but only to the maximum extent) permissible under the Relevant Law and, without limiting the preceding words, the Trustee may:

- effect insurance in respect of a potential cost or liability of the Trustee or a director, including without limitation a liability under an indemnity granted by the Trustee to such director; and
- pay from the Fund premiums and other outgoings in respect of insurance effected by the Trustee or a director of the Trustee in respect of a potential cost or liability of the Trustee or that director.

To the extent that the assets of the Fund are insufficient to indemnify the directors of the Trustee under this Rule A5.1, the directors must be indemnified by the Principal Employer. For the purposes of Rule A5.1, "director" includes an alternate director.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

10. RELATED PARTIES (CONTINUED)**(b) Related party transactions**

As the principal employer sponsor of the Fund, CBA has certain powers in relation to the operation of the Fund provided to it under the Fund's Trust Deed and Rules. The main power being that the Principal Employer may from time to time, amend, add to, revoke or replace all or any of the provisions of the Fund's Trust Deed as the Principal Employer sees fit. The exercise of this provision is subject to restrictions under relevant legislation (primarily the SIS Act). The SIS Act imposes conditions concerning the amendment of the governing rules of superannuation schemes, which must be observed when making amendments. In addition, certain prescribed amendments may only be made with the consent of the Trustee. The SIS Act also prevents the making of a Rule change that would have the effect of reducing benefits accrued or payable to members.

CBA provides services to the Trustee to assist it to carry out the operation, management, administration and investment functions of the Fund under material outsourcing arrangements. Agreements entered into between the Trustee and CBA and/or related entities providing services are in writing, and are subject to terms and conditions negotiated at arm's length.

When entering into material outsourcing arrangements with related parties, the Trustee ensures that related party service providers are subject to the same rigour and conditions as those imposed on outsourcing arrangements with external service providers.

CBA and Associated Employers are required to make contributions to the Fund and to fund member benefits in accordance with Part A9 of the Fund's Rules (refer to Note 6 for further information).

CBA (a related entity) is appointed to provide administration services. The Fund pays fees for the services provided. The Trustee appoints Investment Managers to manage the Fund's investment or invests in unit trusts and we received investment income from related entities (ie. CBA).

Investments in and transactions with those related entities were:

	30 June 2024	30 June 2023
	\$'000	\$'000
Investments:		
Fair value of cash and investments	249,231	400,589
Notional principal amount of derivatives held with related counterparties	-	794,701
Fair value amount of derivatives held with related counterparties	-	(24,640)
Income, (expenses) and other transactions:		
Investment income received	8,279	10,489
Net changes in fair value of investments	-	10
Property income received	114	317
Administration expense	(12,123)	(8,122)
Legal fees, project expenses and other charges	(1,557)	(1,387)

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

10. RELATED PARTIES (CONTINUED)

(c) Terms and conditions of transactions with related parties

In prior year comparatives, outstanding balances at year end are unsecured and settlement occurs in cash. There have been no guarantees provided or received for any related party payables or receivables.

(d) Interests in associates and controlled entities

The Fund held multiple investments of which it had material influence or control. As a result, these investments were classified as associates or controlled entities respectively.

The nature of the activities of the associates and controlled entities was to invest in direct infrastructure assets within Australia and overseas. The purpose of these investments was to generate capital appreciation and/or investment income for the Fund.

The Fund's maximum exposure to loss from its interests in associates and controlled entities was equal to their fair value plus any capital commitments.

The table below lists details of the Fund's interests in associates and controlled entities held during the year:

Name of entity	Place of business	Ownership interest		Fair value		Investment income	
		30 June 2024	30 June 2023	30 June 2024	30 June 2023	30 June 2024	30 June 2023
		%	%	\$'000	\$'000	\$'000	\$'000
Rowville Transmission Facility Pty Ltd	Australia	-	45	-	9,630	-	558
Nest Cooperatief U.A.	Netherlands	-	50	-	66,394	-	-
- Vopak Terminal Eemshaven BV	Netherlands	-	45				
- Helios Eemshaven B.V.	Netherlands	-	36				
OSF Southern Way Unit Trust*	Australia	-	100	-	72,495	-	13,038
- Southern Way Holdings Trust	Australia	-	31.3				
- Southern Way Holdings Pty Ltd	Australia	-	31.3				
Sustainable Energy Infrastructure Holdings Trust*	Australia	-	50	-	95,325	-	4,500
Saren Infrastructure AS	Norway	-	23.9	-	50,601	-	-

* The Fund also controlled the entity which acted as the Trustee of this Trust which had a carrying value of \$0 or less (30 June 2023: \$60 or less).

There were no outstanding capital commitments in respect of the associates and controlled entities above (30 June 2023: \$0).

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

11. COMMITMENTS AND CONTINGENT LIABILITIES**(a) Investments**

The following expenditure commitments had been contracted for as at the reporting date but are not recognised as liabilities in the accounts.

	30 June 2024	30 June 2023
	\$'000	\$'000
Period to expected date of settlement:		
Within 12 months	-	46,400
After 12 months and before 5 years	-	-
After 5 years	-	-
Total	-	46,400

(b) Contingent liabilities

The Trustee is not engaged in any litigation or claim which is likely to have a materially adverse effect on the Fund's financial position.

12. INSURANCE

All members for whom the Fund provided death and disability insurance were transferred out effective 4 November 2023 (as per Note 1 (a)). All remaining members following the transfer are DB pensioners, and no insurance is held in respect of these members. The Catastrophe Insurance cover purchased by the Trustee was novated to ART effective 4 November 2023.

Defined benefit members

The death and permanent disability benefits for DB members were self-insured, as part of the overall funding of defined benefits. Salary continuance insurance was provided for defined benefit members of Division CO (Part A) under an insurance policy with AIA Australia ("AIA").

Defined contribution members

The death and disability benefits for the members of Division F were covered by an insurance policy with AIA. Salary continuance insurance was provided to members of Division F on a voluntary take up basis. The benefits of this insurance was covered under an insurance policy with AIA.

Other insurance

The Trustee purchased catastrophe insurance cover, from an external insurer, to reduce the risk of the financial position of the Fund being materially affected should a catastrophic event occur that affects certain members in a defined benefit division.

Payment of premiums

Refer to the Statement of Changes in Member Benefits for the premiums charged to member accounts and paid to the insurer as well as the benefits received from the insurer during the periods.

13. REMUNERATION OF AUDITOR

During the year the following fees were paid or payable for services provided by PricewaterhouseCoopers Australia ("PwC") as the auditor of the Fund and by PwC's related network firms:

	30 June 2024	30 June 2023
	\$'000	\$'000
<i>Auditors of the Fund - PwC and related network firms</i>		
Audit of the financial report of the Fund	447	490
Other assurance services		
Audit of compliance and other regulatory returns	79	73
Additional assurance services	420	80
Other non-audit services		
Tax compliance services	112	90
Other tax services	704	260
Total remuneration for other services	816	350
	1,762	993

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

14. MEMBER LIABILITIES**(a) Recognition and measurement of member liabilities**

The entitlements of members to benefit payments are recognised as liabilities. They are measured as the amount of the accrued benefits as at the reporting date, being the benefits that the Fund is presently obliged to transfer to members or their beneficiaries in the future as a result of their membership, up to the end of the reporting year. Following the transfer of members (Accumulate Plus, Retirement Access and members with DB entitlements excluding lifetime pension members) and their entitlements to ART effective 4 November 2023 as per Note 1 (a), all remaining member liabilities are in DB pension form.

(i) Defined contribution member liabilities

Defined contribution member account balances (liabilities) in Division F were measured using unit prices based on the value of the underlying investment option(s) selected by members. For accumulation accounts of DB members that are not held in Division F, a crediting rate was applied to determine the account balance.

(ii) Defined benefit member liabilities

DB member liabilities are measured as the estimated present value at the reporting date to meet accrued member benefits on the date they are expected to fall due.

(b) Defined contribution member liabilities

Defined contribution members bear the investment risk relating to the underlying investment options. For members in Division F, unit prices were used to measure defined contribution member liabilities and these are updated each business day for movements in investment values. For accumulation accounts of defined benefit members which were not held in Division F, a crediting rate was set from time to time based on the applicable policy for the member's division. Refer to Note 16 for the Fund's management of the investment risks.

(c) Defined benefit member liabilities

Measurement of DB member liabilities are undertaken by a qualified actuary appointed by the Trustee (the Fund Actuary). The valuation of DB member liabilities reflects the actuarial assessment of accrued benefits as at the reporting date, and payable to members on retirement, resignation, death or disability.

The Fund manages its obligation to pay DB member liabilities on an expected maturity basis, which is based on estimates of when such funds will be drawn down by members.

The key assumptions used to determine the value of accrued benefits for the Fund as at the year ended 30 June 2024 are set out below and have been determined by the Fund Actuary.

At 30 June 2024 the DB vested benefit liabilities were \$1,857 million (30 June 2023: \$2,631 million).

Vested benefits represent the total amount the Fund would be required to pay if all members were to voluntarily leave service on the valuation date. An allowance was made for pension liabilities. The change in assumptions from 30 June 2023 to 30 June 2024 resulted in a decrease in the DB member liabilities of approximately \$39 million (2023: decrease of \$126 million).

As at 4 November 2024, the remaining members are defined benefit pensioners and the defined benefit vested benefit liabilities equal the DB member liabilities.

(i) Discount rate

The assumed discount rate has been determined by reference to the investment returns expected of the DB assets over a duration matching that of the Fund's DB liabilities. The expected returns are based on the Fund Actuary's actuarial model and the Fund's asset allocation. Prior to the transfer on 4 November 2023, in order to reduce the mismatch between DB assets and liabilities, the Trustee separately managed growth and defensive portfolios, with the pension liabilities substantially covered by the defensive portfolio. As a result of this investment approach, the Fund Actuary believed it was appropriate to use the long term expected investment returns on the growth assets to value the liabilities of members in the pre-retirement phase, and the long-term expected investment return on the assets of the partially matched portfolio to value the pensioner liabilities. A combination of the two rates was used for active members in respect of benefits expected to be paid to them in post-retirement in the form of a pension.

The discount rates used to determine the value of accrued benefits are set out below.

Assumption	Applies to	2024	2023
Discount rate (after tax)	Active members (pre-retirement)	N/A	8.0%
Discount rate (before tax)	Active members (post-retirement)	N/A	5.7%
Discount rate (before tax)	Pensioners (active)	5.0%	4.6%

COMMONWEALTH BANK GROUP SUPER

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

14. MEMBER LIABILITIES (CONTINUED)

(c) Defined benefit member liabilities (continued)

(ii) Salary increases

This assumption only applied until the transfer as at 4 November 2023. The Fund Actuary's salary increase assumption was the best estimate rate of general inflationary increases, plus a combined productivity and promotional salary increase assumption.

The assumed combined productivity and promotional salary increase was 0.8% p.a. for the year ending 30 June 2023 across all ages.

The salary increase assumptions used to determine the value of accrued benefits are set out below.

Assumption	Applies to	2024	2023
Salary increases (incl. promotional scale)	Active members (pre-retirement)	N/A	3.3%

(iii) Pension increases

This is the best estimate rate of inflationary pension increases, developed with reference to the market implied price inflation over a duration matching that of the Fund's defined benefit liabilities.

The pension increase rates used to determine the value of accrued benefits are set out below.

Assumption	2024	2023
CPI indexation	2.7%	2.5%

(iv) Pensioner mortality rates

Assumed pensioner mortality rates were developed as part of the actuarial investigation as at 30 June 2021 and uses a variable proportion of the Australian Life Tables 2015-17 (ALT 2015-17) issued by the Australian Government Actuary for both male and female pensioners. The table is 50% of ALT 2015-17, with this scaling increasing by 1.5% per annum from age 65 for both males and females (subject to a maximum of 100% of ALT 2015-17). (In 2022 the Australian Life Tables 2015-17 were used, with the same rates of scaling applied).

In addition, an allowance for mortality improvement has been made as follows: a 2.0% p.a. reduction to these rates for each year from 30 June 2016, with these improvements reducing by 0.05% p.a. for each year over age 65 (no change from 2023).

Sensitivity

The Trustee uses sensitivity analysis to monitor the potential impact of changes to key variables about which assumptions need to be made. The following are sensitivity calculations for the key assumptions for which reasonably possible changes would be expected to have a material effect on the Fund:

Key assumption	Reasonable Possible Change	Increase/(decrease) in member liabilities (\$'000)	
		30 June 2024	30 June 2023
Discount rate	+0.5%	(85,439)	(128,875)
	-0.5%	92,869	144,340
Salary increases	+0.5%	-	7,732
	-0.5%	-	(7,732)
Pension increases	+0.5%	87,297	123,720
	-0.5%	(79,867)	(115,987)
Pensioner mortality rates	+ 1 year longevity	94,726	108,255

As at 30 June 2024, 100% of defined benefit member liabilities have vested (2023: 100%).

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

14. MEMBER LIABILITIES (CONTINUED)

(d) Unallocated surplus/(deficiency)

	30 June 2024 \$'000	30 June 2023 \$'000
Commonwealth Bank Group Super	81,394	438,072

The Fund remained in surplus as at 30 June 2024. Up until the transfer of members effective 4 November 2023 (as per Note 1 (a)) the Principal Employer contributed to the Fund on a monthly basis, in line with the Fund Actuary's recommendation, following the last full actuarial investigation conducted as at 30 June 2021. Some contributions to member accounts were funded through the Fund's surplus account. From 4 November 2023, the Principal Employer has reduced contributions to Nil, in line with the Fund Actuary's recommendations. The funding arrangements are subject to review as part of each actuarial investigation. APRA has granted the deferral of the triennial actuarial investigation until 1 July 2025.

As outlined in Note 1(a), the Trustee expects to transfer the remaining members with a DB lifetime pension and their associate entitlements and assets to ART and/or CBA UK Scheme in the first half of the financial year ending 30 June 2025. When this occurs, the unallocated surplus as determined by the Actuary will also transfer to the relevant successor fund per the SFT Deed.

15. STATEMENT OF CASH FLOW RECONCILIATION

Cash and cash equivalents as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

	30 June 2024 \$'000	30 June 2023 \$'000
Cash at bank	21,395	234,174
Short term deposits	-	82,000
Pledged cash at bank	-	81,955
	<u>21,395</u>	<u>398,129</u>
	30 June 2024 \$'000	30 June 2023 \$'000
(a) Reconciliation of net cash from operating activities to net operating result after income tax		
Net operating result after income tax	(72,760)	247,242
Adjustments for:		
Net changes in fair value of financial instruments	118,783	(699,995)
Net benefits allocated to defined contribution members	10,605	589,968
Net change in defined benefit member benefits	63,739	67,483
Net change in current tax assets	-	46,205
Net change in current tax liabilities	4,475	33,404
Net change in contribution tax payable	(51,976)	17,467
Net change in deferred tax liabilities	(88,796)	51,356
Net change in deferred tax assets	(9,899)	
Change in operating assets and liabilities:		
(Increase)/decrease in receivables	78,780	12,896
Increase/(decrease) in payables	(33,882)	(27,822)
Death and disability proceeds received from insurer	15,664	37,217
Insurance premiums paid	(15,030)	(44,053)
Net cash inflows/(outflows) from operating activities	<u>19,703</u>	<u>331,368</u>
(b) Non-cash financing and investing activities		
Success fund transfer of members' assets settled as non-cash	7,546,757	-
Success fund transfer of members' liabilities settled as non-cash	(5,973)	-
Successor fund transfer settled as non-cash		

Non-cash member assets of \$7,546,756,350 (2023: nil) and liabilities of \$5,972,709 were transferred into the Fund due to the SFT with ART. There were no other non-cash financing activities during the year (2023: nil).

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT

The Fund's activities expose it to a variety of financial risks, including market risk (including price risk and interest rate risk), credit risk, and liquidity risk.

The Fund has an Investment Governance Framework ("IGF") established by the Trustee. The IGF sets out the Trustee's policies and procedures for the selection, management and monitoring of investments for the Fund. Appropriate governance arrangements are in place for the management team to discharge the Trustee's obligations as referenced in the IGF. For each member investment option previously offered by the Fund, the Trustee sought to maximise the returns derived for the level of risk to which the Fund was exposed. Risks are managed in accordance with the IGF and the Fund's Risk Management Framework.

(a) Market risk

(i) Price risk

Market price risk represents the risk that the values of financial instruments will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to individual instruments or their issuers, or factors affecting all instruments in the market.

Market risk is primarily managed through diversification across and within asset classes. The Trustee appointed specialist investment managers within each asset class. There are controls in place to ensure that all investment activities are undertaken in accordance with agreed investment strategies.

Where non-monetary financial instruments are denominated in currencies other than the Australian dollar, the price in the future will also fluctuate because of changes in foreign exchange rates. Note 16 (a) (ii) sets out how this component of price risk is measured and managed. All securities investments present a risk of loss of capital. The maximum risk resulting from financial instruments is determined by the fair value of the financial instruments.

The table in Note 16 (b) summarises the impact of an increase/decrease in market prices on the Fund's net assets as at 30 June 2024. The analysis is based on the assumption that the relevant index increased/decreased by the percentages specified with all other variables held constant and that the fair value of the relevant asset classes moved according to the historical correlation with the index.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Market risk (continued)

(ii) Foreign exchange risk

The Fund held both monetary and non-monetary assets denominated in currencies other than the Australian dollar. The foreign exchange risk relating to non-monetary assets and liabilities is a component of price risk. Foreign exchange risk arises as the value of monetary securities denominated in other currencies fluctuate due to changes in exchange rates. However, the Trustee actively monitored the overall exposure of all foreign currency denominated assets and liabilities.

The Fund had exposure to overseas investments. All listed and direct overseas investments, other than the international equities portfolio and multi asset portfolio, were managed against a (100%) currency-hedged benchmark. The Trustee engaged a specialist currency manager to monitor and manage the foreign currency exposure of the Trustee's international equities portfolio in accordance with the Trustee's hedging policy to passively hedge 25% of the international equities developed market currency exposure, leaving the emerging market currency exposure unhedged. The specialist currency manager also managed the foreign currency exposure of the Fund's real asset and alternatives portfolios. The currency hedging for the multi asset portfolio was at the discretion of the outsourced investment manager of the portfolio.

At the year ended 30 June 2024 the Fund did not hold any financial assets and liabilities which are denominated in foreign currencies.

The table below summarises the Fund's financial assets and liabilities for the year ended 30 June 2023 which are denominated in foreign currencies:

30 June 2023	USA A\$'000	UK A\$'000	Japan A\$'000	Europe* A\$'000	Hong Kong A\$'000	Norway A\$'000	Other A\$'000	Total A\$'000
Cash and cash equivalents	24,172	14,821	6,590	9,049	3,864	139	(646)	57,989
Due from brokers - receivable for securities sold	12,824	2,021	168	1,574	-	-	16	16,603
Receivables	5,541	2,181	287	6,041	1,105	83	2,038	17,276
Investments	3,486,204	489,618	367,302	816,705	138,562	199,774	482,017	5,980,182
Derivative assets	88,347	11,461	16,051	12,773	159	9,766	13,573	152,130
Due to brokers - payable for securities purchased	(66,009)	(508)	(1,290)	(2,761)	-	-	(640)	(71,208)
Payables	-	-	-	(10)	-	-	-	(10)
Derivative liabilities	(133,879)	(21,242)	(3,934)	(6,946)	(92)	(46)	(15,256)	(181,395)
	3,417,200	498,352	385,174	836,425	143,598	209,716	481,102	5,971,567
Net increase/(decrease) in exposure from foreign exchange contracts from swap - cross country swaps	(2,159,222)	(343,890)	(212,216)	(389,309)	(21,624)	(181,040)	(124,844)	(3,432,145)
Foreign currency risk exposure	1,257,978	154,462	172,958	447,116	121,974	28,676	356,258	2,539,422

The table in Note 16 (b) summarises the sensitivities of the Fund's monetary assets and liabilities to foreign exchange risk. The analysis is based on the assumption that the Australian dollar strengthened/weakened by 10% (10% in 2023) against each of the other currencies to which the Fund is exposed.

* Denotes jurisdictions which use the Euro currency

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(a) Market risk (continued)

(iii) Interest rate risk

Interest rate risk represents the risk that the values of financial instruments will fluctuate because of changes in market interest rates. The Fund's exposure to such risk relates primarily to its fixed interest securities. The Fund's policy is to manage the risk by appointing skilled investment managers who have clear mandates to manage risk.

The table below summarises the Fund's exposure to interest rate risk:

	Floating interest rate \$'000	Fixed interest rate \$'000	Non-interest bearing \$'000	Total \$'000
30 June 2024				
Assets				
Cash and cash equivalents	21,395	-	-	21,395
Receivables	5,589	-	7,565	13,154
Due from brokers - receivable for securities sold	-	-	-	-
Investments	132,853	1,705,733	106,047	1,944,633
Derivative assets	-	-	-	-
Liabilities				
Payables	(7,281)	-	-	(7,281)
	152,556	1,705,733	113,612	1,971,901
Net exposure	152,556	1,705,733	113,612	1,971,901
30 June 2023				
Assets				
Cash and cash equivalents	398,129	-	-	398,129
Receivables	1,186	-	35,596	36,782
Due from brokers - receivable for securities sold	-	-	54,124	54,124
Investments	560,571	3,450,367	8,238,767	12,249,705
Derivative assets	57,124	47,225	93,781	198,130
Liabilities				
Payables	(26,077)	-	(2,763)	(28,840)
Due to brokers - payable for securities purchased	-	-	(102,196)	(102,196)
Derivative liabilities	(38,728)	(44,021)	(126,968)	(209,717)
	952,205	3,453,571	8,190,341	12,596,117
Net increase/(decrease) in exposure from interest rate futures (notional principal)	1,192,753	(1,192,753)	-	-
interest rate options (notional principal)	-	-	-	-
interest rate swaps (notional principal)	(3,416,846)	3,416,846	-	-
Net exposure	(1,271,888)	5,677,664	8,190,341	12,596,117

The table in Note 16 (b) summarises the impact of an increase/decrease of interest rates on the Fund's operating profit and net assets through changes in fair value or changes in future cash flows. The analysis is based on the assumption that interest rates increased/decreased by 120 basis points (130 basis points in 2023) from the year end rates, with all other variables held constant.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(b) Summarised sensitivity analysis**

The following table summarises the sensitivity of the Fund's operating profit and net assets to interest rate risk, foreign exchange risk and other price risk. The reasonably possible movements in the risk variables have been determined based on the Trustee's best estimate and comprise of annualised numbers, having regard to a number of factors, including historical levels of changes in interest rates and foreign exchange rates, historical correlation of the Fund's investments with the relevant benchmark and market volatility. However, actual movements in the risk variables may be greater or less than anticipated due to a number of factors, including unusually large market shocks resulting from changes in the performance of the economies, markets and securities in which the Fund invests. As a result, historic variations in risk variables are not a definitive indicator of future variations in the risk variables.

	Impact on operating profit/Net assets of the Fund (after tax)			
	- %	\$'000	+ %	\$'000
30 June 2024				
Price risk				
Australian equities	-20.1	(21,356)	20.1	21,356
Interest rate risk	-1.2	79,700	1.2	(79,700)
	Impact on operating profit/Net assets of the Fund (after tax)			
	- %	\$'000	+ %	\$'000
30 June 2023				
Price risk				
Australian equities	-19.8	(446,942)	19.8	446,942
International equities (unhedged)	-17.3	(886,121)	17.3	886,121
International equities (hedged)	-17.2	(880,999)	17.2	880,999
Australian property	-12.4	(80,393)	12.4	80,393
International property	-15.9	(34,305)	15.9	34,305
Foreign exchange risk	-10	(2,106)	10	2,106
Interest rate risk	-1.3	246,550	1.3	(246,550)

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(c) Credit risk**

Credit risk represents the risk that the issuers of financial instruments will fail to discharge obligations and cause the Fund to incur financial losses. With respect to the financial assets of the Fund, other than derivatives, the Fund's maximum exposure to credit risk is equal to the fair value of the investments as reported in the Statement of Financial Position.

In relation to derivative financial instruments, credit risk arises from the potential failure of counterparties to meet their obligations under the contracts or arrangements. Derivatives may be traded on an exchange (exchange traded) or they may be privately negotiated contracts, which are referred to as Over The Counter (OTC) derivatives. The Fund's OTC derivatives are cleared and settled either through central clearing counterparties (OTC-cleared), or bilateral contracts between two counterparties.

Where possible the Fund used exchange traded and OTC-cleared derivative contracts to manage/minimise the Fund's exposure to bilateral counterparty risk as the Fund's counterparty is a clearing house. The clearing house is responsible for managing the risk associated with the process on behalf of its members and ensuring it has adequate resources to fulfil its obligations when they become due. Members are required to provide initial margins in accordance with the exchange rules in the form of cash or securities, and provide daily variation margins in cash to cover changes in market values. Further, all members are generally required to contribute to (and guarantee) the compensation or reserve fund which may be used in the event of default and shortfall of a member.

For OTC derivatives that are settled through bilateral contracts, the Fund restricted its exposure to credit losses by entering into master netting arrangements with counterparties with whom it undertakes a significant volume of transactions. The credit risk associated with favourable contracts is reduced by master netting arrangement to the extent that if an event of default occurs, all amounts with the counterparty are closed and settled on a net basis. The Fund's overall exposure to credit risk on derivative instruments subject to a master netting arrangement can change substantially within a short period, as it is affected by each transaction subject to the arrangements. Refer to Note 17 for further analysis of the Fund's master netting arrangements.

There are additional risk management processes in place to manage credit risk relating to OTC derivatives. Examples of these processes include minimum credit ratings for counterparties, and diversification of exposure across a number of counterparties.

The Fund entered into a credit support agreement with various counterparties which allowed the Fund to pledge cash and securities as collateral to cover unrealised exposures on certain derivatives. Under this agreement, the Fund could provide securities in the form of Commonwealth Government bonds or United States Treasury bills to a counterparty as collateral on terms which permit the counterparty to repledge or resell these securities to others. The counterparties have an obligation to return the securities or equivalent credit support (i.e. securities of the same type, nominal value, description and amount) to the Fund. The risks and benefits of ownership of the securities remain with the Fund, therefore the securities have not been derecognised (i.e. treated as having been sold), although they have been separately classified in the Statement of Financial Position as Pledged Investments in prior years. Cash pledged as collateral has also been separately disclosed as Pledged Cash at Bank in prior years.

As at 30 June 2024, the Fund pledged \$Nil cash (2023: \$81.955 million), and \$Nil fixed income government securities (2023: \$1.126 million) as collateral.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

16. FINANCIAL RISK MANAGEMENT (CONTINUED)

(c) Credit risk (continued)

The notional principal amounts and fair value of the derivatives held by the Fund (on an individual transaction basis) were:

	Notional Principal Amounts		Fair Value	
	30 June 2024	30 June 2023	30 June 2024	30 June 2023
	\$'000	\$'000	\$'000	\$'000
Futures				
Assets	-	(1,230,794)	-	12,092
Liabilities	-	3,064,292	-	(10,988)
	-	1,833,498	-	1,104
Options				
Assets	-	3,591,905	-	18,579
Liabilities	-	(936,424)	-	(6,613)
	-	2,655,481	-	11,966
Foreign Exchange Contracts				
Assets	-	(902,044)	-	34,012
Liabilities	-	(3,313,608)	-	(105,395)
	-	(4,215,652)	-	(71,383)
Swaps				
Assets	-	5,722,371	-	109,307
Liabilities	-	4,964,685	-	(86,721)
	-	10,687,056	-	22,586
Warrants				
Assets	-	18,745	-	24,140
Liabilities	-	-	-	-
	-	18,745	-	24,140
Summary				
Assets	-	7,200,183	-	198,130
Liabilities	-	3,778,945	-	(209,717)
	-	10,979,128	-	(11,587)

The maximum exposure to credit risk before any credit enhancements at the end of the reporting period is the carrying amount of each class of derivative financial instruments disclosed above.

The majority of derivative assets and liabilities are expected to be recovered or settled within twelve months of the reporting date.

There are no significant concentrations of credit risk within the Fund. The Fund's assets are invested directly by the Trustee or by selected investment managers and are held by the Trustee directly or by the Fund's master custodian State Street (SSAL).

The aggregation of notional amounts to the relevant asset or liability category is determined by the fair value category of the instrument.

The Fund invests in fixed income securities most of which have an investment grade as rated by credit rating agencies. An analysis of debt securities by rating is set out in the table below:

	30 June 2024	30 June 2023
	\$'000	\$'000
Rating		
Investment Grade		
AAA	1,184,745	2,325,714
AA+ to BBB-	653,440	1,285,878
Non-Investment Grade		
BB+ to D	401	39,509
Not Rated	-	359,837
Total	1,838,586	4,010,938

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

16. FINANCIAL RISK MANAGEMENT (CONTINUED)**(d) Liquidity risk**

Liquidity risk is the risk that the Fund will encounter difficulty in realising assets or otherwise raising funds to meet commitments associated with financial instruments. Cash flow interest rate risk is the risk that future cash flows on financial instruments will fluctuate because of changes in market interest rates.

To control liquidity and cash flow interest rate risk, the Fund maintains significant cash balances and invests mainly in financial instruments, which under normal market conditions, are readily convertible to cash.

Liquidity risk is generally managed by regular monitoring of the liquidity position, annual stress testing of the liquidity profile of the Fund, and incorporating liquidity considerations into the investment mandate with managers. The liquidity position of the Fund is conditional on a number of external factors, including the liquidity of the investment markets in which the Fund invests, pension payments, and the relevant legislative requirements governing members' access to their superannuation benefits.

The Fund's significant financial liabilities are benefits payable to members/pensioners. In relation to vested superannuation benefits, these would be considered on demand, which comprise the entire accumulation benefit component and vested portion of the defined benefit component. These vested benefits amount to \$0.5 million (2023: \$10,090 million), and could be considered to have a maturity of less than 1 month. The Fund manages its obligations to pay benefits on expected maturity, based on management's estimates and actuarial assumptions of when such funds will be drawn down by members.

The value of vested benefits relating to non-commutable pensions amounts to \$1,857 million (2023: \$1,951 million) with an average estimated annual payment of \$148 million and an average duration of around 10 years.

The Fund considers all non-derivative financial liabilities to be due in 1 month or less.

At the year ended 30 June 2024 the Fund does not hold any derivative financial instruments and are hence not exposed to any liquidity risk.

The table below analyses the Fund's derivative financial instruments for the period ended 30 June 2023 into relevant maturity groupings based on the remaining period to the contractual maturity date at the year end date. The amounts disclosed in the table are the contractual undiscounted cash flows (on an individual transaction basis).

	1 month or Less \$'000	1 to 3 Months \$'000	3 to 12 Months \$'000	1 to 3 Years \$'000	Over 3 Years \$'000	Total \$'000
30 June 2023						
Net settled derivatives						
Futures	44	1,835	(2,997)	2,316	(94)	1,104
Options	85	1,989	1,277	54	8,561	11,966
Foreign exchange contracts	(68,713)	(2,670)	-	-	-	(71,383)
Swaps	-	2,164	18,432	112	1,878	22,586
Warrants	24,140	-	-	-	-	24,140
Gross settled derivatives						
Foreign exchange contracts						
Inflows	-	-	-	-	-	-
(Outflows)	-	-	-	-	-	-
Swaps						
Inflows	-	-	-	-	-	-
(Outflows)	-	-	-	-	-	-

(e) Fair value estimation

The methods adopted in determining the fair value of the Fund's assets are explained in Note 5. The Fund's investments are listed in the Statement of Financial Position on page 10.

COMMONWEALTH BANK GROUP SUPER

NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024

17. OFFSETTING FINANCIAL ASSETS AND FINANCIAL LIABILITIES

Financial assets and liabilities are offset and the net amount is reported in the Statement of Financial Position in prior year comparatives when there is a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The gross and net positions of financial assets and liabilities that have been offset in the Statement of Financial Position are disclosed in the first three columns of the tables below.

Financial Assets	Effects of offsetting on the Statement of Financial Position			Related amounts not offset			Net amount \$'000
	Gross amounts of financial assets \$'000	Gross amounts set off \$'000	Net amount of financial assets presented \$'000	Amounts subject to master netting arr- angements \$'000	Financial instrument collateral \$'000	Cash collateral \$'000	
30 June 2024							
Derivatives (a)	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-
30 June 2023							
Derivatives (a)	198,130	-	198,130	(39,364)	-	(19,358)	139,408
Total	198,130	-	198,130	(39,364)	-	(19,358)	139,408

Financial Liabilities	Effects of offsetting on the Statement of Financial Position			Related amounts not offset			Net amount \$'000
	Gross amounts of financial assets \$'000	Gross amounts set off \$'000	Net amount of financial assets presented \$'000	Amounts subject to master netting arr- angements \$'000	Financial instrument collateral \$'000	Cash collateral \$'000	
30 June 2024							
Derivatives (a)	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-
30 June 2023							
Derivatives (a)	209,717	-	209,717	(39,364)	(1,126)	(10,893)	158,334
Total	209,717	-	209,717	(39,364)	(1,126)	(10,893)	158,334

(a) Master netting arrangement

The Fund presents the fair value of its derivative financial assets and liabilities on a gross basis. Certain derivative financial instruments are subject to enforceable master netting arrangements, such as an International Swaps and Derivatives Association ("ISDA") master netting agreement. In certain circumstances, for example, when a credit event (such as a default) occurs, all outstanding transactions under the ISDA agreement are terminated, the termination value is assessed and only a single net amount is payable in settlement of all transactions. As the Fund does not presently have a legally enforceable right of set-off, these amounts have not been offset in the Statement of Financial Position, but have been presented separately in the above table for the prior year comparatives.

**NOTES TO THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

18. OPERATIONAL RISK FINANCIAL RESERVE

	30 June 2024 \$'000	30 June 2023 \$'000
Opening balance	31,280	30,683
Transfers to/(from) reserve	(1,477)	(215)
Earnings on reserve	524	812
Transfers from reserve	-	-
Losses on reserve	-	-
Transfer to successor fund	(25,182)	-
Closing balance	5,145	31,280

Superannuation Prudential Standard 114 "Operational Risk Financial Requirement" ("SPS 114") which became effective 1 July 2013, requires Registered Superannuation Entity ("RSE") licensees to maintain adequate financial resources to address losses arising from operational risks that may affect such entities within their business operations. The Fund's Operational Risk Financial Reserve ("ORFR") has been established for this purpose.

As a minimum, the Fund aims to hold an ORFR Target Amount equal to 25 basis points of funds under management (at a specified point in time), subject to a predetermined tolerance limit. The tolerance limit is set by the Trustee to reduce the need for small transfers to or from the ORFR for immaterial fluctuations in the ORFR's value.

The ORFR may only be used to make a payment to address an operational risk event as defined by SPS 114.

If the balance of the ORFR were to fall below the tolerance limit, additional funds would be transferred into the ORFR. Any transfers to the ORFR must be approved by the Trustee.

19. STRUCTURED ENTITIES

A structured entity is an entity in which voting or similar rights are not the dominant factor in deciding control. Structured entities are generally created to achieve a narrow and well defined objective with restrictions around their ongoing activities. Depending on the Fund's power over the activities of the entity and its exposure to and ability to influence its own returns, it may control the entity. However, the Fund applies the Investment Entity Exception available under AASB 10 and therefore does not consolidate its controlled entities. In other cases it may have exposure to such an entity but not control it.

An interest in a structured entity is any form of contractual or non-contractual involvement which creates variability in returns arising from the performance of the entity for the Fund. Such interests include holdings of units in unlisted trusts. In prior years, the nature and extent of the Fund's interests in structured entities were included in "Unit trusts" and "Property" as outlined in Note 5. The Fund's maximum exposure to loss from its interests in structured entities is \$Nil (2023: \$1,086.64 million), which is equal to the total fair value of its investment in the structured entities.

The Fund had exposures to unconsolidated structured entities through its investments. The Fund typically had no other involvement with the structured entity other than the securities it holds as part of its investments and its maximum exposure to loss is restricted to the carrying value of the investment.

20. EVENTS AFTER THE REPORTING PERIOD

As outlined in Note 1(a), on 20 October 2023, the Trustee of the Fund entered into a SFT Deed with the trustee of ART, to merge the Fund with ART via a SFT. In SFT2, the Trustee expects to transfer the majority of the remaining members with a DB lifetime pension (where the lifetime pension commenced on or before 18 October 2023) and their associated entitlements and assets to ART with a small number of Division B UK lifetime pensioners being transferred to the CBA UK Scheme in the first half of the financial year ending 30 June 2025.

There were no events after the end of the reporting period affecting the financial statements, operations or future state of affairs of the Fund.

COMMONWEALTH BANK GROUP SUPER

FOR THE YEAR ENDED 30 JUNE 2024

TRUSTEE'S DECLARATION

In the opinion of the directors of the Trustee of Commonwealth Bank Group Super ("the Fund"):

- (a) the financial statements and notes set out on pages 10 to 45 are in accordance with the *Corporations Act 2001*, including:
 - (i) complying with Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the Fund's financial position as at 30 June 2024 and of its performance for the financial year ended on that date, and
- (b) there are reasonable grounds to believe that the Fund will be able to pay its debts as and when they become due and payable, and

This declaration is made in accordance with a resolution of the directors.

Janet Linklater
Director



.....

Sydney
Dated: 25 September 2024



Independent auditor's report

To Commonwealth Bank Officers Superannuation Corporation Pty Limited, the Trustee of Commonwealth Bank Group Super (ABN 24 248 426 878)

Report on the audit of the financial report

Our opinion

In our opinion:

The accompanying financial report of Commonwealth Bank Group Super (the RSE) are in accordance with the *Corporations Act 2001*, including:

1. giving a true and fair view of the RSE's financial position as at 30 June 2024 and of its financial performance for the year then ended
2. complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

What we have audited

The financial report comprise:

- the statement of financial position as at 30 June 2024
- the income statement for the year then ended
- the statement of changes in members' benefits for the year then ended
- the statement of changes in equity for the year then ended
- the statement of cash flows for the year then ended
- the notes to the financial statements, including material accounting policy information and other explanatory information
- the Trustees' declaration.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the RSE in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.



Emphasis of Matter- going concern no longer applicable

We draw attention to Note 1(a) in the financial report, which indicates the Trustee's intention to wind up the RSE prior to the next reporting period end of 30 June 2025. As a result, the financial report has been prepared on a liquidation basis and not on a going concern basis. Our opinion is not modified in respect of this matter.

Other information

The directors of the Trustee are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2024, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon through our opinion on the financial report. We have issued a separate opinion on the remuneration report.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors of the Trustee for the financial report

The directors of the Trustee (the directors) are responsible for the preparation of the financial report in accordance with Australian Accounting Standards and the *Corporations Act 2001*, including giving a *true and fair view*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the RSE to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the RSE or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:



https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Report on the remuneration report

Our opinion on the remuneration report

We have audited the remuneration report included in the directors' report for the year ended 30 June 2024.

In our opinion, the remuneration report of Commonwealth Bank Group Super for the year ended 30 June 2024 complies with section 300C of the *Corporations Act 2001*.

Responsibilities

The directors of the Trustee are responsible for the preparation and presentation of the remuneration report in accordance with section 300C of the *Corporations Act 2001*. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with Australian Auditing Standards.

A stylized, handwritten signature in blue ink that reads 'PricewaterhouseCoopers'.

PricewaterhouseCoopers

A handwritten signature in blue ink that appears to read 'SJ Smith'.

SJ Smith
Partner

Sydney
25 September 2024